



DETAILS OF FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2022-23

All new directors inducted to the Board are introduced to the operations and culture of the Company through orientation sessions. Current executive directors and senior management provide an overview of operations and familiarize the new directors on matters related to our vision and values.

The Company also has a practice of sharing a handbook with the directors at the time of induction containing informative documents like Annual Report, Memorandum & Articles of Association, Organization Structure, contact details of the Senior Management, Composition of Board and Committees, Duties and terms of reference of the Committees of the Board, Code of Ethics & Business Conduct, Code for prevention of Insider Trading, Directors & Officers Insurance policy, etc.

The Company regularly conducts various familiarization programs for the Independent Directors as a part of the quarterly board and committee meetings. Various business cluster heads made presentations to the Board periodically pertaining to Company's performance and future strategy for their respective cluster. The Board also convenes strategy meetings from time to time to review long term growth/plans of the Company. The Board is regularly apprised on all regulatory and policy changes relevant to the business by the Senior Management and the Auditors of the Company.

During the year, the Board members were regularly apprised with the overview of the Company and its operations including finance, human resource, marketing, operations, etc. by the Management team.

The Board of Directors have access to the information within the Company. Independent Directors have freedom to interact with the Company Management. Apart from this, they also have independent interaction with the Statutory Auditors and Internal Auditors.

Details of Programs organized for the Independent Directors during the FY 2022-23 are as below:

Sl. No	Date of Program	Details of Program	Nature of Program
1	May 24, 2022	Aster Health Academy	Overview of courses to be offered, , overall course plan, course type, target audience and timeline for launch of courses
2	August 10, 2022	Immersion Sessions with Senior Leadership, India	Overview of facilities offered, business performance, cost control measures, organic growth and expansion plans and growth strategy etc and visits to Aster Medcity, Hospitals.
3		Session on Corporate laws for Independent Directors	Roles and responsibilities of Independent Directors, Corporate Governance, Update on SEBI Laws and Companies Act, 2013



4	November 08, 2022	Immersion Sessions with Senior Leadership, GCC	Overview of facilities offered, business performance, cost control measures, organic growth and expansion plans and growth strategy etc and visit to Medcare & Aster Hospital, UAE
5	February 14, 2023	Update on myAster app	Overview of features of myAster app, Demo of app, Product Road Map and Growth.
6		Aster light model in India -O & M	Overview of healthcare landscape of India and need for O & M asset light model and the challenges faced, key benefits and Risks.

Sl. No	Name of the Independent Director	No of Programs attended for FY 2022-23	No of Hours spent for FY 2022-23	Previous years (No of Programs attended)	Previous years (Hours)	Total No of Programs attended (Cumulative till FY 2022-23)	No of Hours Spent (Cumulative) till FY 2022-23
1	Prof. Biju Varkkey	4	10.00	12	30.00	16	40.00
2	Dr. Layla Mohamed Hassan Ali Almarzooqi	6	11.00	11	28.00	17	39.00
3	Mr. C J George	6	11.00	8	23.00	14	34.00
4	Mr. James Mathew	6	11.00	9	24.00	15	35.00
5	Mr. Sridar Iyengar	6	11.00	9	24.00	15	35.00
6	Mr. Wayne Earl Keathley	6	11.00	2	02.00	8	13.00
7	Mr. Emmanuel David Gootam	2	01.00	0	00.00	2	01.00
8	Ms. Purana Housdurgamvijaya Deepti	0	00.00	0	00.00	0	00.00

Note:

1. Prof. Biju Varkkey retired as an Independent Director with effect from November 10, 2022
2. Dr. Layla Mohamed Hassan Ali Almarzooqi retired as an Independent Director with effect from March 27, 2023
3. Mr. Emmanuel David Gootam appointed as an Independent Director with effect from November 10, 2022
4. Ms. Purana Housdurgamvijaya Deepti appointed as an Independent Director with effect from March 27, 2023
