



DETAILS OF FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2023-24

All new directors inducted to the Board are introduced to the operations and culture of the Company through orientation sessions. Current executive directors and senior management provide an overview of operations and familiarize the new directors on matters related to our vision and values.

The Company also has a practice of sharing a handbook with the directors at the time of induction containing informative documents like Annual Report, Memorandum & Articles of Association, Organization Structure, contact details of the Senior Management, Composition of Board and Committees, Duties and terms of reference of the Committees of the Board, Code of Ethics & Business Conduct, Code for prevention of Insider Trading, Directors & Officers Insurance policy, etc.

The Company regularly conducts various familiarization programs for the Independent Directors as a part of the quarterly board and committee meetings. Various business cluster heads made presentations to the Board periodically pertaining to Company's performance and future strategy for their respective cluster. The Board also convenes strategy meetings from time to time to review long term growth/plans of the Company. The Board is regularly apprised on all regulatory and policy changes relevant to the business by the Senior Management and the Auditors of the Company.

During the year, the Board members were regularly apprised with the overview of the Company and its operations including finance, human resources, marketing, operations, etc. by the Management team.

The Board of Directors have access to the information within the Company. Independent Directors have freedom to interact with the Company Management. Apart from this, they also have independent interaction with the Statutory Auditors and Internal Auditors.

Details of Programs organized for the Independent Directors during Financial Year (FY) 2023-24 are as below:

Sl. No	Date of Program	Details of Program	Nature of Program
1	August 14, 2023	Organization readiness to restructuring	Overview on Organization readiness to restructuring which includes Aster GCC and India Pre and Post Organization Structure
2		Update on Regulatory Changes	Update on SEBI Regulations and Companies Act, 2013 amendments and outlined the key changes in detailed.
3	November 14, 2023	Organization readiness post restructuring	Overview of Organization readiness to carve out activities. Updated on the Business migration, Management Councils, Governance, Compliance & Risks and IT & Marketing
4	February 07, 2024	Immersion Sessions with Senior Leadership, Kerala	Overview of facilities offered, business performance, organic growth and expansion plans and growth strategy etc. and visits to Aster Medcity, Hospitals

Sl. No	Name of the Independent Director	No of Programs attended for FY 2023-24	No of Hours spent for FY 2023-24	Previous years (No of Programs attended)	Previous years (Hours)	Total No of Programs attended (Cumulative till FY 2023-24)	No of Hours Spent (Cumulative till FY 2023-24)
1	Mr. CJ George	4	03.83	6	11.00	10	14.83
2	Mr. James Mathew	4	03.83	6	11.00	10	14.83
3	Mr. Wayne Earl Keathley	3	01.67	6	11.00	9	12.67
4	Mr. Emmanuel David Gootam ¹	4	03.83	2	01.00	6	4.83
5	Ms. Purana Housdurgamvijaya Deepti ²	4	03.83	0	00.00	4	3.83

Note:

1. Mr. Emmanuel David Gootam appointed as an Independent Director with effect from November 10, 2022
