

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of **Emed Human Resources (India) Private Limited, Kochi** ("the Company") which comprises of the Balance sheet as at March 31, 2025, the Statement of Profit and loss (including other comprehensive income), the Statement of Changes in Equity and the Statement of Cash flows for the year then ended including a summary of the significant accounting policies and other explanatory information (hereinafter referred to as the "financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, of its profit, of its total comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for opinion

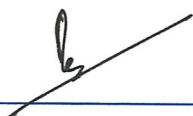
We conducted our audit of the financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Reporting of key audit matters as per SA 701- Key Audit Matters are not applicable to the Company as it is an unlisted Company.

Information Other than the Financial Statements and Auditors' Report Thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Board's Report including



Annexures to Board's Report, Business Responsibility Report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in




extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1) As required by Section 143(3) of the Act, based on our audit we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- c) The Balance Sheet, the Statement of Profit and Loss including other comprehensive income, the Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of account.
- d) In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act.
- e) On the basis of the written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors are disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
- f) With respect to adequacy of the internal financial controls over financial reporting of company and operating effectiveness of such controls, refer our separate Report in "Annexure A". Our report expresses an unmodified opinion on adequacy and operating effectiveness of the company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended we state that:
In our opinion and to the best of our information and according to the explanations given to us, the Company has not paid any remuneration to its directors during the year.
- h) With respect to the other matters to be included in the Auditor's report in accordance with Rule 11 of the Companies (Audit & Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us-
 - i. The Company does not have any pending litigation and therefore no impact on its financial position as reflected in its financial statements.
 - ii. The Company does not have any long-term contracts including derivative contracts for which there are material foreseeable losses and therefore the Company has not made any provision for the same.
 - iii. There are no amounts to be transferred to the Investor Education and Protection Fund.
 - iv.
 - a. The management has represented that, to the best of its knowledge and belief, other than as disclosed in note to the financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Company to or in any person(s) or entity(ies), including foreign entities ('the intermediaries'), with the



understanding, whether recorded in writing or otherwise, that the intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ('the Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf the Ultimate Beneficiaries;

- b. The management has represented that, to the best of its knowledge and belief, other than that disclosed in notes to the financial statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ('the Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- c. Based on such audit procedures performed as considered reasonable and appropriate in the circumstances, nothing has come to our attention that causes us to believe that the management representations under sub-clauses (a) and (b) above contain any material misstatement.
- v. The Company has not declared or paid dividend during the year ended March 31, 2025.
- vi. Based on our examination, which included test checks, the Company has used accounting softwares for maintaining its books of accounts for the financial year ended March 31, 2025 which has a feature of recording audit trail(edit log) and the same has operated throughout the year for all relevant transactions recorded in the softwares. Further, during the course of our audit we did not come across the instance of the audit trail feature being tampered with. The audit trail has been preserved by the Company as per the statutory requirements for record retention.

2) As required by the Companies (Auditor's Report) Order, 2020 issued by the Central Government of India in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For K Rangamani and Associates

LLP Chartered Accountants

Firm's Registration No. S200078


Ganesh Ramaswamy

Partner

Membership No.27823

UDIN: 25027623 BM4WV2952

Place: Kochi

Date: 7/5/2025



"Annexure A" to the Independent Auditors' Report referred to in paragraph 1 under the heading "Report on other legal and regulatory requirements" of our report of even date

Report on the Internal Financial Controls over financial reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **Emed Human Resources (India) Private Limited, Kochi** as on March 31, 2025 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's responsibility for internal financial controls

The Board of Directors of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal controls stated in the Guidance Note on audit of internal financial controls over financial reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the guidance note on audit of internal financial controls over financial reporting (the "Guidance Note") and the standards on auditing, issued by Institute of Chartered Accountants of India and deemed to be prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls. Those standards and the guidance note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of the internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal controls based on the assessed risk. The procedures selected depend on the auditor's judgement, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the company's internal financial controls system over financial reporting.



Meaning of internal financial controls over financial reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company ; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Inherent limitations of internal financial controls over financial reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

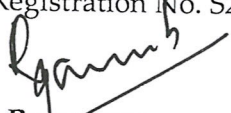
Opinion

In our opinion, and to the best of our information and according to the explanations given to us, the company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2025, based on the internal control over financial reporting criteria established by the company considering the essential components of internal control stated in the Guidance Note on Audit of internal financial controls over financial reporting issued by the Institute of Chartered Accountants of India.

For K Rangamani and Associates LLP

Chartered Accountants

Firm's Registration No. S200078


Ganesh Ramaswamy

Partner

Membership No.27823

UDIN: 25027823 BMH WVV 2952

Place: Kochi

Date: 7/5/2025



Annexure "B" to the Independent Auditors' Report

(Referred to in paragraph 2 under the heading "Report on Other Legal and Regulatory Requirements" of our report of even date)

Based on our examination of the book of accounts and other records examined by us and to the best of our information and according to the explanations provided to us by the company, we state that:

- i. In respect of Company's Property, Plant and Equipment:
 - (a) A. The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
B. The Company does not have any intangible assets.
 - (b) The Company has a regular programme of physical verification of Property, Plant and Equipment by which Property, Plant and Equipment are verified in a phased manner. In our opinion the periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
 - (c) The Company does not own any immovable properties in the form of land and therefore, there are no title deeds of land registered in the name of the Company.
 - (d) The Company has not revalued its Property, Plant and Equipment during the year and therefore the requirements under clause 1(d) of the Order are not applicable.
 - (e) No proceedings have been initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.
- ii. (a) The Company does not have any inventory and therefore the reporting requirements under clause 3(ii)(a) of the Order are not applicable to the Company.
(b) The Company has not been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets during the year and therefore the reporting the requirements under clause 3(ii)(b) of the Order are not applicable to the Company.
- iii. (a) The Company has not made any investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties during the year and therefore the reporting requirements under clause 3(iii)(a) to 3(iii)(f) of the Order are not applicable.
- iv. In our opinion, and according to the information and explanations given to us, there were no transactions attracting the provisions of Section 185 or 186 of the Act and therefore the reporting requirements under clause 3(iv) of the Order are not applicable to the Company.
- v. The Company has not accepted deposits during the year and does not have any unclaimed deposits as at March 31, 2025 and therefore, the reporting requirements under clause 3 (v) of the Order are not applicable to the Company.
- vi. The maintenance of cost records has not been specified by the Central Government under section 148(1) of the Companies Act, 2013 for the business activities carried out by the Company and hence, reporting requirements under clause 3 (vi) of the Order are not applicable to the Company.



- vii. According to the information and explanations given to us, in respect of statutory dues:
- (a) The Company has been regular during the year, in depositing undisputed statutory dues applicable to it with the appropriate authorities. According to the information and explanation given to us, no undisputed amounts payable in respect of outstanding statutory dues were in arrears as at March 31, 2025 for a period more than six months from the date they became payable.
 - (b) According to the information and explanation given to us, no disputed amounts payable in respect of outstanding dues were in arrears as at March 31, 2025.
- viii. The Company does not have any transactions not recorded in the books of account been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- ix. In respect of repayment of loans or other borrowings;
- (a) The Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender.
 - (b) The Company is not declared as a willful defaulter by any bank or financial institution or other lender.
 - (c) The Company does not have any term loan facility.
 - (d) The Company has not raised any fund on short term basis.
 - (e) In our opinion and according to the information and explanations given to us and on an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries.
 - (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies.
- x. With respect to money raised by the Company;
- (a) Since the Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year, reporting under clause 3(x) is not applicable.
 - (b) The Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year and hence reporting requirements under clause 3 (x)(b) is not applicable.
- xi. To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company or no material fraud on the Company by its officers or employees has been noticed or reported during the year.
- xii. Since the Company is not a Nidhi Company, the provisions of the Nidhi Rules, 2014 are not applicable to the Company and hence, reporting under clause 3(xii) is not applicable.
- xiii. The transactions entered with related parties are in compliance with sections 177 and 188 of the Companies Act, 2013 and the details thereof have been disclosed in the financial statements as required by the applicable accounting standards.
- xiv. In our opinion and based on our examination, the company does not have an internal audit system and is not required to have an internal audit system as per provisions of the Companies Act 2013.
- xv. The Company has not entered into any non-cash transactions with its directors or persons connected to its directors and therefore the provisions of section 192 of Companies Act, 2013, and the reporting requirements under clause 3(xv) are not applicable to the Company.

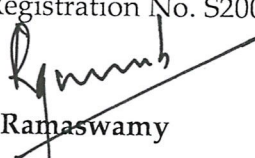


- xvi. (a) The company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934). Hence the reporting requirements under clause 3(xvi)(a), 3(xvi)(b) and 3(xvi)(c) are not applicable to the Company.
(b) There is no core investment company are defined in Core Investment Companies (Reserve Bank Directive 2016), and accordingly the reporting requirements under clause 3(vi)(d) are not applicable to the company.
- xvii. The Company has not incurred cash losses in the year ended March 31, 2025 and March 31, 2024. Hence the reporting requirements under clause 3(xvii) is not applicable to the Company.
- xviii. There has been no resignation of the statutory auditors during the year. Hence reporting requirements under clause 3(xviii) of the Order are not applicable to the Company.
- xix. On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors/management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that a material uncertainty exists as on the date of the audit report indicating that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date, due to the financial support which the company would get from its holding company. We however state that this is not an assurance as to the future liability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all the liabilities falling due within a period of one year, from the balance sheet date, will be discharged by the Company as and when they fall due.
- xx. The provision of second proviso to sub-section (5) of section 135 of the said Act is not applicable for the Company hence the reporting requirements under clause 3(xx) are not applicable to the Company.

For K Rangamani and Associates LLP

Chartered Accountants

Firm's Registration No. S200078


Ganesh Ramaswamy

Partner

Membership No.27823

UDIN: 25027823BMHVV2952

Place: Kochi

Date: 7/5/2025



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
CIN- U74900KL2010PTC025639

Statement of balance sheet as at 31 March 2025

All amounts in INR thousands, unless otherwise stated

Particulars	Note	As at 31 March 2025	As at 31 March 2024
Assets			
Non-current assets			
Property, Plant & Equipment	4	1,739.69	1,755.13
Other financial assets	5	863.23	3,357.65
Income tax assets (net)	31	839.61	-
Total non-current assets		3,442.53	5,112.78
Current assets			
Financial assets			
Trade receivables	6	131.20	673.01
Cash and cash equivalents	7	4,542.93	3,006.73
Other bank balances	8	7,710.05	4,907.24
Other financial assets	9	1,229.47	1,375.38
Other current assets	10	330.12	344.26
Total current assets		13,943.77	10,306.62
Total assets		17,386.30	15,419.40
Equity and liabilities			
Equity			
Equity share capital	11	150.00	150.00
Other equity	12	16,094.87	12,892.02
Total equity		16,244.87	13,042.02
Liabilities			
Non-current liabilities			
Provisions	13	535.07	424.00
Deferred tax liabilities (net)	31	12.52	38.25
Income tax Liabilities (net)		-	579.01
Total non-current liabilities		547.59	1,041.26
Current liabilities			
Financial liabilities			
Trade payables	14		
- Total outstanding dues of micro and small enterprises		-	-
- Total outstanding dues of creditors other than micro and small enterprises		365.98	458.58
Other financial liabilities	15	37.09	535.90
Provisions	16	28.27	24.00
Other current liabilities	17	162.50	317.64
Total current liabilities		593.84	1,336.12
Total equity and liabilities		17,386.30	15,419.40

The accompany notes form an integral part of these financial statements.

As per our report of even attached

For K. Rangamani and Associates LLP

Chartered Accountants

Firm Registration No.S30008

Ganesh Ramaswamy

Partner

Membership No. 027823

UDIN-

Place: Kochi

Date: 7th May 2025

For and on behalf of the Board of Directors of

EMED Human Resources (India) Private Limited

Sunil Kumar M R

Additional Director

DIN. 09045676

Place: Bengaluru

Date: 7th May 2025

Abdul Salam Ameeralli

Director

DIN.08091822

Place : Kochi

Date: 7th May 2025



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
CIN- U74900KL2010PTC025639

Statement of profit and loss for the year ended 31 March 2025

All amounts in INR thousands, unless otherwise stated

Particulars	Note	For the year ended 31 March 2025	For the year ended 31 March 2024
Income			
Revenue from operations	18	10,491.01	10,983.60
Other income	19	655.47	386.02
Total income		11,146.48	11,369.62
Expenses			
Employee benefits expense	20	3,967.96	3,384.38
Finance costs	21	-	18.56
Depreciation and amortisation expenses	22	243.84	221.17
Other expenses	23	2,644.38	1,675.27
Total expenses		6,856.18	5,299.38
Profit / (Loss) before tax		4,290.30	6,070.24
Tax expense	31		
Current tax		1,113.18	1,546.83
Current tax for earlier years		-	(23.31)
Deferred tax		(25.73)	(266.45)
Total tax expense		1,087.45	1,257.07
Profit / (Loss) for the year		3,202.85	4,813.17
Other comprehensive income			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Remeasurement of net defined benefit liability		-	(8.00)
Income tax relating to items that will not be reclassified to profit or loss		-	2.01
Total comprehensive income / (loss) for the year		3,202.85	4,807.18
Earnings per share (Face value of INR 10 each)	24		
Basic (In INR)		213.52	320.88
Diluted (In INR)		213.52	320.88

The accompany notes form an integral part of these financial statements.

As per our report of even attached

For K. Rangamani and Associates LLP

Chartered Accountants

Firm Registration No.S30008

Ganesh Ramaswamy

Partner

Membership No. 027823

UDIN- 25027823 BM4WUV 2952

Place: Kochi

Date: 7th May 2025

For and on behalf of the Board of Directors of

EMED Human Resources (India) Private Limited

Sunil Kumar M R

Additional Director

DIN. 09045676

Place: Bengaluru

Date: 7th May 2025

Abdul Salam Ameerli

Director

DIN.08091822

Place : Kochi

Date: 7th May 2025



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
CIN- U74900KL2010PTC025639

Statement of cash flows for the year ended March 31, 2025

All amounts in INR thousands, unless otherwise stated

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Cash flow from operating activities		
Profit / (Loss) before tax for the year	4,290.30	6,070.24
Adjustments for non cash and non operating items:		
Less: Interest Income	(612.84)	(362.15)
Add: Depreciation and amortization of non-current assets	243.84	221.17
Add: Remeasurement of net defined benefit liability	-	(5.99)
Add: Finance costs	-	18.56
Cash flow before working capital changes	3,921.30	5,941.83
Increase/(decrease) in provisions	115.34	91.00
Increase/(decrease) in current liabilities	(653.95)	(1,742.13)
Increase/(decrease) in payables	(92.60)	394.32
Increase/(decrease) in receivables	541.81	-
(Increase)/decrease in other current assets	349.70	(279.68)
Cash generated from operations	4,181.60	4,405.34
Income tax paid	(2,531.87)	(439.60)
Net cash from operating activities	1,649.73	3,965.74
Cash flow from investing activities		
Acquisition of property, plant and equipment	(282.41)	-
Proceeds on sale of property, plant and equipment	54.01	-
Interest Received	417.68	192.26
Investment in Fixed Deposits with banks	(302.81)	-
Net cash used in investing activities	(113.53)	192.26
Cash flow from financing activities		
Long term secured loans repaid	-	(209.47)
Interest charges paid	-	(18.58)
Net cash used in financing activities	-	(228.05)
Components of cash and cash equivalents		
Net cash and cash equivalents	1,536.20	3,929.95
Other bank balances	-	(4,907.24)
Add: Margin Money/ Fixed Deposit balance	-	2,146.30
Add: Opening cash and cash equivalents	3,006.73	1,837.72
Closing cash and cash equivalents	4,542.93	3,006.73

The accompanying notes form an integral part of these financial statements

As per our report of even attached
For K. Rangamani and Associates LLP
Chartered Accountants
Firm Registration No. S20008

Ganesh Ramaswamy
Partner

Membership No. 027823

UDIN- 25027823BM4WUV2952

Place: Kochi

Date: 7th May 2025



For and on behalf of the Board of Directors of
Emed Human Resources (India) Private Limited

(Signature)

Sunil Kumar M R
Additional Director
DIN. 09045676

Place: Bengaluru
Date: 7th May 2025

(Signature)

Abdul Salam Ameerli
Director
DIN.08091822

Place : Kochi
Date: 7th May 2025



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Statement Of Changes In Equity for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

A. Equity share capital

Particulars	As at 31 March 2025	As at 31 March 2024
Balance at the beginning of the year as on 1st April 2023	150.00	150.00
Changes in Equity Share Capital during the year	-	-
Balance at the beginning of the year as on 1st April 2024	150.00	150.00
Changes in equity share capital during the year	-	-
Balance at the end of the year March 31, 2025	150.00	150.00

B. Other equity

Particulars	Reserves and Surplus			Other items of other comprehensive income	Total other equity attributable to equity holders of the Company
	Capital Reserve	Securities premium	Retained earnings	Remeasurement gain/(loss) on defined benefit plan	
Balance as at 1 April 2023	-	-	7,971.62	113.22	8,084.84
Total comprehensive income	-	-	-	(5.99)	(5.99)
Profit/(Loss) for the year	-	-	4,813.17	-	4,813.17
Transfer to retained earnings	-	-	-	-	-
Balance as at 31 March 2024	-	-	12,784.79	107.23	12,892.02
Balance as at 1 April 2024	-	-	12,784.79	107.23	12,892.02
Total comprehensive income	-	-	-	-	-
Profit/(Loss) for the year	-	-	3,202.85	-	3,202.85
Dividends	-	-	-	-	-
Transfer to retained earnings	-	-	-	-	-
Balance as at 31 March 2025	-	-	15,987.64	107.23	16,094.87

The accompanying notes form an integral part of these financial statements

As per our report of even attached
For K. Rangamani and Associates LLP
Chartered Accountants
Firm Registration No. S20008

Ganesh Ramaswamy
Partner
Membership No. 027823
UDIN- 25027823 BM4WUV 2952
Place: Kochi
Date: 7th May 2025

For and on behalf of the Board of Directors of
EMED Human Resources (India) Private Limited
CIN- U74900KL2010PTC025639

Sunil Kumar M R
Additional Director
DIN. 09045676

Place: Bengaluru
Date: 7th May 2025

Abdul Salam Ameeralli
Director
DIN.08091822

Place : Kochi
Date: 7th May 2025



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

1 Company overview

Emed Human Resources (India) Private Limited ("the company") as incorporated on March 08, 2010 as a private limited company under the Companies Act, 1956. The registered office of the Company is located at PDR Bhavan, II floor, Palliyil lane, Foreshore Road, Kochi – 682016. The Company is a subsidiary of Aster DM Healthcare Limited which is the ultimate holding company.

The Company is engaged in the business of providing HR consulting and recruitment services in the health care sector.

2 Basis of preparation of financial statements

A. Statement of compliance

These financial statements have been prepared in accordance with the Indian Accounting Standards ("Ind AS") as per the Companies (Indian Accounting Standards) Rules, 2015, as amended, and the relevant amended rules prescribed under Section 133 of the Companies Act, 2013 ('the Act'), read with relevant rules issued thereunder.

The financial statements were authorised for issue by the Company's Board of Directors on 7th May 2025.

Details of the Company's material accounting policies are provided in Notes forming part of Financial statements.

B. Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is also the Company's functional currency. All amounts are presented in Indian Rupees in thousands, unless otherwise stated.

C. Basis of measurement

The financial statements have been prepared on the historical cost basis except for the certain financial assets and liabilities which has been measured at fair value as required by the relevant Ind AS.

D. Use of estimates and judgements

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed by the management on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

Information about judgements, assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment in the year ended March 31, 2025 is included in the following notes:

- Note 3 & 4 - Measurement of useful life and residual value of property, plant and equipment;
- Note 31 - Recognition of deferred tax asset: availability of future taxable profit against which tax losses carried forward can be used;

a. Measurement of fair values

A number of the Company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. The Company has an established control framework with respect to the measurement of fair values. Significant valuation issues are reported to the Company's Board of Directors.

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

2 Basis of preparation (continued)

Further information about the assumptions made in measuring fair values is included in the following notes:

- Financial instruments
- Fair value of property, plant and equipment

E. Going concern

The financial statements of the Company are prepared on the basis of going concern assumption.

c) Ind AS 37 – Onerous Contracts - Costs of fulfilling a contract

The amendments specify that the 'cost of fulfilling' a contract comprises the 'costs that relate directly to the contract'. Costs that relate directly to a contract can either be incremental costs of fulfilling that contract (examples would be direct labour, materials) or an allocation of other costs that relate directly to fulfilling contracts. The amendment is essentially a clarification and the Company does not expect the amendment to have any significant impact in its financial statements.

d) Ind AS 109 – Annual improvements to Ind AS (2021)

The amendment clarifies which fees an entity includes when it applies the '10 percent' test of Ind AS 109 in assessing whether to derecognise a financial liability.

3 Material accounting policies

3.1 Property, plant and equipment

i. Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any directly attributable cost of bringing the item to its working condition for its intended use and estimated costs of dismantling and removing the item and restoring the site on which it is located.

The cost of a self-constructed item of property, plant and equipment comprises the cost of materials and direct labour, any other costs directly attributable to bringing the item to working condition for its intended use and estimated costs of dismantling and removing the item and restoring the site on which it is located.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in statement of profit and loss.

Advances paid towards the acquisition of property, plant and equipment, outstanding at each balance sheet date are shown under other non-current assets.

ii. Subsequent expenditure and derecognition

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. The gain or loss arising on the disposal or retirement of an asset is determined as the difference between the net disposal proceeds and the carrying amount of the asset and is recognised in statement of profit and loss.

iii. Depreciation

Depreciation on property, plant and equipment are provided on the straight-line method over the useful lives of the assets estimated by the Management. Depreciation for assets purchased / sold during a period is proportionately charged. Leasehold improvements are amortized over the lease term or useful lives of assets, whichever is lower. The estimated useful lives of items of property, plant and equipment for the current and comparative periods are as follows:

Class of assets	Useful life (in years)*
Plant & Machinery	15
Furniture and fixtures	5-10
Office equipment	5-10
Electrical equipment	5-10
Computer equipment	3

* For the above-mentioned classes of assets, the Company believes that the useful lives as given above best represent the useful lives of these assets based on internal assessment and supported by technical advice, where necessary, which is different from the useful lives as prescribed under Part C of Schedule II of the Companies Act, 2013.

Depreciation method, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

3.2 Intangible assets

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Intangible assets are amortised over their respective individual estimated useful lives on a straight-line basis, commencing from the date the asset is available to the Company for its use and is included in depreciation and amortisation expenses in statement of profit and loss. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. The estimated useful lives of trademarks is 3 years.

The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition and other economic factors (such as the stability of the industry and known technological advances) and the level of maintenance expenditures required to obtain the expected future cash flows from the asset.

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognised in statement of profit and loss when the asset is derecognised.

The company is not having any intangible asset as at the end of the current and previous reporting period.

3.3 Impairment

i. Impairment of financial assets

The Company recognises loss allowances for expected credit losses (ECL) on financial assets measured at amortised cost.

At each reporting date, the Company assesses whether financial assets carried at amortised cost are credit impaired. A financial asset is 'credit impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

The Company always measures the loss allowance for trade receivables at an amount equal to lifetime ECL. The expected credit losses on trade receivables are estimated using a provision matrix by reference to past default experience of the debtors and an analysis of the debtors' current financial position, adjusted for factors that are specific to the debtors, general economic conditions of the industry in which the debtors operate, and an assessment of both the current as well as the forecast direction of conditions at the reporting date.

In all cases, the maximum period considered when estimating expected credit losses is the maximum contractual period over which the Company is exposed to credit risk.

Measurement of expected credit losses

Expected credit losses are a probability weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e., the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive).

Presentation of allowance for expected credit losses in the balance sheet:

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

Write-off:

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write off.

ii. Impairment of non- financial assets

The Company's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated to determine the extent of impairment loss, if any.

For impairment testing, assets that do not generate independent cash inflows are grouped together into cash-generating units (CGUs). Each CGU represents the smallest group of assets that generates cash inflows that are largely independent of the cash inflows of other assets or CGUs.

Intangible assets and property, plant and equipment are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount i.e., the higher of the fair value less cost to sell and the value in-use is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the CGU to which the asset belongs.

If such assets are considered to be impaired, the impairment to be recognized in the statement of profit and loss is measured by the amount by which the carrying value of the assets exceeds the estimated recoverable amount of the asset.

An impairment loss is reversed in the statement of profit and loss if there has been a change in the estimates used to determine the recoverable amount. The carrying amount of the asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated amortization or depreciation) had no impairment loss been recognized for the asset in prior years.



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

3.4 Provisions (other than employee benefits)

A provision is recognised if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

A contract is considered to be onerous when the expected economic benefits to be derived by the Company from the contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision for an onerous contract is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before such a provision is made, the Company recognises any impairment loss on the assets associated with that contract.

3.5 Recognition of dividend income, interest income or interest expense

Dividend income is recognised in statement of profit and loss on the date on which the right to receive payment is established.

Interest on deployment of surplus funds is recognized using the time proportionate method, based on the transactional interest rates.

Interest income or expense is recognised using the effective interest method.

The 'effective interest rate' is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to the gross carrying amount of the financial asset or the amortised cost of the financial liability.

In calculating interest income and expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit-impaired) or to the amortised cost of the liability.

3.6 Income tax

Income tax comprises current and deferred tax. It is recognised in statement of profit and loss except to the extent that it relates to an item recognised directly in equity or in other comprehensive income.

i. Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax reflects the best estimate of the tax amount expected to be paid or received after considering the uncertainty, if any, related to income taxes. It is measured using tax rates (and tax laws) enacted or substantively enacted by the reporting date.

Current tax assets and current tax liabilities are offset only if there is a legally enforceable right to set off the recognised amounts, and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

A provision is recognised for those matters for which the tax determination is uncertain but it is considered probable that there will be a future outflow of funds to a tax authority. The provisions are measured at the best estimate of the amount expected to become payable. The assessment is based on the judgement of tax professionals within the Company supported by previous experience in respect of such activities and in certain cases based on specialist independent tax advice.

ii. Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding tax bases used for taxation purposes.

Deferred tax is also recognised in respect of carried forward tax losses and tax credits. Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which they can be utilised. The existence of unused tax losses is strong evidence that future taxable profit may not be available. Therefore, in case of a history of recent losses, the Company recognises a deferred tax asset only to the extent that it has sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profit will be available against which such deferred tax asset can be realised.

Deferred tax assets – unrecognised or recognised, are reviewed at each reporting date and are recognised/ reduced to the extent that it is probable/ no longer probable respectively that the related tax benefit will be realised.

Deferred tax is measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on the laws that have been enacted or substantively enacted by the reporting date. The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

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EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

3.7 Borrowing cost

Borrowing costs are interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) incurred in connection with the borrowing of funds. Borrowing costs directly attributable to acquisition or construction of an asset which necessarily take a substantial period of time to get ready for their intended use are capitalised as part of the cost of that asset until such time as the asset is substantially ready for their intended use or sale.

Other borrowing costs are recognised as an expense in the period in which they are incurred.

3.8 Financial instruments

i. Recognition and initial measurement

Trade receivables and debt securities issued are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value, except for trade receivables that do not have a significant financing component which are measured at transaction price. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss - FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in statement of profit and loss.

3.8 Financial instruments

ii. Classification and subsequent measurement

Financial assets

On initial recognition, a financial asset is classified as either at amortised cost, FVTPL or fair value through other comprehensive income (FVOCI).

Financial assets are not reclassified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial assets.

3.8 Financial instruments

A financial asset is measured at amortised cost if it meets both of the following conditions:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI (designated as FVOCI – equity investment). This election is made on an investment by investment basis.

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets: Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at investment level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for each of such investments and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Company's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Financial assets: Assessment whether contractual cash flows are solely payments of principal and interest

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

3.8 Financial instruments (continued)

In assessing whether the contractual cash flows are solely payments of principal and interest, the Company considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Company considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable interest rate features;
- prepayment and extension features; and
- terms that limit the Company's claim to cash flows from specified assets (e.g. non-recourse features).

Financial assets: Subsequent measurement and gains and losses

Financial assets at FVTPL - These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in statement of profit and loss.

Financial assets at amortised cost - These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in statement of profit and loss. Any gain or loss on derecognition is recognised in statement of profit and loss.

Equity investments at FVOCI - These assets are subsequently measured at fair value. Dividends are recognised as income in statement of profit and loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in OCI and are not reclassified to statement of profit and loss.

Financial liabilities: Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as FVTPL if it is classified as held for trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in statement of profit and loss.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method.

Interest expense and foreign exchange gains and losses are recognised in statement of profit and loss. Any gain or loss on derecognition is also recognised in statement of profit and loss.

iii. Derecognition

Financial assets

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters into transactions whereby it transfers assets recognised on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not derecognised.

Financial liabilities

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire.

The Company also derecognises a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognised in statement of profit and loss.

iv. Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

3.9 Earnings / (Loss) per share

The basic earnings / (loss) per share ('EPS') is computed by dividing the net profit / (loss) after tax for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year.

Diluted earnings per share is computed by dividing the profit/(loss) after tax (including the post tax effect of extraordinary items, if any) as adjusted for dividend, interest and other charges to expense or income (net of any attributable taxes) relating to the dilutive potential equity shares, by the weighted average number of equity shares considered for deriving basic earnings per share and the weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares.



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED

Notes to the financial statements for the year ended 31 March 2025

All amounts in INR thousands, unless otherwise stated

3.10 Cash-flow statement

Cash flows are reported using the indirect method, whereby profit before tax is adjusted for the effects of transactions of a non-cash nature and any deferrals or accruals of past or future cash receipts or payments.

The cash flows from regular revenue generating, investing and financing activities of the Company are segregated.

3.11 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand and short-term deposits with an original maturity of three months or less which are subject to insignificant risk of changes in value.

3.12 Operating cycle

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified twelve months as its operating cycle.





EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

4 Property, plant and equipment
4.1 Property, plant and equipment

Particulars	Furniture and fixtures	Electrical equipment	Plant and equipment	Computer equipment	Total
Gross carrying value					
Balance as at 1 April 2023	38.06	18.42	2,754.98	212.40	3,023.86
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Balance as at 31 March 2024	38.06	18.42	2,754.98	212.40	3,023.86
Balance as at 1 April 2024					
Additions	38.06	18.42	2,754.98	212.40	3,023.86
Disposals	104.66	71.34	18.97	44.81	239.78
Balance as at 31 March 2025	-	-	174.00	-	174.00
	142.72	89.76	2,599.95	257.21	3,089.64
Accumulated depreciation					
Balance as at 1 April 2023	33.09	11.85	886.17	116.46	1,047.57
Charge for the period	0.81	1.90	179.59	38.86	221.16
Eliminated on disposals	-	-	-	-	-
Balance as at 31 March 2024	33.90	13.75	1,065.76	155.32	1,268.73
Balance as at 1 April 2024					
Charge for the period	33.90	13.75	1,065.76	155.32	1,268.73
Eliminated on disposals	19.76	10.53	178.95	34.60	243.84
Balance as at 31 March 2025	-	-	(162.62)	-	(162.62)
	53.66	24.28	1,082.09	189.92	1,349.95
Net carrying value					
As at 31 March 2025	89.06	65.48	1,517.86	67.29	1,739.69
As at 31 March 2024	4.16	4.67	1,689.22	57.08	1,755.13



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EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

5 Other financial assets

Particulars	As at 31 March 2025	As at 31 March 2024
Non-current		
Fixed deposits	500.00	3,000.00
Rent and other deposits*	263.77	263.77
Interest accrued on fixed deposits with banks	99.46	93.88
Total	863.23	3,357.65

* Includes deposits given to related parties. (Refer Note 29)

6 Trade receivables

Particulars	As at 31 March 2025	As at 31 March 2024
Current (Unsecured)		
Considered good- unsecured	131.20	673.01
Less: Loss allowance	-	-
Net trade receivables	131.20	673.01

Of the above, trade receivables from related parties are as below:

Particulars	As at 31 March 2025	As at 31 March 2024
Trade receivables from related parties	131.20	673.01
Less: Loss allowance	-	-
Net trade receivables from related parties	131.20	673.01

The Company's exposure to credit and currency risks and loss allowances related to trade receivables are disclosed in Note 30

6.1 Trade receivables ageing schedule

Particulars	As at 31 March 2025	As at 31 March 2024
Undisputed trade receivables- considered good, unsecured		
Outstanding for following periods from due date of payment		
Not due	-	-
Less than 6 months	131.20	-
6 months - 1 year	-	-
1-2 years	-	-
2-3 years	-	-
More than 3 years	-	673.01
Total	131.20	673.01

7 Cash and cash equivalents

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with banks		
-In current accounts	4,542.93	1,006.73
-In deposits with original maturity upto 3 months	-	2,000.00
Total	4,542.93	3,006.73

8 Other bank balances

Particulars	As at 31 March 2025	As at 31 March 2024
Balance in banks for margin money*	7,710.05	4,907.24
Total	7,710.05	4,907.24

* The above deposits are restrictive as it relates to deposits against bank guarantees.

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EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

9 Other financial assets

Particulars	As at 31 March 2025	As at 31 March 2024
Current		
<i>Unsecured, considered good</i>		
Unbilled receivables	-	443.63
Dues from related parties (refer Note 29)	224.21	-
Interest accrued on fixed deposits with banks	300.90	111.24
Other assets	704.36	820.51
Total	1,229.47	1,375.38

10 Other assets

Particulars	As at 31 March 2025	As at 31 March 2024
Current		
Prepaid expenses	301.44	344.26
Advance for supply of goods and services	103.68	75.00
Less: Provision for doubtful debt	(75.00)	(75.00)
Net advance for supply of goods and services	28.68	-
Total	330.12	344.26





EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

11 a) Share Capital

Particulars	As at 31 March 2025	As at 31 March 2024
Authorized share capital:		
50,000 equity shares of INR.10 each	500.00	500.00
Issued, subscribed and fully paid-up share capital:		
15,000 equity shares of INR.10 each	150.00	150.00
The company has only issued equity shares. All equity shares are of face value INR.10. The company does not have any preference shares.		

b) Reconciliation of the shares outstanding at the beginning and at the end of the year:

Particulars	As at 31 March 2025	As at 31 March 2024
Equity shares of INR. 10 each fully paid-up		
No. of equity shares at the beginning of the year	15,000	15,000
Add: Equity shares issued during the year	-	-
Less: Buyback of equity shares during the year	-	-
No. of equity shares outstanding at the end of the year	15,000	15,000

c) Terms/ rights attached to equity shares:

The company has a single class of equity share having par value of INR.10. Each holder of equity share is entitled to one vote per share. If the company declares dividend it would pay it in Indian rupees. However, during the reporting period the company did not declare any dividend. In the event of the liquidation of the company the holders of equity shares will be entitled to receive remaining assets of the company after distribution of all the company's obligations. The distribution would be in proportion to the number of equity shares held by the shareholders.

d) Shares held by holding company/ ultimate holding company and or their subsidiaries/ associates:

Particulars	As at 31 March 2025	As at 31 March 2024
DM Med City Hospitals (India) Private Limited	15,000	15,000

e) Details of shareholders holding more than 5% shares in the company:

Particulars	As at 31 March 2025	As at 31 March 2024
	No of shares	No of shares
	% of holding	% of holding
DM Med City Hospitals (India) Private Limited	15,000	15,000
	100%	100%

f) Shares reserved for issue under options and contracts: Nil

g) Details of following transactions in shares during the past 5 years immediately preceding 31 March 2025:

- i) Details of shares allotted pursuant to contract without payment being received in cash-Nil
- ii) Details of bonus shares issued -Nil
- iii) Details of shares bought back - Nil

h) Details of terms of any securities convertible into equity shares issued along with the earliest date of conversion in descending order

i) Details of calls unpaid on shares by directors and officers-Nil

j) Details of forfeited shares-Nil

k) Details of shareholding of Promoters

Promoter name	Shares held as at 31 March 2025		% change during the year
	No. of shares	% of total shares	
DM Med City Hospitals (India) Private Limited	15,000	100%	-

12 Other equity

Particulars	As at 31 March 2025	As at 31 March 2024
Retained Earnings		
- Retained earnings comprises of the amounts that can be distributed by the Company as dividends to its equity share holders	16,094.87	12,898.01
Other items of other comprehensive income		
Remeasurement gain on defined benefit plan	-	(5.99)
Total	16,094.87	12,892.02

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EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

13 Provisions

Particulars	As at 31 March 2025	As at 31 March 2024
Non-current		
<i>Provision for employee benefits</i>		
Net defined benefit liability - Gratuity	535.07	424.00
Total	535.07	424.00

14 Trade payables

Particulars	As at 31 March 2025	As at 31 March 2024
Total outstanding dues of micro and small enterprises	-	-
Total outstanding dues of creditors other than micro and small enterprises	365.98	458.58
Total	365.98	458.58

All trade payables are 'current'. The average credit period taken is 30-60 days.

The Company's exposure to currency and liquidity risks related to trade payables is disclosed in note 30.

14.1 Trade payables ageing schedule

Particulars	Outstanding for following periods from due date of payment				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Balance as at 31st March 2025					
Micro, small and medium enterprises	-	-	-	-	-
Others	365.98	-	-	-	365.98
Total	365.98	-	-	-	365.98
Balance as at 31 March 2024					
Micro, small and medium enterprises	-	-	-	-	-
Others	458.58	-	-	-	458.58
Total	458.58	-	-	-	458.58

15 Other financial liabilities

Particulars	As at 31 March 2025	As at 31 March 2024
Current		
Dues to related party	37.09	535.90
Total	37.09	535.90

The Company's exposure to currency and liquidity risk related to the above financial liabilities is disclosed in Note 30.

16 Provisions

Particulars	As at 31 March 2025	As at 31 March 2024
Current		
<i>Provision for employee benefits</i>		
Net defined benefit liability - Gratuity	28.27	24.00
Total	28.27	24.00

17 Other liabilities

Particulars	As at 31 March 2025	As at 31 March 2024
Current		
Statutory dues payables	162.50	317.64
Total	162.50	317.64





EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED**Notes to the financial statements for the year ended 31 March 2025**

All amounts in INR thousands, unless otherwise stated

18 Revenue from operations

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Revenue from Consultancy	10,491.01	10,983.60
Total	10,491.01	10,983.60

19 Other income

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Interest income under the effective interest method on:		
Fixed deposits with banks	612.84	362.15
Interest on income tax refund	-	23.86
Profit on sale of Assets	42.63	-
Total	655.47	386.02

20 Employee benefits expense

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Salaries and allowances	3,692.12	3,271.12
Contribution to provident and other funds	2.85	2.35
Staff welfare expense	136.94	27.91
Expenses related to post employment defined benefit plans	136.05	83.00
Total	3,967.96	3,384.38

21 Finance cost

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Interest	-	18.56
Total	-	18.56

22 Depreciation and amortisation

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Depreciation on property, plant and equipment (refer Note 4)	243.84	221.17
Total	243.84	221.17



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED**Notes to the financial statements for the year ended 31 March 2025**

All amounts in INR thousands, unless otherwise stated

23 Other expenses

Particulars	For the year ended	For the year ended
	31 March 2025	31 March 2024
Power, water and fuel	45.50	32.41
Legal, professional and other consultancy	682.13	657.48
Auditors remuneration	100.40	100.00
Rent	626.40	600.88
Repairs and maintenance - building	60.00	-
Repairs and maintenance - Others	15.30	60.00
Rates and taxes	4.28	12.87
Travelling and conveyance	345.87	121.79
Loss on sale of fixed asset (net)	1.46	-
Net loss on account of foreign exchange fluctuations	544.48	-
Communication	48.67	48.48
Office expenses	121.56	27.16
Bank Charges	48.33	14.19
Miscellaneous expenses	-	0.01
	2,644.38	1,675.27



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED**Notes to the financial statements for the year ended 31 March 2025**

All amounts in INR thousands, unless otherwise stated

24 Earnings per share:**A Basic earnings per share**

The calculation of profit/(loss) attributable to equity share holders and weighted average number of equity shares outstanding for the purpose of basic earnings / (loss) per share calculations are as follows:

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Net profit for the year attributable to equity shareholders	3,202.85	4,813.17
Weighted average number of equity shares of INR 10 each for the year	15,000	15,000
Basic earnings per share	213.52	320.88

B Diluted earnings per share

The calculation of profit/ (loss) attributable to equity share holders and weighted average number of equity shares outstanding, after adjustment for the effects of all dilutive potential equity shares is as follows:

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Net profit for the year attributable to equity shareholders	3,202.85	4,813.17
Weighted average number of equity shares of INR 10 each for the year	15,000	15,000
Diluted earnings per share	213.52	320.88

25 Contingent liabilities and commitments

Particulars	As at 31 March 2025	As at 31 March 2024
Contingent liabilities and commitments	Nil	Nil



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED**Notes to the financial statements for the year ended 31 March 2025**

All amounts in INR thousands, unless otherwise stated

26 Capital management

The Company's policy is to maintain a stable capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. Management monitors capital on the basis of return on capital employed as well as the debt to total equity ratio.

For the purpose of debt to total equity ratio, debt considered is long-term and short-term borrowings. Total equity comprise of issued share capital and all other equity reserves.

The capital structure as of March 31,2025 and March 31,2024 was as follows:

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Total equity attributable to the equity shareholders of the Company	16,244.87	13,042.01
As a percentage of total capital	100%	100%
Short-term borrowings	-	-
Long-term borrowings	-	-
Total borrowings	-	-
As a percentage of total capital	0%	0%
Total capital (equity and borrowings)	16,244.87	13,042.01

27 Segment reporting

The company's operations comprise of only one segment viz., HR recruitment and consultancy services. Therefore there are no additional disclosures to be provided.



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED

Notes to the financial statements for the year ended 31 March 2025

All amounts in INR thousands, unless otherwise stated

28 Financial ratios

Ratio	Methodology	For the year ended 31-03-2025	For the year ended 31-03-2024	Change in percentage	Explanation if variance exceeds 25%
a) Current Ratio	Current assets/ Current liabilities	23.48	7.71	204.40%	Improvement in current ratio is due to increase in fixed deposit made.
b) Debt-Equity Ratio,	Total debt/ Shareholder's equity	-	-	-	Not Applicable
c) Debt Service Coverage Ratio	Earnings for debt service/ Debt service Earning for Debt Service = Net Profit after taxes + Non-cash operating expenses + Interest + Other non-cash adjustments	-	-	-	Not Applicable
e) Inventory turnover ratio	Debt service = Interest and lease payments + Principal repayments Cost of goods sold/ Average inventory	-	-	-	Not Applicable
f) Trade Receivables turnover ratio	Revenue from operations/ Average trade receivables	79.96	16.32	389.96%	Decrease is due to increase in trade receivable and decrease in revenue from operation.
g) Trade payables turnover ratio	Total purchases/ Average trade payables	-	-	-	
h) Net capital turnover ratio	Net sales/ Working capital	0.79	1.22	-35.82%	The decrease is on account of increase in Working capital
i) Net profit ratio	Net profit/ Revenue from operations	0.41	0.55	-26.00%	Decreased due to decrease in net profit
j) Return on Capital employed	Earnings before interest and taxes/ Capital employed	0.26	0.43	-40.91%	Profit got decreased and non current liability has reduced compared to last year
k) Return on investment	Income generated from invested funds/ Average invested funds in treasury investments	-	0.06	-100.00%	Not Applicable



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EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED

Notes to the financial statements for the year ended 31 March 2025

All amounts in INR thousands, unless otherwise stated

29 Related party transactions

Details of transactions with related parties of the company are reported below:

a) Nature of relationship and related parties:

Nature of Relationship	Related Parties
Holding company	DM Med city Hospitals (India) Private Limited
Ultimate Holding Company	Aster DM Healthcare Limited
Fellow subsidiary	Aster DM Multispecialty Hospitals Private Limited
	Malabar Institute of Medical Sciences Limited
Related party entities belonging to Promotor group	DM Education and Research Foundation
	Aster Pharmacies Group LLC, UAE
	Medcare Hospital LLC
	DM Healthcare LLC, UAE
	Al Quasis Hospital, UAE
	Medcare Hospital LLC
	Aster Hospital, Sharjah
	AL Raffah Hospital LLC

b) Transactions with related parties during the period

Related Party	Nature of Transaction	For the year ended March 31,2025	For the year ended March 31,2024
Aster DM Healthcare Limited	Repayment of loan	-	226.17
	Interest paid on loan	-	18.56
	Income from HR consulting services(Net)	-	-
	Amount incurred in capacity of pure agent	-	-
	Expenses paid on behalf of the company	227.91	3,161.73
Malabar Institute of Medical Science	Income from HR consulting services	-	41.96
Aster Hospital, Sharjah	Income from HR consulting services	437.47	-
Al Raffah Hospital LLC	Income from HR consulting services	1,199.49	-
Al Quasis Hospital, UAE	Income from HR consulting services	-	2,816.14
Medcare Hospital LLC	Income from HR consulting services	-	1,682.21

c) Balance outstanding at the end of the period

Category of balance	Related Party	As at 31 March 2025	As at 31 March 2024
Amount Payable	Aster DM Healthcare Limited	37.09	535.90
Amount receivable	Aster Pharmacies Group LLC	-	342.41
	Medcare Hospital LLC	-	43.56
	DM Healthcare LLC	-	200.60
	Al Quasis Hospital, UAE	-	86.44
	Aster Hospital, Sharjah	224.21	-

Note: No amount pertaining to related parties have been written off or written back during the period.



30 Financial instruments

A. Accounting classifications and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels in fair value hierarchy.

As at 31 March 2025

Particulars	Note No	Carrying amount		Total carrying value	Fair Value			
		Financial assets at amortised cost	Financial liabilities at amortised cost		Level 1	Level 2	Level 3	Total
Assets								
Financial assets not measured at fair value*								
Trade receivables	6	131.20	-	131.20	-	-	-	-
Cash and cash equivalents	7	4,542.93	-	4,542.93	-	-	-	-
Other financial assets	5 & 9	2,092.71	-	2,092.71	-	-	-	-
Total		6,766.84	-	6,766.84	-	-	-	-
Liabilities								
Financial liabilities not measured at fair value*								
Trade payables	14	-	365.98	365.98	-	-	-	-
Other financial liabilities	15	-	37.09	37.09	-	-	-	-
Total		-	403.07	403.07	-	-	-	-

As at 31 March 2024

Particulars	Note No	Carrying amount		Total carrying value	Fair Value			
		Financial assets at amortised cost	Financial liabilities at amortised cost		Level 1	Level 2	Level 3	Total
Assets								
Financial assets not measured at fair value*								
Trade receivables	6	673.01	-	673.01	-	-	-	-
Cash and cash equivalents	7	3,006.73	-	3,006.73	-	-	-	-
Other financial assets	5 & 9	4,733.03	-	4,733.03	-	-	-	-
Total		8,412.77	-	8,412.77	-	-	-	-
Liabilities								
Financial liabilities not measured at fair value*								
Trade payables	14	-	458.58	458.58	-	-	-	-
Other financial liabilities	15	-	535.90	535.90	-	-	-	-
Total		-	994.48	994.48	-	-	-	-

B. Financial risk management

The Company's activities expose it to a variety of financial risks a) Credit Risk; b) Liquidity risk; c) Market risk.

i) Risk management framework

The Company's board of directors has overall responsibility for the establishment and oversight of the risk management framework.

The Company's board of directors oversees how management monitors compliance with the risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company.

ii) Credit risk

Credit risk is the risk that the counterparty will not meet its obligation under a financial instrument or customer contract, leading to financial loss. The credit risk arises principally from its operating activities (primarily trade receivables) and from its investing activities, including deposits with banks and financial institutions and other financial instruments.

Credit risk is controlled by analysing credit limits and creditworthiness of customers on a continuous basis to whom credit has been granted after obtaining necessary approvals for credit.

The collection from the trade receivables are monitored on a continuous basis by the receivables team.

The Company establishes an allowance for credit loss that represents its estimate of expected losses in respect of trade and other receivables based on the past and the recent collection trend. The maximum exposure to the credit risk at the reporting date is primarily from trade receivables amounting to INR 131.20 thousands (31 March 2024: INR 673.01 thousands).

The movement in lifetime ECL in respect of trade and other receivables during the year was as follows:

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Balance at the beginning	-	-
Impairment loss recognised/ reversed	-	-
Balance at the end	-	-

Credit risk on cash and cash equivalent and other bank balances is limited as the Company generally transacts with banks and financial institutions with high credit ratings assigned by international and domestic credit rating agencies.



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED
Notes to the financial statements for the year ended 31 March 2025
All amounts in INR thousands, unless otherwise stated

iii) Liquidity risk

Liquidity risk is the risk that the company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company believes that the working capital is sufficient to meet its current requirements. Accordingly, no liquidity risk is perceived.

The table below provides details regarding the undiscounted contractual maturities of significant financial liabilities as of 31 March 2025 and 31 March 2024:

Particulars	As at 31 March 2025			As at 31 March 2024		
	Less than 1 year	More than 1 year	Total	Less than 1 year	More than 1 year	Total
Trade payables	365.98	-	365.98	458.58	-	458.58
Other financial liabilities	37.09	-	37.09	535.90	-	535.90
Other current liabilities	162.50	-	162.50	317.64	-	317.64
Provisions	28.27	535.07	563.34	24.00	424.00	448.00
Total	593.84	535.07	1,128.91	1,336.12	424.00	1,760.12



EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED**Notes to the financial statements for the year ended 31 March 2025**

All amounts in INR thousands, unless otherwise stated

31 Income Taxes

The Company have taxable income under the Income Tax Act, 1961, accordingly provision for current tax is provided for in the books of accounts. Deferred income taxes are recognized for the timing differences between taxable income and accounted income.

a. Income tax assets

Particulars	As at March 31, 2025	As at March 31, 2024
Income tax payments, including taxes withheld	1,952.79	967.82
Less: Provision made towards tax liabilities	1,113.18	1,546.83
Net income tax assets/(liability) at the end of the year	839.61	(579.01)

b. Amount recognised in statement of profit and loss

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Deferred tax	(25.73)	(266.45)
Current tax	1,113.18	1,546.83
Tax of earlier years	-	(23.31)
Tax expense for the year	1,087.45	1,257.07

C) Reconciliation of effective tax rate

The standard rate of corporate tax applied to reported profit is 26 percent.

The Company has not opted for concessional tax rate regime effective from financial year 2020-21.

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Profit before tax	4,290.30	6,070.24
Statutory income tax rate	26.00%	26.00%
Tax expenses	1115.48	1578.26
Non-deductible expenses/ permanent differences	-28.03	-321.19
Income tax expense	1,087.45	1,257.07

D) Recognised deferred tax liabilities

Particulars	As at March 31, 2025	As at March 31, 2024
As at the beginning of the year	38.25	306.71
Additions/(Deletions) during the year	(25.73)	(268.46)
Deferred tax liability(net)	12.52	38.25




EMED HUMAN RESOURCES (INDIA) PRIVATE LIMITED

Notes to the financial statements for the year ended 31 March 2025

All amounts in INR thousands, unless otherwise stated

32 Transfer pricing

The Company has established a comprehensive system of maintenance of information and documents as required by the transfer pricing legislation under sections 92-92F of the Income Tax Act, 1961. Since the law requires existence of such information and documentation to be contemporaneous in nature, the Company is in the process of updating the documentation for the international transactions entered into with associated enterprises during the financial period and expects such records to be existence latest by the date of filing its income tax return as required by the law. The management is of the opinion that its international transactions are at arm's length so that the aforesaid legislation will not have any impact on the financial statements, particularly on the amount of tax expense and that of provision for taxation.

33 Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

As per our report of even date attached
For K. Rangamani and Associates LLP
Chartered Accountants
Firm Registration No.S20008

Ganesh Ramaswamy
Partner

Membership No. 027823

UDIN- **25027823BM4WUV2952**

Place: Kochi

Date: 7th May 2025

For and on behalf of the Board of Directors of
Emed Human Resources (India) Private Limited

Sunil Kumar M R
Additional Director
DIN. 09045676

Place: Bengaluru

Date: 7th May 2025

Abdul Salam Ameerli
Director
DIN.08091822

Place : Kochi

Date: 7th May 2025

