

Aster DM Healthcare Limited (INDIA)

ESG REPORT

FY 2024-2025

Aster
We'll Treat You Well



Environment

Social

Governance

Driving Sustainable Transformation in Healthcare
WHERE ESG MEETS IMPACT THROUGH COLLECTIVE ACTION

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Dr. Azad Moopen, MD, FRCP
 Managing Director and Founder Chairman
 Aster DM Healthcare Limited (India)

Message From The Founder Chairman

As we present the 2024–2025 Sustainability Report for Aster DM Healthcare Limited (India), I take immense pride in the continued progress Aster DM Healthcare has made in advancing our sustainability journey. This year's report reaffirms our unwavering commitment to embedding sustainability, innovation, and excellence at the heart of everything we do.

In April 2025, we successfully completed the segregation of our India and GCC operations to unlock value and establish a strong foundation for our next phase of growth. Sustainability remains a fundamental pillar of our mission, vision, and values. In an evolving healthcare landscape, our focus on environmental, social, and governance (ESG) performance is more vital than ever.

The report showcases how we are deepening the integration of sustainable practices across our operations, driving meaningful impact for the communities we serve, and safeguarding the environment we share for future generations.

Aster Hospitals continue to be ranked amongst the top in national and international healthcare rankings, reflecting the strong

governance in place and our unwavering commitment to clinical excellence, patient centric care, and service quality.

The 2024–2025 ESG Report marks a year of transformative growth for Aster DM Healthcare India, defined by purposeful expansion, measurable environmental progress, and meaningful social impact.

Our newest addition, the 347-bed Aster Whitefield Hospital, stands as a model of modern, sustainable healthcare infrastructure. Designed with advanced energy optimisation systems, it not only addresses the growing demand for specialised care but also embodies our vision of reducing our environmental footprint through responsible design and operation. This is just the beginning of our multi-year expansion plan, to serve a larger section of society by providing access to world-class healthcare.

Our environmental stewardship efforts this year have been both ambitious and tangible. The ESG Report documents an avoidance of 9,060 tCO₂e in emissions, achieved through renewable energy sourcing and generation.

The initiation of a 55-acre solar farm in Kerala set to power our hospitals demonstrates our long-term commitment to clean energy. Tree plantation drives have been another success story, with 16,000 new trees planted, contributing to a healthier environment for future generations.

Equally important is the human side of our impact. Through the unwavering dedication of 61,220 Aster Volunteers in India. On a global scale we have touched the lives of over 64 lakh beneficiaries this year alone. Mobile medical clinics, targeted healthcare programs, and rapid disaster relief have brought care to remote and underserved communities. These initiatives are a reminder that at Aster, healthcare excellence is not limited to hospital walls, it is about reaching out, uplifting, and serving wherever the need exists.

Looking ahead, Aster DM Healthcare remains steadfast in driving our sustainability agenda forward. Our commitment to strong ESG performance will continue to shape our strategies and actions, enabling us to address today's priorities while protecting and enriching the lives of future generations.

We extend our heartfelt appreciation for your trust and continued support.

Aster's Sustainability Strategy

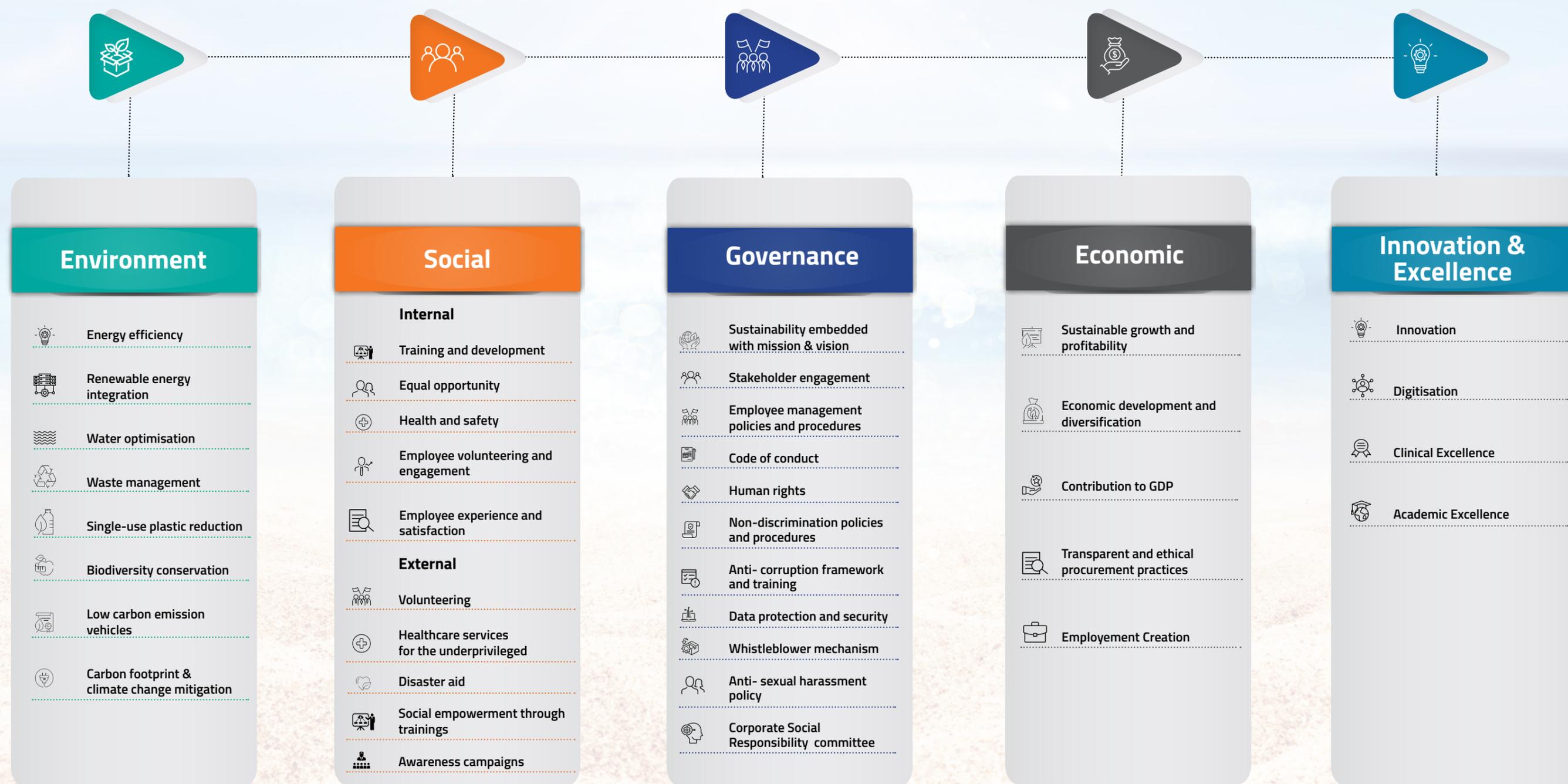
At Aster, sustainability is not just a responsibility; it is a strategic imperative woven into the fabric of our operations. Recognising the dynamic challenges and opportunities of today's world, we have developed a comprehensive sustainability strategy to guide our journey toward creating long-term value and responsible growth.

Our strategy is structured around five key pillars – Environment, Society, Governance, Economy, and Innovation & Excellence (ESGEIE) – providing a comprehensive framework that drives sustainable growth, responsible practices, and continuous advancement across.

Our operations.our approach reflects a deep commitment to ethical practices, community well-being, environmental stewardship, and resilient business performance.

Key Focus Areas

-  Anticipate and respond to emerging risks and opportunities
-  Foster trust among stakeholders
-  Promote efficient and ethical use of resources
-  Contribute positively to the communities we serve





Stakeholder **ASSESSMENT**



Stakeholder ENGAGEMENT APPROACH

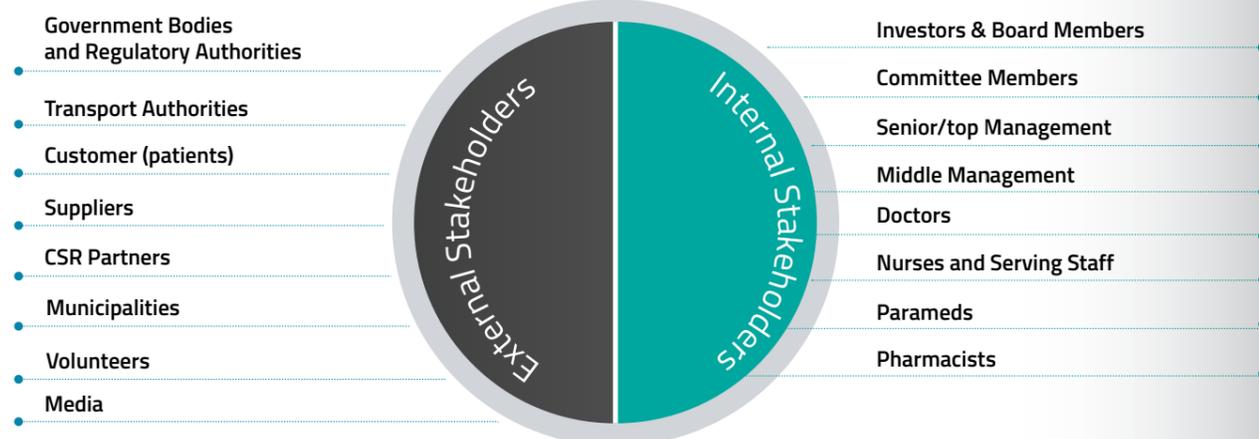
Aster DM Healthcare recognises stakeholder engagement as a vital process in identifying material topics that shape our sustainability strategy and drive long-term value creation.

Understanding the perspectives, concerns, and expectations of our stakeholders is crucial for developing a transparent, inclusive, and responsive approach to ESG performance.

Our stakeholder engagement process is designed to be systematic, inclusive, and outcome-oriented.

It involves continuous dialogue with key stakeholder groups, including employees, patients, investors, suppliers, regulators, community members, non-governmental organisations, and academic partners.

Through various channels, including surveys, interviews, focus group discussions, consultations, and regular meetings, we gather valuable insights into their views on sustainability-related topics.



Our teams actively engage with stakeholders to understand their perspectives on the most relevant sustainability issues and how these relate to Aster DM Healthcare’s operations. Through this consultative process, we map stakeholder concerns against the impact on our business and society, enabling us to identify and prioritize the key issues that require focused attention and action.

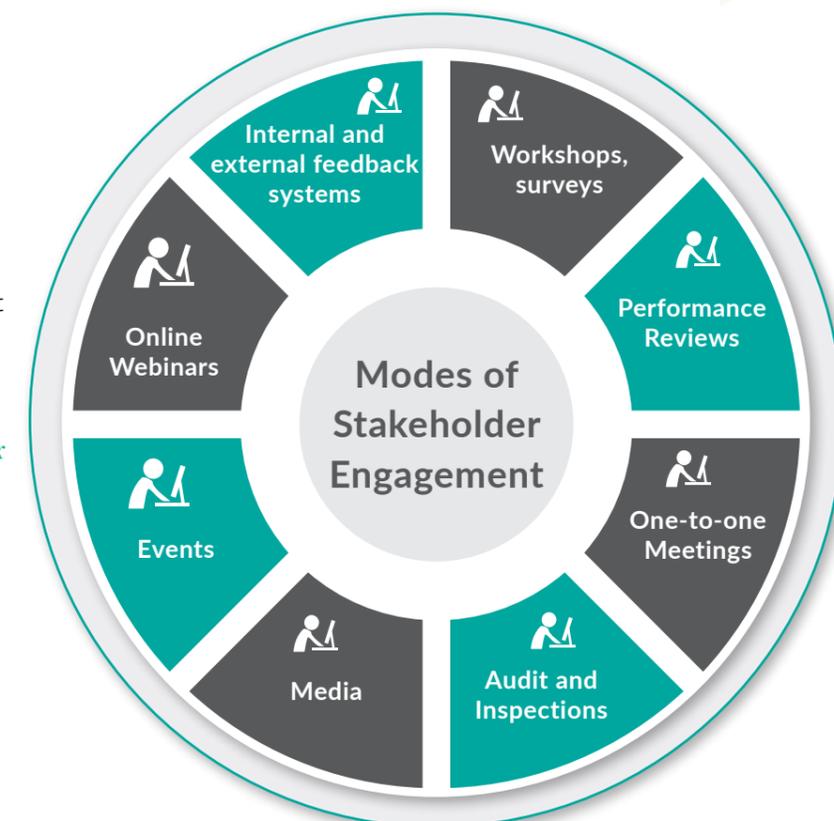


We prioritise the sustainability issues that hold the greatest significance for our stakeholders and our business. By focusing on the most critical ESG topics, we aim to drive meaningful improvements in our sustainability performance.

Stakeholder insights are systematically collected, analysed, and mapped against our operational realities and strategic objectives. A key outcome of this engagement process is the Materiality Assessment Matrix, a strategic tool that supports informed decision-making.

The Materiality Assessment Matrix helps us highlight and prioritise the ESG topics that have the most significant impact on our business and are of the highest concern to our stakeholders.

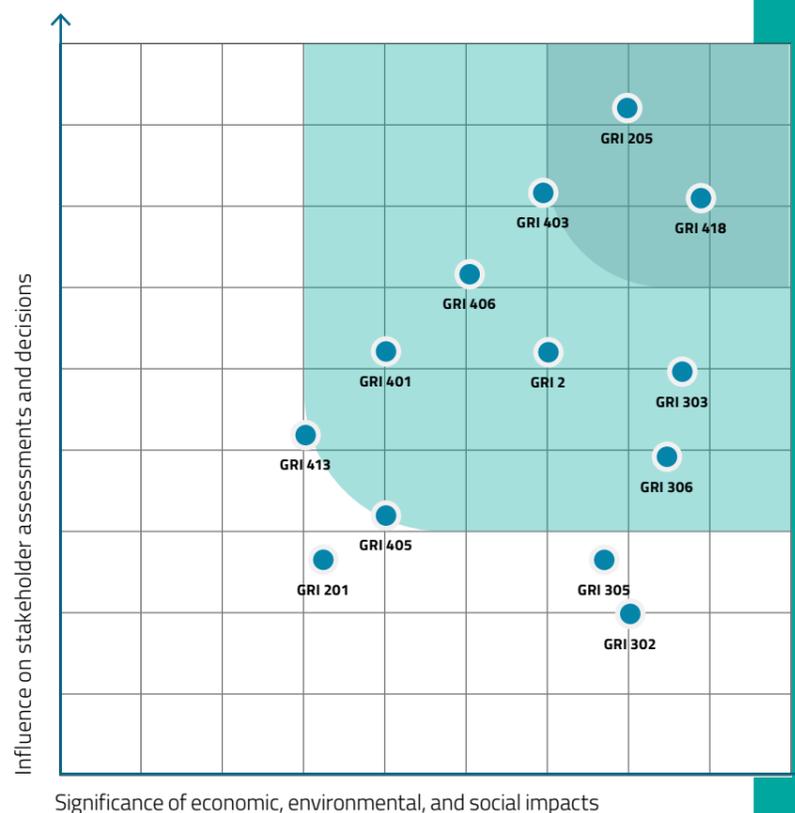
These include critical areas such as patient safety, ethical governance, employee well-being, environmental stewardship, and community engagement.



Materiality Matrix

A comprehensive materiality assessment was conducted in 2022-2023 and reviewed during the current reporting cycle. The twelve material topics identified previously were found to be relevant and adequate in addressing the key sustainability priorities of Aster DM Healthcare and its stakeholders.

A full-scale reassessment is planned for the next reporting cycle to ensure the matrix remains aligned with evolving global trends and emerging concerns.



The twelve topics are categorised across four key pillars of sustainability. Environmental topics include GHG Emissions, Energy Management, Water Management, and Waste Management, highlighting Aster's growing commitment to environmental responsibility and resource efficiency.



Environment

- GRI 302 : Energy Management
- GRI 303 : Water Management
- GRI 305 : Emission
- GRI 306 : Waste Management



Social

- GRI 403 : Health and Safety
- GRI 406 : Non-Discrimination
- GRI 401: Employee Experience and Well-being
- GRI 405 : Diversity and Equal Opportunity
- GRI 413 : Local Communities & Community giving



Governance

- GRI 205 : Anti Corruption
- GRI 2 : Corporate Governance
- GRI 418 : Customer privacy and data security



Economic

- GRI 201 : Economic performance



Under the social pillar, five topics were identified: Employee Health and Safety, Non-Discrimination, Employee Well-Being, Diversity and Equal Opportunity, and Local Community Engagement. These represent Aster's ongoing efforts to foster an inclusive, safe, and supportive environment for employees and the wider community.

Three key topics fall under governance: Anti-Corruption, Corporate Governance, and Customer Privacy and Data Security, reaffirming our commitment to ethical practices, robust institutional oversight, and responsible data handling.

Additionally, Economic Performance was identified as a key economic topic, recognising the importance of financial resilience and value creation to sustain long-term impact.

The insights gained from this materiality assessment form the basis of our sustainability strategy, enabling us to focus resources and initiatives on areas with the most significant potential impact.

This approach ensures strong alignment between our business priorities and stakeholder expectations, promoting transparency, accountability, and the creation of shared value across all facets of our operations.





Commitment to UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (UNSDGs)

By advancing these priority goals, we aim to enhance the lives of the communities we serve and make a meaningful contribution to a more inclusive, equitable, and sustainable world.



United Nations SUSTAINABLE DEVELOPMENT GOALS (UN SDGs)



The United Nations Sustainable Development Goals (UN SDGs) are a universal call in action to end poverty, protect the planet, and ensure prosperity for all by 2030. Adopted by all UN member states in 2015 as part of the 2030 Agenda for Sustainable Development, the 17 interconnected goals address the world’s most pressing challenges, including climate change, inequality, health, education, peace, and justice.

The SDGs acknowledge that sustainable development necessitates a collaborative and integrated approach that involves governments, civil society, and the private sector. Each goal is underpinned by specific targets and indicators designed to drive global progress and local impact.

At Aster DM Healthcare, we fully embrace the vision of the SDGs. We are committed to integrating them into our core operations, strategic decision-making, and community initiatives. Guided by our ESG strategy, we have prioritized the goals that most closely align with our mission, values, and areas of influence, particularly in health and well-being, quality education, gender equality, climate action, and responsible consumption.

The specific SDGs aligned with Aster DM Healthcare’s priorities are outlined on the following page.

Aligning Purpose WITH THE UN SDGs

Aster DM Healthcare is committed to advancing the UN SDGs by embedding them within its core business and ESG strategy. This alignment reflects our broader mission to drive sustainable healthcare, inclusive growth, and environmental responsibility.

Through the integration of the SDG framework into our operations and decision-making, we actively contribute to addressing global challenges, ranging

from improving access to healthcare and promoting education to mitigating climate change and advancing gender equity. Our initiatives are designed to uplift communities, foster equal opportunities, and minimize our environmental impact.

With a focus on long-term value creation, Aster's efforts actively support societal progress while reinforcing our identity as purpose-driven healthcare providers.

Our alignment with 11 of the 17 UN SDGs reflects a strong and strategic commitment to building a healthier, more inclusive, and sustainable future.



SDG 3 Good Health and Well-being

Aster DM Healthcare aligns with key global priorities to advance good health, inclusive growth, gender equality, climate action, education, innovation, and responsible resource use. We strive to improve community well-being by expanding access to quality healthcare, promoting sanitation and health awareness, and investing in medical research and innovation to support a more sustainable and equitable future.

SDG 5 Gender Equality

Aster is committed to eliminating gender discrimination by ensuring equal opportunities for women and girls, promoting female leadership, enforcing anti-harassment policies, and guaranteeing equal access to healthcare and education employment, learnings, and promotions.

SDG 8 Decent Work and Economic Growth

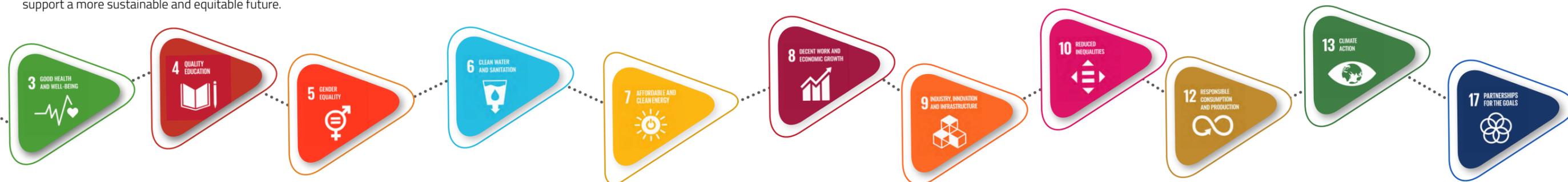
Aster fosters economic growth by creating job opportunities through education, outreach, and vocational training programs. It also promotes entrepreneurship and employee friendly working conditions.

SDG 10 Reduced Inequalities

Aster nurtures an inclusive workplace by embracing diversity, equity, inclusion and belongingness. It ensures equality through robust non-discrimination policies and a multicultural workforce.

SDG 13 Climate Action

Aster is committed to reducing greenhouse gas emissions by adopting robust, efficient, and sustainable practices in its energy, water, and waste management operations. It also awares and sensitizes the employees towards environmental issues through its various awareness and volunteering initiatives.



SDG 4 Quality Education

Aster supports the less privileged kids from the community in continuing their school education, provides employment linked vocational training programs through community outreach and targeted training, ensuring access to inclusive and equitable learning opportunities.

SDG 6 Clean Water and Sanitation

Aster has implemented installed sewage treatment plants across its hospital facilities to ensure recycling of water and to reduce dependency on raw water withdrawal. It also collaborates with experts and communities to enhance access to clean water and sanitation.

SDG 7 Affordable and clean energy

Aster DM Healthcare commits to Affordable and Clean Energy, aiming to transition to renewable energy sources and reduce carbon emissions. A key milestone is the commissioning of a 55-acre solar plant, which will lower dependence on fossil fuels and greenhouse gas emissions.

SDG 9 Industry, Innovation, and Infrastructure

Aster supports sustainable infrastructure by investing in advanced designs and technologies and driving innovation in fields like AI, IoT, blockchain, cognitive psychology, and behavioral economics.

SDG 12: Responsible Consumption and Production

Aster advances sustainability through initiatives like Green Choices, green procurement and vendor selection clean-up drives, and terrace gardens. It minimizes waste, adopts circular economic practices, and integrates renewable energy across its operations.

SDG 17: Partnerships for the Goals

Aster collaborates with private sector entities, government bodies, and NGOs to advance its sustainability agenda goals. These partnerships strengthen international cooperation among the various stakeholders and drive to the collective progress toward sustainable development.

Key HIGHLIGHTS

12,461 MWh
Clean Energy Integration

9,060 tCO₂e
Emission Reductions from Renewable Energy Consumption

3,009,875 Kg
Waste Recycled

643,373 Kl
Water Recycled

6,824 kg
E-Waste Recycled

1.8 Lakh
Digital Invoices Generated to Reduce Paper Consumption

15 Policies
Supporting Governance Framework

25%
Women Representation in Board of Directors

Zero
Cases of Discrimination

INR 4,138 Cr.
Annual Revenue

12%
Growth in Annual Revenue



66%

Women Employees

100%

Employees Trained in Human Rights Issues

100%

Employees Covered under PF and Gratuity

100%

Permanent Employees Covered by Accidental Insurance

19%

Decrease in Needle Stick Injuries Rate from 0.31 in 2023-24 to 0.25 in 2024-25

84%

Reduction in Ventilator Associated Pneumonia Rate from 0.69 in 2023-24 to 0.11 in 2024-25

34

Mobile Medical Clinics Operational in India out of 52 Operating Globally

64.6 Lakhs+

Beneficiaries from Aster Volunteer Activities Global Activities in the Last 8 Years

4 Lakhs+

Beneficiaries from AVMMS

61,220

Aster Volunteers in India



Environment

Governance

Economic

Social

Message From The Deputy Managing Director

Dear Stakeholders,

It is with great pride that we present the 2024–2025 Sustainability Report for Aster DM Healthcare (India), highlighting the significant strides we have made in advancing our sustainability commitments and creating lasting positive impact across our communities, workplaces, and the environment. The ESG Report reflects the very essence of Aster DM Healthcare’s unwavering commitment to empowering people, with a special focus on women.

Women now represent 64% of our workforce and hold 25% of positions on our Board of Directors, clear evidence of the success of our inclusive hiring practices, leadership development programs, and zero-tolerance approach to discrimination.

These numbers are more than statistics, they embody our belief that diverse voices and perspectives lead to better healthcare outcomes, stronger communities, and a fairer society.

At Aster, we are prioritising digital innovation to enhance accessibility, efficiency, and patient experience across our network.

The myAster app represents our commitment to digital innovation and patient convenience, offering a seamless platform for accessing healthcare anytime, anywhere. Through myAster, users can book doctor consultations, manage medical records, and order pharmacy products with ease bringing the full spectrum of Aster’s care and wellness services to their fingertips.

Our approach also prioritises workplace safety, wellbeing, and rights. In 2024–2025, we achieved an 84% reduction in ventilator-associated pneumonia rates and a 19% decrease in needle stick injuries. All permanent employees are covered by health and accidental insurance, and 100% have received training in human rights issues.

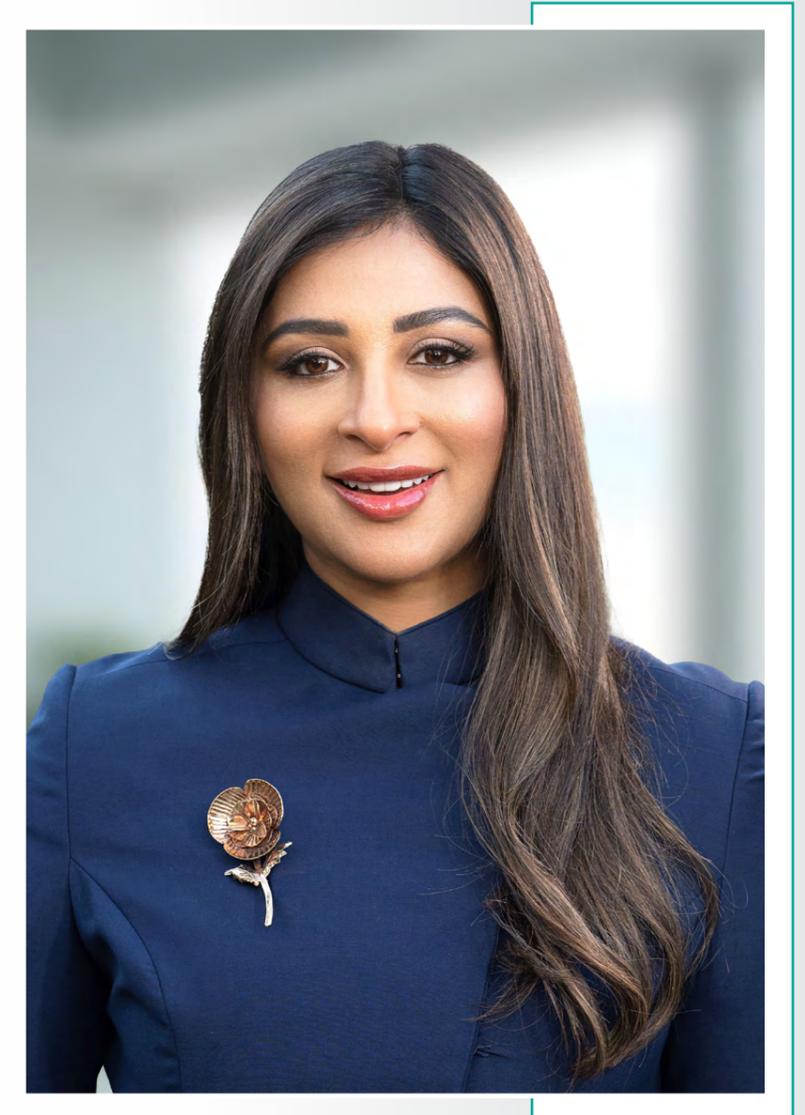
By embedding women’s empowerment and community health into our ESG strategy, we have created a model for social change that is tangible, scalable, and sustainable. Many women supported by our initiatives have gone on to become leaders and changemakers in their own communities, multiplying the impact far beyond our direct involvement.

Beyond our social impact, Aster DM Healthcare achieved a robust 12% YoY economic growth in FY 2024–25, reflecting the strength of our business model, operational excellence, and patient-centric philosophy. This growth is underpinned by our culture of innovation and continuous improvement, driving advancements in digital healthcare delivery, clinical excellence, and sustainable infrastructure.



Our commitment remains unwavering to enhance the wellbeing and prosperity of our Asterians, our customers, and all stakeholders who share our vision of better healthcare for all

Thank you for your continued support and trust in our vision.



Alisha Moopen
Deputy Managing Director
Aster DM Healthcare Limited (India)

Message From The Executive Director & Group Head - Governance & Corporate Affairs



Wilson TJ

Executive Director & Group Head
Governance & Corporate Affairs
Aster DM Healthcare Limited (India)



It is a privilege to present the 2024-2025 Sustainability Report for Aster DM Healthcare Limited (India) and highlight our progress in strengthening Aster DM Healthcare's governance and corporate affairs framework. Over the past year, we have made meaningful strides to ensure our governance practices not only comply with global standards but also remain closely aligned with our mission of delivering quality healthcare with compassion.

The 2024-2025 ESG Report reflects Aster DM Healthcare's belief that strong governance is not simply an organisational requirement, it is the foundation for lasting stakeholder trust and sustainable impact.

This year, we continued to strengthen our governance architecture with 15 core policies, including our ESG Policy, Code of Conduct, and Risk Management Policy. These frameworks ensure that transparency, accountability, sustainable practices and ethical conduct remain embedded in every decision we take.

Our ESG Risk Management Framework is now a central pillar of our strategy. It enables us to assess and address risks in two ways, by evaluating how our operations impact the environment and society, and by anticipating how factors such as regulatory changes, climate shifts, and evolving social trends could influence our ability to deliver quality care.

This proactive approach, supported by our 'Three Lines of Defence' model, ensures that ESG is not treated as a compliance checklist but as a strategic driver integrated into our enterprise-wide Reputational Risk Framework. Through the Annual Operating Plan (AOP), we translate these governance principles into actionable targets, with measurable indicators across People Excellence, Clinical Excellence, Sustainability & Community Connect, and Business Performance.

By aligning operational execution with ESG priorities, we have built a responsive, resilient framework that allows Aster to navigate complexity, deliver consistent care, and ensure that our growth remains responsible and future focused.

Our volunteer network has been instrumental in turning this vision into measurable change. In India, we have impacted over 66 lakh lives globally through initiatives such as specialised healthcare camps for local communities, vocational and skills trainings to empower young women, maternal and child health awareness programs.

These sustained efforts are complemented by our 34 mobile medical clinics, which deliver healthcare directly to underserved communities. Additionally, more than 7 lakh people have benefited from the Aster Volunteers Mobile Medical Services (AVMMS).

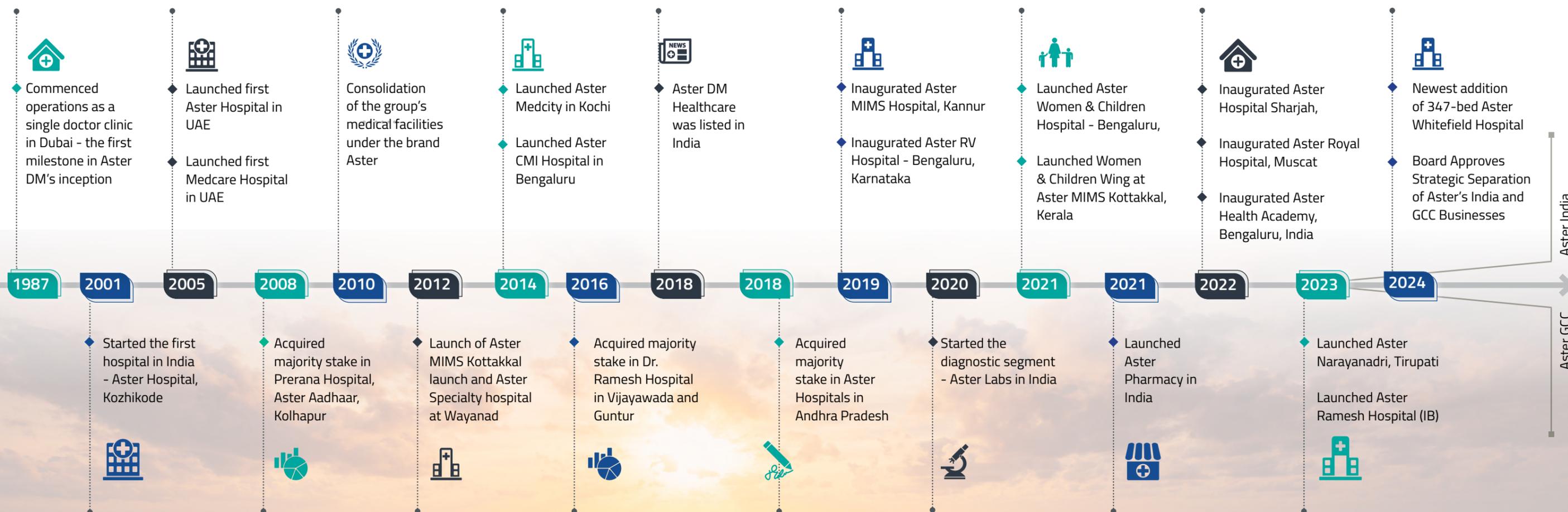
Looking ahead, our focus will remain on enhancing our governance and corporate affairs practices to support Aster's long-term sustainability goals.

We are committed to continuous improvement, leveraging technology and innovation to drive efficiency, transparency, and accountability across all levels of our organization.



KEY MILESTONES

In the 39 years Journey of Aster DM Healthcare



About THE REPORT

This Environmental, Social, and Governance (ESG) Report by Aster DM Healthcare – India presents our performance, key initiatives, and strategic commitments for the reporting period spanning April 1, 2024, to March 31, 2025.

It provides a comprehensive overview of our approach to sustainability, ethical governance, and community engagement, aligned with our mission to serve communities with compassion, care, and integrity.

This report outlines the operations of Aster DM Healthcare in India, covering our hospitals, clinics, pharmacies, diagnostic laboratories, and associated educational institutions. It reflects our ongoing commitment to integrating ESG principles into our strategic decision-making and day-to-day operations while advancing healthcare excellence.



We are committed to transparency and will keep our stakeholders informed about our progress in achieving our sustainability goals.

The report's performance data and claims are subject to limited independent assurance by Deloitte Haskins & Sells LLP with the assurance statement provided on page 344. The external assurer was selected through a due diligence-based process, with the scope reviewed by senior management and overseen by the Board to enhance data credibility and transparency.

For any questions regarding the content of this report or the reported information, please contact: vinod.chandrawal@asterdmhealthcare.in

Restatements of Information

There are no restatements of information disclosed in prior sustainability reports.

Reporting Boundaries

Our ESG Report provides a comprehensive overview of our Indian operations, including key financial metrics and performance indicators. The report also covers information of all the subsidiaries and step-down subsidiaries within Aster DM Healthcare's operations in India as mentioned on page 215 of the [Integrated Annual Report](#). The consolidation boundary for financial reporting covers subsidiaries globally; however, the ESG reporting boundary is limited to Indian subsidiaries only.

While the report adheres to statutory requirements, its primary focus is on identifying and addressing material issues that impact the business and create long-term value for stakeholders. The social and environmental sections of the report apply specific reporting boundaries, which are detailed within the respective sections.

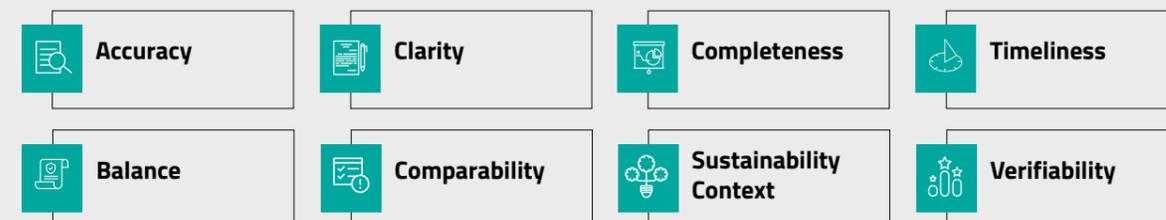
This report includes environmental KPIs drawn exclusively from 19 hospitals within our network, whereas other sustainability information also includes 10 clinics and 262 labs.



Aligned with international best practices, our ESG Report adheres to the Global Reporting Initiative (GRI) standards, ensuring transparency, consistency, and credibility in our sustainability disclosures.

Reporting Principles

We are committed to upholding the highest standards of transparency and accountability in our sustainability reporting. Our disclosures are guided by globally recognized reporting principles, which include:



In addition to the eight GRI reporting principles, Aster upholds two additional principles - regular internal audits to ensure data accuracy and independent third-party assurance to validate the integrity of this report.

By consistently applying these principles, we aim to deliver reliable, consistent, and meaningful insights into our ESG performance. This approach supports informed stakeholder decision-making and strengthens trust in our long-term sustainability journey.



Aster DM Healthcare (India)

About Aster DM Healthcare (India)

We are a leading healthcare provider with a strong footprint across India and several GCC states, delivering integrated care through our network of hospitals, clinics, pharmacies, and diagnostic laboratories.



Pioneering Integrated HEALTHCARE SOLUTIONS



As India advances on its development journey and aspires to become one of the world's healthiest nations, Aster DM Healthcare is expanding its presence across key states, including Kerala, Karnataka, Andhra Pradesh, and Maharashtra.

“
With a focus on innovation and technology-enabled care, we aim to positively impact millions of lives and make significant contributions through both medical services and impactful social initiatives.

19
 Hospital across 5 states 

5,159
 Beds 

10
 Clinics 

203
 Pharmacies 

262
 Labs 

Aster DM Healthcare (India) is one of the largest integrated healthcare service providers in India. Headquartered in Bengaluru, it has a robust presence across the entire healthcare value chain, including primary, secondary, tertiary, and quaternary care. Aster delivers accessible, high-quality, and affordable medical services to communities across India.

Founded in 1987 by Dr. Azad Moopen, Aster DM Healthcare has consistently delivered compassionate, people-centric care while upholding the highest standards of ethics, clinical excellence, and governance.

In FY24, the successful demerger of Aster India and GCC operations marked a pivotal moment, enabling Aster DM Healthcare India to focus strategically on its domestic growth. Aster plans to add over 2,100+ beds across the country over the coming few years through a mix of greenfield and brownfield projects.

This expansion aligns with its mission to enhance healthcare access while contributing to regional economic development and employment generation.

Of the planned addition of 2,100+ beds, 490+ beds will be added in FY26, 1050+ beds will be in FY27 and 580+ beds beyond FY27. These will include 939 beds in Bengaluru, 818 in Kerala, and the rest across other regions to strengthen Aster's national footprint.

Key upcoming additions include 350 beds at Aster CMI Hospital

and a new 430-bed facility on Sarjapur Road in Bengaluru, reinforcing our leadership position among the top three healthcare providers in the city.

In Kerala, we are developing two greenfield projects, a 264-bed hospital in Kasargod and the 454-bed Aster Capital Hospital in Trivandrum and in Hyderabad a state-of-the-art 300-bed Women & Children's Hospital is being planned.

Beyond clinical care, our commitment extends to sustainability and corporate social responsibility.

At Aster DM Healthcare India, we recognise that our role in society extends beyond treating illnesses; we are also committed to protecting the environment and promoting community well-being.

Sustainability is integrated across our operations, from reducing our environmental footprint and optimising resource use to promoting health equity and social welfare.

Building Trust, Redefining Healthcare

Aster DM Healthcare is committed to achieving excellence in healthcare and making it accessible to millions. Guided by ambitious goals and empowered by cutting-edge technology, we strive to transform lives through compassionate, world-class medical care.

Aster DM Healthcare functions and makes decisions based on a set of core principles. These principles foster a unique ethos that is deep-rooted in all Asterians.

Our Vision

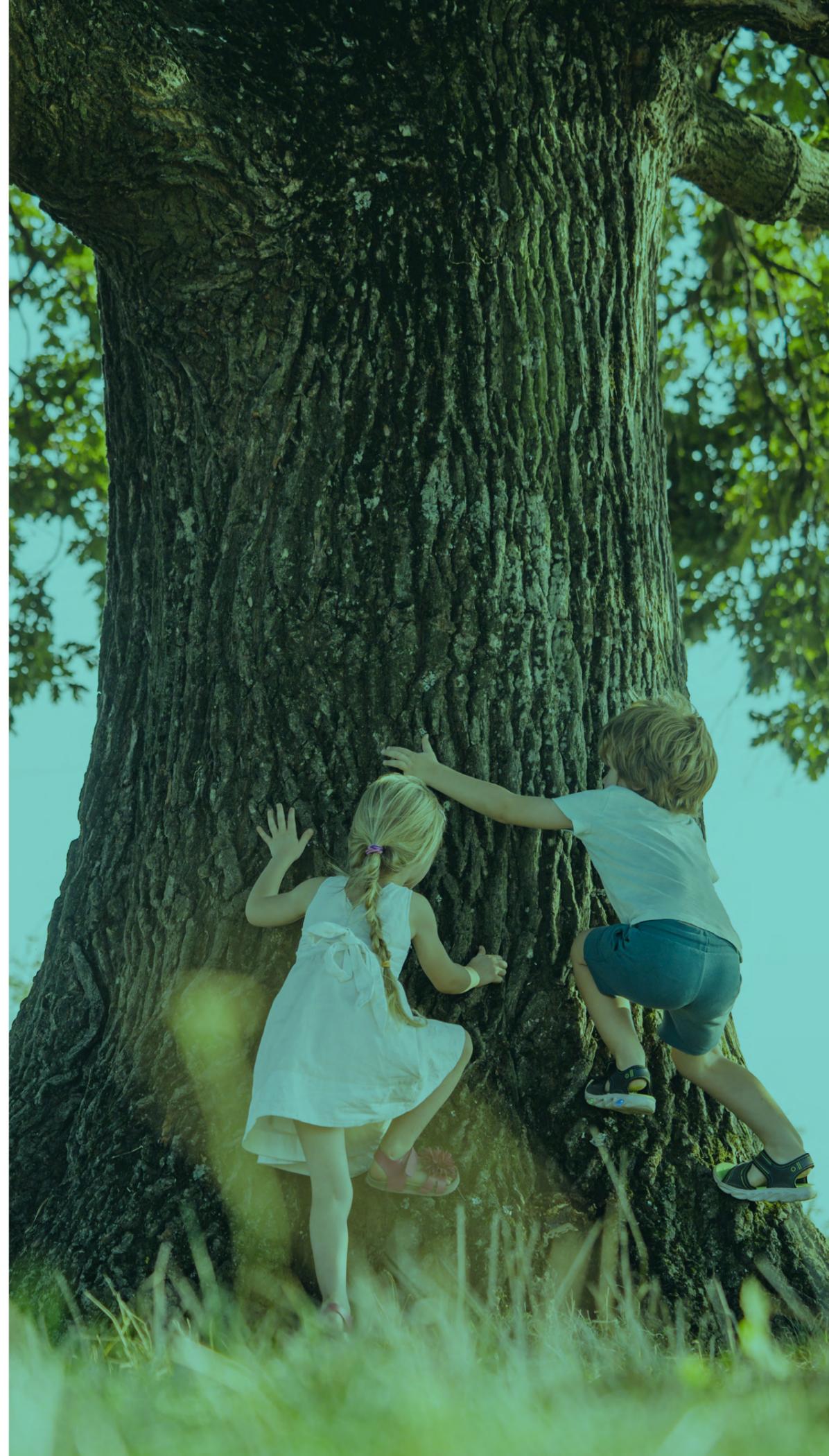


A Caring Mission with a Global Vision to serve the world with Accessible, Affordable & Quality Healthcare.

Our Brand Promise

“We’ll Treat You Well”

We live by this promise that sums up what we do and why we exist. This is our guiding philosophy in our interactions with patients, doctors, employees and society at large.



Our Values



EXCELLENCE

Surpassing current benchmarks constantly by continually challenging our ability and skills to take the organization to greater heights



COMPASSION

Going beyond boundaries with empathy and care



INTEGRITY

Doing the right thing without any compromises and embracing a higher standard of conduct



RESPECT

Treating people with utmost dignity, valuing their contributions and fostering a culture that allow each individual to rise to their fullest potential



PASSION

Going the extra mile willingly, with a complete sense of belongingness and purpose while adding value to our stakeholders



UNITY

Harnessing the power of synergy and engaging people for exponential performance and results



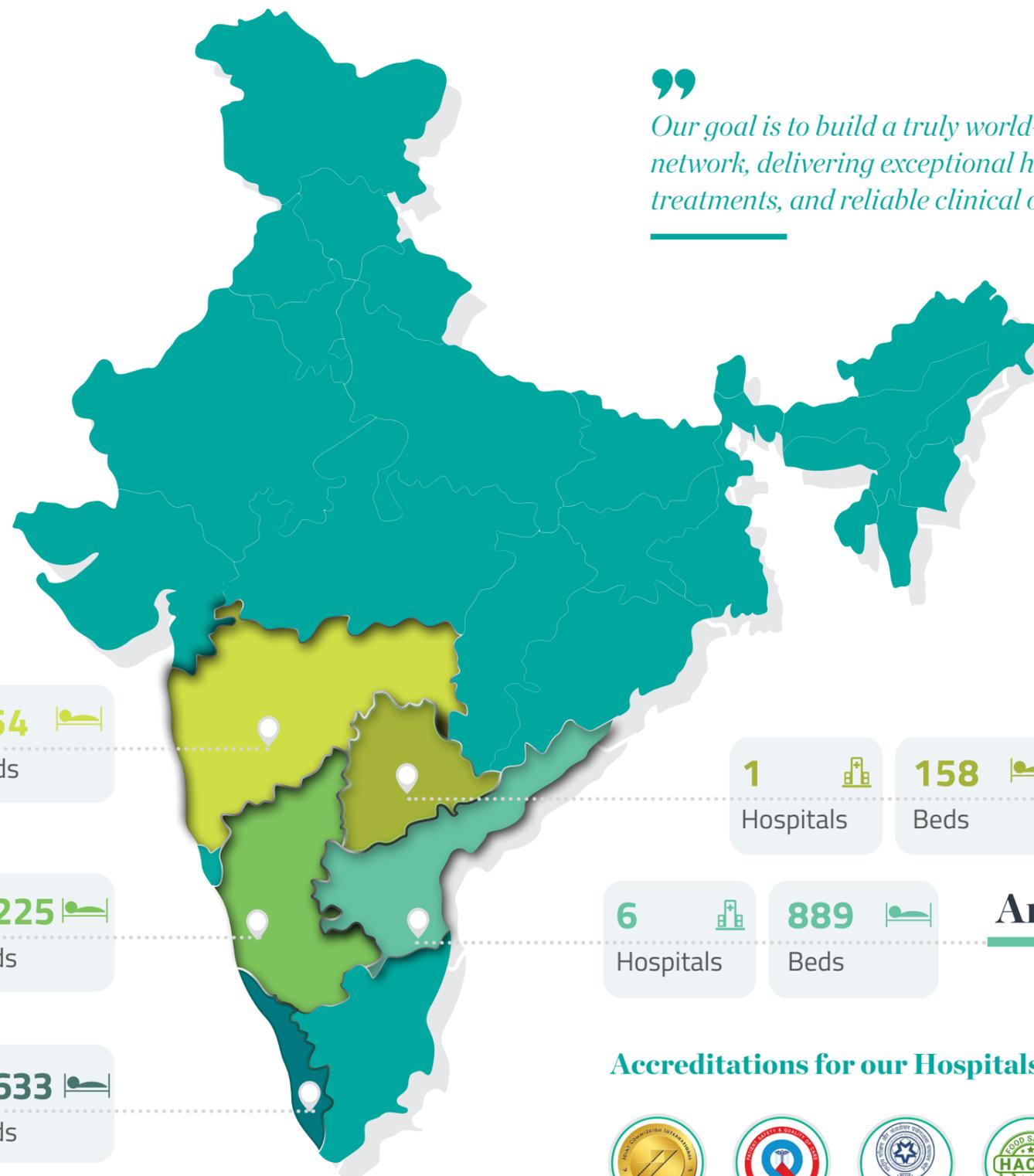
Aster DM Healthcare (India)

Aster Hospitals

Aster Hospitals is recognised as one of India's leading healthcare providers, known for delivering world-class medical care supported by advanced infrastructure and clinical excellence.

Our hospitals are home to some of the country's most skilled and experienced doctors, who work collaboratively with multidisciplinary teams to ensure comprehensive, research-driven, and compassionate treatment in a healing environment.

Equipped with cutting-edge technologies and guided by evidence-based medicine, we are dedicated to delivering high-quality care that prioritises both clinical outcomes and patient comfort. At the heart of our service is a patient-first approach, ensuring every individual receives personalised attention and the best possible medical outcomes. As a trusted leader in the healthcare sector, our hospitals are accredited by the National Accreditation Board for Hospitals & Healthcare Providers (NABH), and our advanced laboratories are endorsed by the National Accreditation Board for Testing and Calibration Laboratories (NABL).



Our goal is to build a truly world-class, patient-centric hospital network, delivering exceptional healthcare experiences, advanced treatments, and reliable clinical outcomes that patients can trust”.

Strengthening our global credentials, Aster Medcity in Kochi and Aster Ramesh in Guntur are accredited by the Joint Commission International (JCI), a global benchmark for healthcare quality and patient safety.

With 19 hospitals across Karnataka, Kerala, Maharashtra, Telangana, and Andhra Pradesh, Aster Hospitals continues to bring quality medical services closer to communities.

Maharashtra Cluster



Karnataka Cluster



Kerala Cluster



Telangana Cluster



Andhra Pradesh Cluster

Accreditations for our Hospitals



Kerala Cluster

Aster Medcity, Kochi

Set on a serene 40-acre waterfront campus, Aster Medcity, Kochi, is a state-of-the-art quaternary care facility and one of the finest hospitals in Kerala.

Established in 2013, it brings to life Dr. Azad Moopen's vision to offer world-class healthcare at an affordable cost through advanced Centres of Excellence and a multi-speciality hospital.



862

Beds



10

Centres of Excellence



45,565

Inpatient Visits



5,99,716

Outpatient Visits



Ranked as the **Best Multi-Speciality Hospital (Emerging)** in India by The Week



Multispecialty services including organ transplants and robotic surgery



Robotic Surgery Program



Cardiology



Gastroenterology



Oncology Services

Kerala Cluster

Aster MIMS, Calicut

is a leading healthcare institution in the Malabar region, renowned for its world-class medical expertise, compassionate nursing care, and advanced diagnostic services. As one of the best multi-speciality hospitals in Calicut, Aster MIMS upholds the philosophy of a "Caring Mission with a Global Vision," focusing on improving community health through excellence in clinical care, medical education, and research.



698

Beds



11

Centres of Excellence



47,091

Inpatient Visits



5,82,551

Outpatient Visits



Multispecialty services including organ transplants and robotic surgery



Bone Marrow Transplant Program



Kerala Cluster

Aster MIMS, Kottakkal

is a leading multi-speciality hospital offering a broad spectrum of preventive, acute, and outpatient services.

With state-of-the-art infrastructure and a strong commitment to safety, cleanliness, and ethical care, the hospital is a trusted destination for patients seeking quality treatment.



359

Beds



4

Centres of Excellence



24,673

Inpatient Visits



3,57,034

Outpatient Visits



Kerala Cluster

Aster MIMS, Kannur

Located on a 1.5-acre campus in the scenic coastal city of Kannur, Aster MIMS is the city's first multi-speciality tertiary care hospital, setting a new benchmark in healthcare excellence. The facility features 221 single rooms and seven suite rooms designed to provide superior patient comfort and care.

Backed by a dedicated team of doctors, nurses, technologists, and support staff, Aster MIMS Kannur brings unmatched professionalism and expertise. With a strong commitment to advancing the region's healthcare infrastructure, the hospital continues to elevate medical standards in Kannur.



410

Beds



6

Centres of Excellence



Multispecialty services including organ transplants and robotic surgery



28,932

Inpatient Visits



3,97,701

Outpatient Visits



Kerala Cluster

Aster Mother Hospital, Areekode

is the first-of-its-kind multi-specialty tertiary care facility in the culturally rich city of Areekode. Designed to deliver comprehensive care, the hospital features three operating theatres, 50 single rooms, six suite rooms, and 36 ICU beds. The hospital is staffed by a team of expert doctors, nurses, and technologists dedicated to elevating the standard of patient care.



140

Beds



5

Centres of Excellence



5,285

Inpatient Visits



88,454

Outpatient Visits



Kerala Cluster

Aster PMF, Kollam

Aster DM Healthcare partnered with Padmavathi Medical Foundation Hospital to launch Aster PMF, a landmark collaboration aimed at elevating healthcare standards in Sasthamcotta and beyond. With a shared commitment to excellence and patient-centric care, Aster PMF will infuse new energy into the existing hospital by aligning infrastructure, clinical services, and operational standards with Aster’s world-class benchmarks. This strategic partnership will introduce cutting-edge technologies, top-tier clinical talent, and a comprehensive suite of specialities, including cardiology, orthopaedics, neurology, and oncology.



164

Beds



8

Centres of Excellence



7,781

Inpatient Visits



1,20,467

Outpatient Visits



Aster CMI Hospital, Bengaluru

one of the leading hospitals in Bangalore, and has been ranked among the top hospitals by Times of India, Outlook and Fortune India is a state-of-the-art super-speciality hospital dedicated to delivering world-class, patient-centric care.

With Centres of Excellence in Cardiac Sciences, Neurosciences, Gastrosiences, Orthopaedics, Organ Transplantation, and Minimally Invasive Surgeries, the hospital offers comprehensive services ranging from primary to quaternary care.



509
Beds



12
Centres of Excellence



26,245
Inpatient Visits



3,15,899
Outpatient Visits



Ranked as the **2nd Best Multi-Speciality** Hospitals in South India by Outlook



Multispecialty services including organ transplants and robotic surgery



Bone Marrow Transplant Program



Robotic Surgery Program



Oncology Services



Cardiology



Gastroenterology

Aster Whitefield, Bengaluru

is recognised as one of the best multispecialty hospitals in Bengaluru, offering a world-class, patient-centric environment that combines compassionate care with clinical excellence.

Alongside its broad range of services from primary to advanced quaternary care, the hospital also houses dedicated facilities for women and children, providing expert obstetric care, maternal and gynaecological services, as well as advanced neonatal and paediatric care. With a highly skilled team of doctors and 24/7 emergency support, Aster Whitefield has become a trusted destination for comprehensive healthcare for individuals and families alike.



380

Beds



9

Centres of Excellence



14,986

Inpatient Visits



2,14,502

Outpatient Visits



Multispecialty services including organ transplants and robotic surgery



Robotic Surgery Program



Oncology Services



Aster RV Hospital, Bengaluru

is known for its serene ambience, spacious interiors, advanced medical technology, and a team of highly skilled doctors. The hospital offers a full spectrum of services from primary care to advanced quaternary care.

Backed by cutting-edge infrastructure, including a Biplane CATH lab, Intraoperative MRI, and a 53-bed ICU, Aster RV ensures advanced critical care and emergency services.



236

Beds



5

Centres of Excellence



10,951

Inpatient Visits



1,42,904

Outpatient Visits



Multi-Organ Transplants



Orthopedics



Karnataka Cluster

Aster G. Madegowda Hospital, Mandya

is a multi-speciality facility offering a full spectrum of services, ranging from primary to quaternary care, and houses Centres of Excellence in Cardiac Sciences, Surgery and Allied Specialities, Obstetrics and Gynaecology, Orthopaedics, Paediatrics and Paediatric Super Specialities, Surgical Gastroenterology, Renal Sciences, Dermatology, and General Medicine.



100

Beds



8

Centres of Excellence



1,203

Inpatient Visits



18,274

Outpatient Visits



Maharashtra Cluster

Aster Aadhar Hospital, Kolhapur

Located in the vibrant city of Kolhapur, it is one of the city's most comprehensive multi-speciality hospitals, known for its compassionate, patient-centric care. Supported by advanced technology, expert doctors across specialities, and committed staff, the hospital delivers quality healthcare rooted in Aster's core values, striving to build a healthier community, one patient at a time.



254

Beds



9

Centres of Excellence



20,522

Inpatient Visits



89,083

Outpatient Visits



Telangana Cluster

Aster Prime Hospital

Aster Prime Hospital delivers advanced quaternary care with world-class technology and facilities, ensuring high-quality healthcare for all.

As a leading provider in Telangana, it offers expert medical and nursing care, 24/7 personalized treatment, and cutting-edge diagnostic and therapeutic innovations, bringing international standards to Hyderabad's doorstep.



158

Beds



7

Centres of Excellence



5,361

Inpatient Visits



66,001

Outpatient Visits



Andhra Pradesh Cluster

Aster Ramesh, Vijayawada, Labbipet

Established in 1988, Aster Ramesh's first unit evolved into a 50-bed multispecialty hospital in 2012, focusing on Heart Stroke, Brain Stroke, and Trauma care within the Golden Hour. Equipped with cutting-edge tech like the 256 Slice CT Scanner and PIGA CT Robotic Arm, it offers advanced care in Gastroenterology, Orthopaedics, Cardiology, and Neurology. Centrally located, it is poised to become a dedicated Trauma Centre.



54

Beds



9

Centres of Excellence



Aster Ramesh Hospital, Vijaywada

Aster Ramesh Hospital's flagship centre in Vijaywada has been delivering excellence in multi-speciality care since 1996. Spread across 75,000 sq. ft with 160 beds, the NABH- and NABL-accredited facility specialises in Cardiology, Paediatric Cardiology, Neurology, Orthopaedics, and more. It is also a reputed academic hub offering PGDCC and DNB programs in Cardiology and Neurology.



135
Beds



8
Centres
of Excellence



Andhra Pradesh Cluster

Aster Ramesh Hospital, Guntur

is a state-of-the-art super speciality hospital in Guntur, a 350-bed facility spread across 320,000 sq. ft. Built to international standards, it delivers high-quality care with a focus on patient safety and experience. Key specialities include Cardiology, Neurology, Trauma, Transplants, and more. The dedicated Birth n' Beyond maternity centre offers comprehensive women and childcare, including gynaecology, obstetrics, paediatrics, neonatology, and holistic prenatal-to-postnatal support.



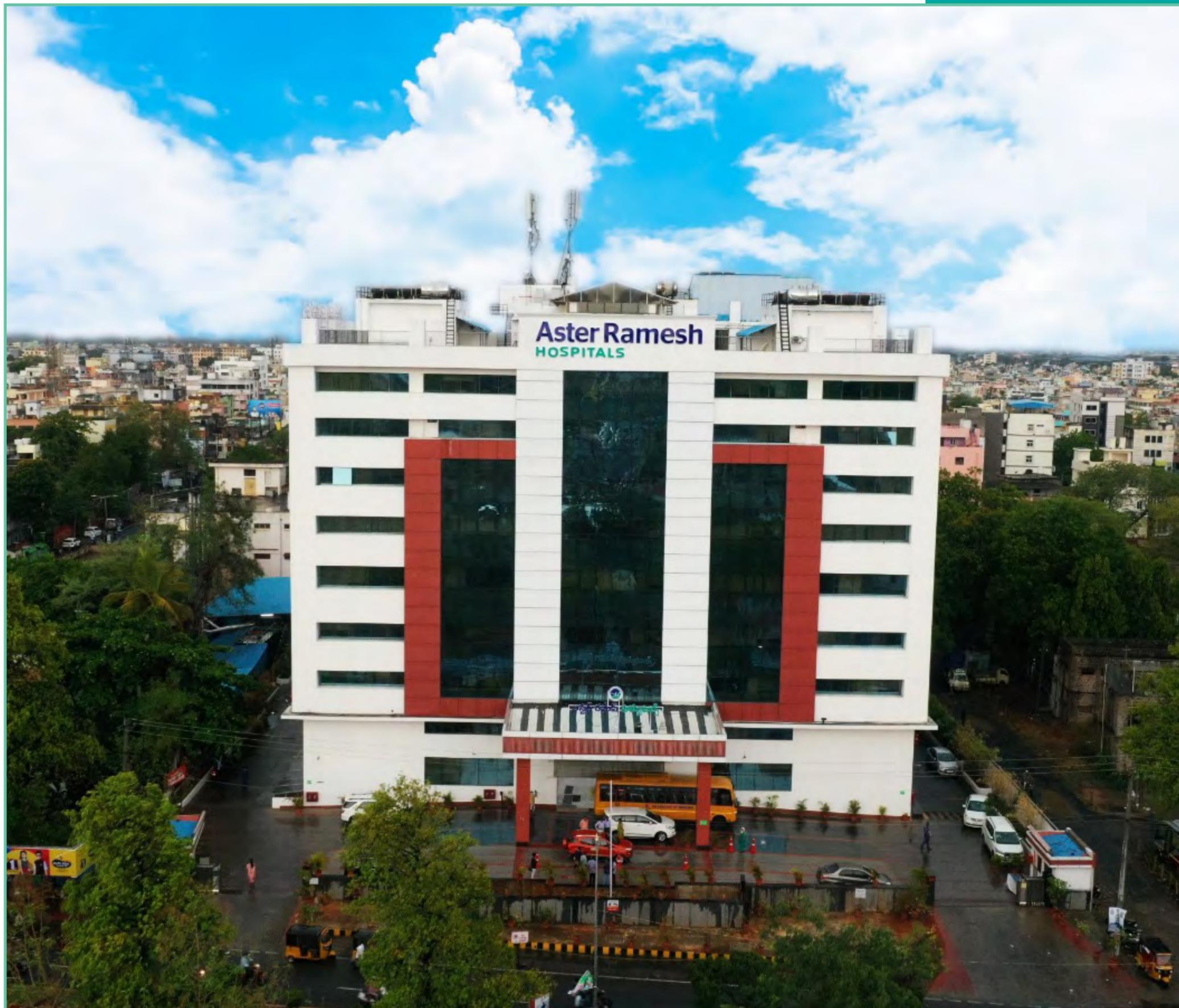
350

Beds



8

Centres of Excellence



Andhra Pradesh Cluster

Aster Ramesh Hospital, Ongole

formerly Sanghamitra Hospitals, was founded by Dr. D. Tirumalareddy and a team of dedicated medical professionals to deliver top-quality healthcare in the Prakasam District. True to its name, Sanghamitra, meaning "friend to society", the hospital has been a pillar of care in the region. Since joining Aster Ramesh in 2017, the hospital has continued to uphold international standards of medical and surgical care with compassion, safety, and ethics at its core.



150

Beds



20

Centres of Excellence



Andhra Pradesh Cluster

Aster Ramesh Adiran IB Hospital, Vijaywada

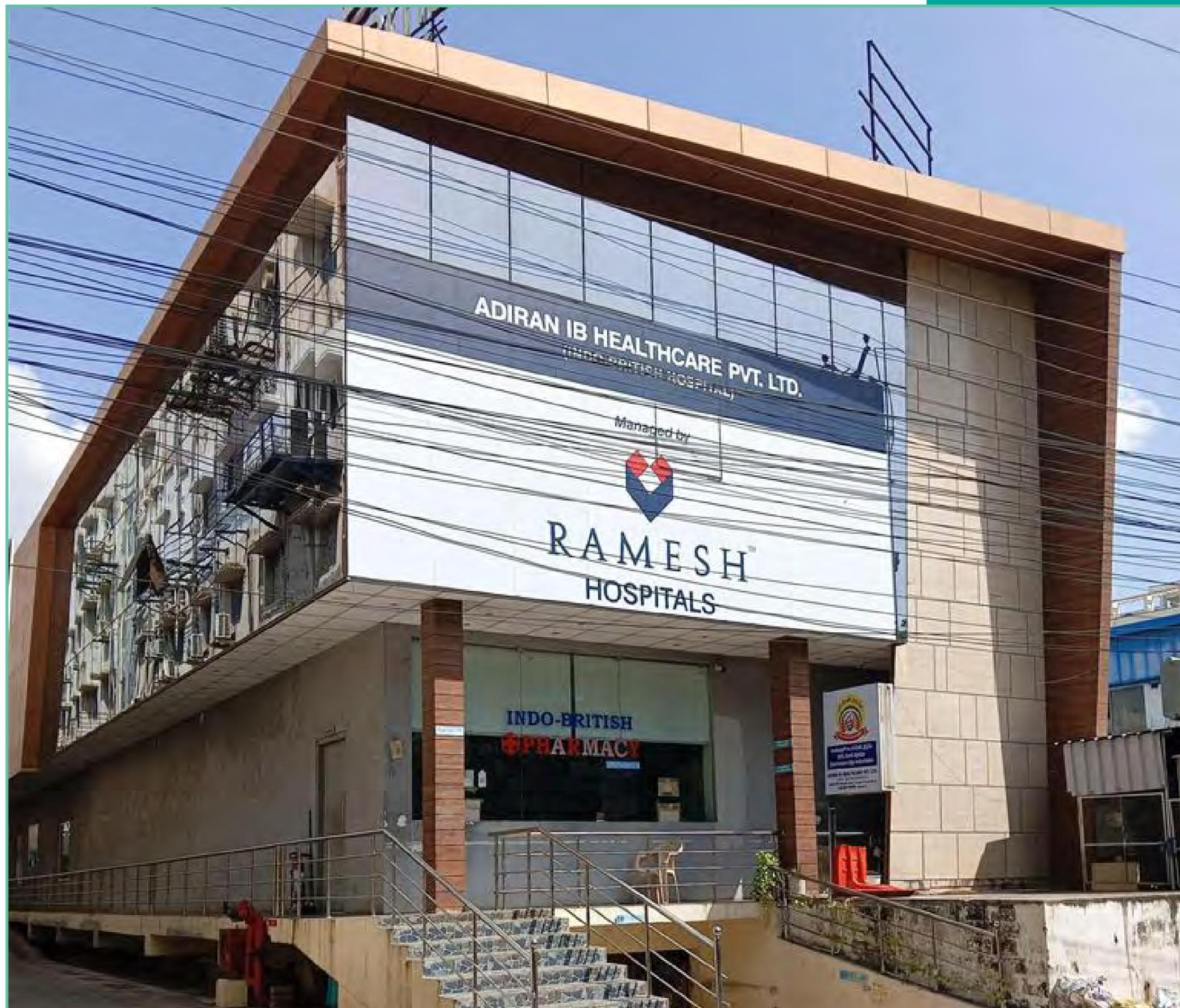
is a 50-bed multispeciality facility that delivers high-quality, patient-focused healthcare within a safe and compassionate environment. The hospital offers a comprehensive spectrum of services ranging from preventive and primary care to advanced diagnostics and specialised treatments, ensuring accessibility and excellence for the local community.

With a dedicated team of experienced medical professionals, modern infrastructure, and round-the-clock emergency support, Aster Adiran IB Hospital stands as a trusted centre for holistic care.



50

Beds



Aster Narayanadri Hospital, Tirupati

is a state-of-the-art multispecialty facility and part of DM Healthcare's mission to deliver world-class, patient-centric care. Positioned as a premier healthcare destination for Tirupati and surrounding regions, the hospital offers a comprehensive range of services from quaternary to primary care.

The hospital houses Centres of Excellence in Cardiac Sciences, Neurosciences, GI Sciences, Orthopaedics, and Minimally Invasive Surgeries, supported by advanced critical care and emergency services. With a team of leading specialists and cutting-edge technology, Aster Narayanadri ensures evidence-based, round-the-clock care tailored to meet the most essential needs of health.



150
Beds



4
Centres
of Excellence



7,437
Inpatient Visits



64,292
Outpatient Visits



Aster Clinics



Our mission is to make quality healthcare accessible to all through our extensive network of Aster Clinics. Positioned at the frontline of community care, these clinics serve as the first point of contact for thousands of patients across India, offering timely, affordable, and expert medical attention.

Aster Clinics are designed to meet a wide range of healthcare needs, from general consultations and preventive screenings to specialised diagnostics and management of chronic diseases. Staffed by a team of highly qualified doctors, nurses, and healthcare professionals, each clinic delivers care backed by compassion and clinical excellence.

Equipped with modern medical technologies and adhering to rigorous quality protocols, our clinics maintain the highest standards of safety and service. They are strategically located in urban and semi-urban centres, ensuring that healthcare is never out of reach for the communities we serve.

More than just treatment centres, Aster Clinics are an extension of our commitment to holistic healthcare. They play a crucial role in our integrated healthcare ecosystem, providing continuity of care and fostering our connection with local communities.



By delivering dependable and accessible healthcare in a warm and supportive environment, Aster Clinics are helping build healthier, more resilient communities across India.

40+
Specialties at Aster Clinics.



10
Aster Clinics in India



A Network of World-Class Clinics that Bring Quality Care to Every Neighbourhood.



Aster Pharmacy



Aster Pharmacy is one of the largest and most trusted retail pharmacy chains, now rapidly expanding its footprint across India. Since launching its first Indian outlet in February 2021, Aster Pharmacy has expanded through a growing network of franchises, establishing itself as a well-known name in the healthcare retail sector.

Backed by over 30 years of experience in the healthcare industry, Aster Pharmacy offers a professional, community-focused approach to pharmacy services. Trained pharmacists staff each outlet and provide a comprehensive range of genuine medicines and health products to meet everyday wellness needs.

With over 200 outlets now operating across Kerala, Karnataka, and Telangana, the pharmacy chain ensures easy access to both prescription and over-the-counter (OTC) medications. Beyond medicines, the stores also stock a wide selection of personal care essentials, hygiene products, baby care, wellness and nutrition supplements, surgical supplies, and medical devices.



203

Pharmacies in India



84

Pharmacies in Kerala Cluster

77

Pharmacies in Karnataka Cluster

42

Pharmacies in Telangana Cluster



Aster Pharmacy enhances patient convenience with services such as home delivery, medicine refill reminders, free health check-ups, and extended operating hours, all designed to support healthier communities and improve access to reliable healthcare solutions.



ENVIRONMENTAL STEWARDSHIP



Advancing ENVIRONMENTAL STEWARDSHIP IN HEALTHCARE



In today’s evolving healthcare landscape, environmental responsibility is no longer optional; it is essential.

“As we grow and serve communities across India, our environmental commitments remain a core part of our identity.”

Our responsibility to heal extends beyond the walls of our hospitals, encompassing the health of the planet we all share.

As one of India’s leading integrated healthcare providers, we recognise the intrinsic connection between environmental sustainability and public health.

Guided by our purpose of “We’ll Treat You Well,” we strive to deliver high-quality, compassionate care while actively minimising our impact on the environment.

12,461 MWh
Renewable Energy Consumption

9,060 tCO₂e
Emissions Avoided

Together, through collective action and informed decision-making, we can pave the way towards a resilient and sustainable future for healthcare and our communities alike.



Recognising the significant environmental impact of its healthcare operations, Aster DM Healthcare India has implemented a comprehensive sustainability strategy focused on:

Energy Efficiency

Water Optimisation

Responsible Waste Management

Decarbonisation

By reducing energy consumption, optimising waste management, and promoting environmentally responsible operations, we aim to embed sustainability into every facet of our healthcare delivery.

The environmental numbers cover data from only the hospital’s main buildings and do not include hostel and facility building data.

Aster actively advocates for sustainable and climate-smart policies and engages with stakeholders, particularly suppliers, to foster a culture of sustainability throughout its value

chain. We have been adopting environmentally responsible procurement practices and collaborating with our partners, to build long-term environmental resilience together.

Additionally, investing in research and innovation has enabled us to enhance our healthcare services while simultaneously reducing our environmental footprint.

Creating a healthier planet is integral to building healthier lives, and we are proud to drive this mission forward through reduced environmental footprint and transparent reporting.





Low carbon TRANSFORMATION

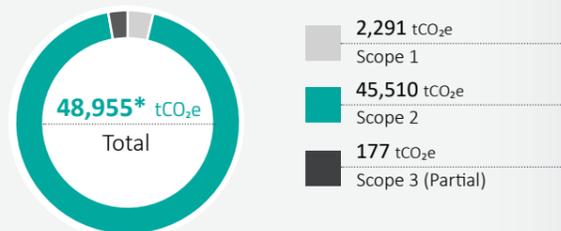
We recognise that addressing climate change is integral to ensuring long-term health and sustainability for both community and the planet. In alignment with our actions to UNSDGs 12 and 13, we actively track, report, and work to reduce our Greenhouse Gas emissions across our operations.

In India, we operate multiple assets, including hospitals, clinics, laboratories, and pharmacies. The majority of our direct GHG emissions come from the operations of our extensive hospital network. We adhere to the GHG Protocol Corporate Standard and use the operational control approach to measure our GHG emissions. This ensures accurate, consistent, and comprehensive accounting of emissions across all facilities under Aster’s management.

Our emissions inventory comprehensively covers **Scope 1 (direct emissions) and Scope 2 (indirect emissions from purchased electricity)**, as well as a few selected Scope 3 emission sources, including water consumption and waste management. We are committed to assess our detailed scope 3 emissions in the forthcoming years.

In 2024-2025, Aster India’s total GHG emissions amounted to 48,955 tCO₂e, distributed as follows:

Aster India’s Total GHG Emissions Breakdown



*The GHG estimates include firewood consumption emissions from Aster Medcity Kochi. The total quantity of firewood consumed for 2024-25 was 680 tonne, resulting in 31 tCO₂e CH₄ and N₂O and 977 tCO₂e biogenic emissions.

The following GHG gases were included in our emissions – Carbon Dioxide (CO₂), Methane (CH₄) and Nitrous Oxide (N₂O).

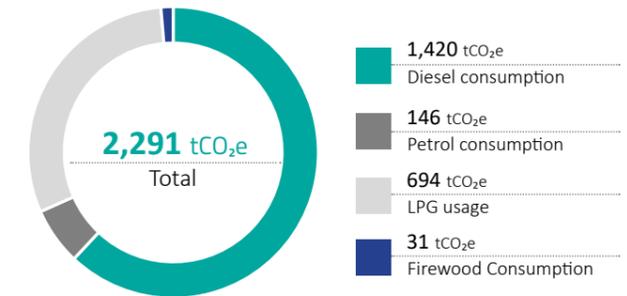
We have used local emission factors for grid electricity emissions. For fuel and other sources, emission factors from DEFRA 2024 were used.

Scope 1: Direct Emissions

Scope 1 emissions are emissions from sources that are owned or controlled by the entity. In 2024-2025, total direct emissions stood at 2,291 tCO₂e, comprising the following.

These emissions are primarily associated with backup power generation, transportation, and on-site energy needs. Scope 1 emissions also include CH₄ and N₂O emissions from firewood consumption.

Currently fugitive emissions are excluded from our Scope 1 emissions due to lack of data and supporting documents. Aster plans to disclose the refrigerant data once proper data collection system is established.



Biogenic Emissions

Biogenic emissions arise from the combustion or decomposition of recently living organic material (such as biomass) and are reported separately under the GHG Protocol. In FY 2024–25, Aster DM Healthcare reported biogenic emissions of 977 tCO₂e.

Scope 2: Indirect Emissions from Purchased Electricity

Aster’s Scope 2 emissions result from the purchase of electricity from the grid used across our hospitals. In 2024-2025, total Scope 2 emissions amounted to 45,510 tCO₂e, which were calculated using the market-based method. The total location-based Scope 2 emissions were 54,569 tCO₂e.

Scope 3: Other Indirect Emissions

Our Scope 3 emissions currently include emissions from water withdrawal (111 tCO₂e) and waste management (66 tCO₂e), amounting to 177 tCO₂e.

These emissions reflect resource usage and operational waste handling.

Emission Category	Coverage	Next Steps
Waste Generation	Covered	Improve the data collection methodology to cover the leased assets (labs and Pharmacies) as well
Purchased Goods	Not Covered	
Capital Goods	Not Covered	Data collection and estimation methodologies process are under implementation
Business Travel	Not Covered	
Employee Commute	Not Covered	
Upstream Leased Assets	Not Covered	
Upstream Transportation & Distribution	Not Covered	
Downstream Transportation & Distribution	Not Covered	
Fuel and Energy Production	Not Covered	





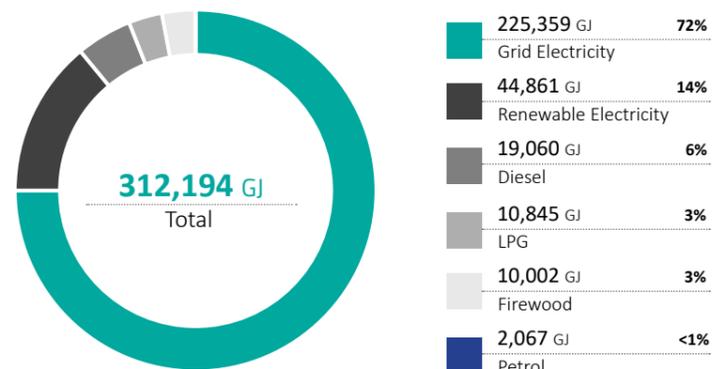
Energy MANAGEMENT

In 2024-25, the total energy consumption in Aster hospitals was 312,194 GJ, including both renewable and non-renewable sources. In FY 2024-25, Aster India recorded an energy intensity of 56.16 GJ per bed.

Grid Electricity was the primary source of total energy consumption, accounting for 72% of the total.

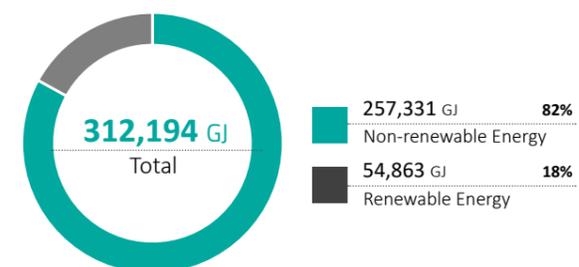
Additionally, renewable electricity's share stood at 14% amounting to 44,861 GJ. Fuel consumption, both from renewable and non-renewable sources, contributed to the remaining 14% share of total energy consumption.

Distribution of Total Energy Consumption by Type (GJ)



Similarly, non-renewable sources of energy accounted for a significant share of total energy consumption, amounting to 257,331 GJ.

Breakdown of Energy Consumption by Source (GJ)



Aster follows internationally recognised methodologies for monitoring and reporting energy consumption, ensuring alignment with global best practices.

The company adopts the DEFRA 2024 conversion factors to standardise energy data across various sources, enabling accurate measurement, analysis, and comparison of energy performance over time. This structured approach supports consistent and transparent energy management across all operations.



Electricity Consumption

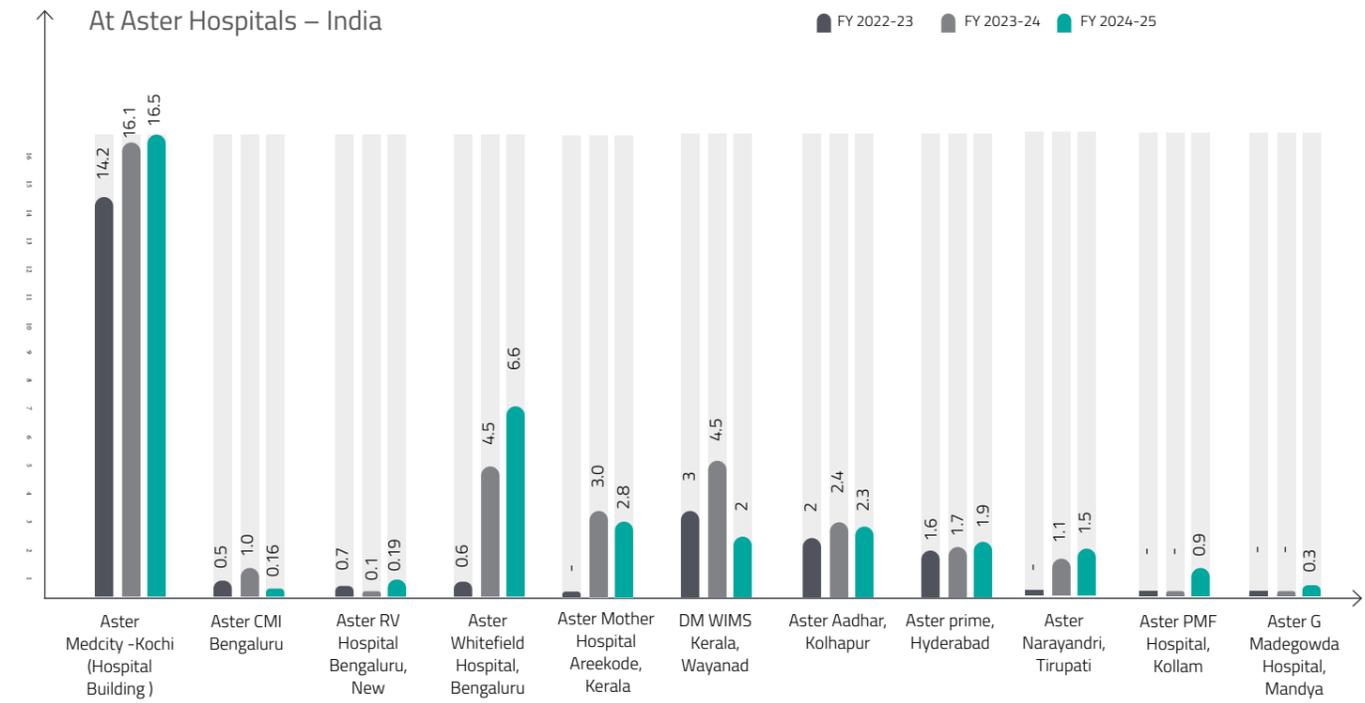
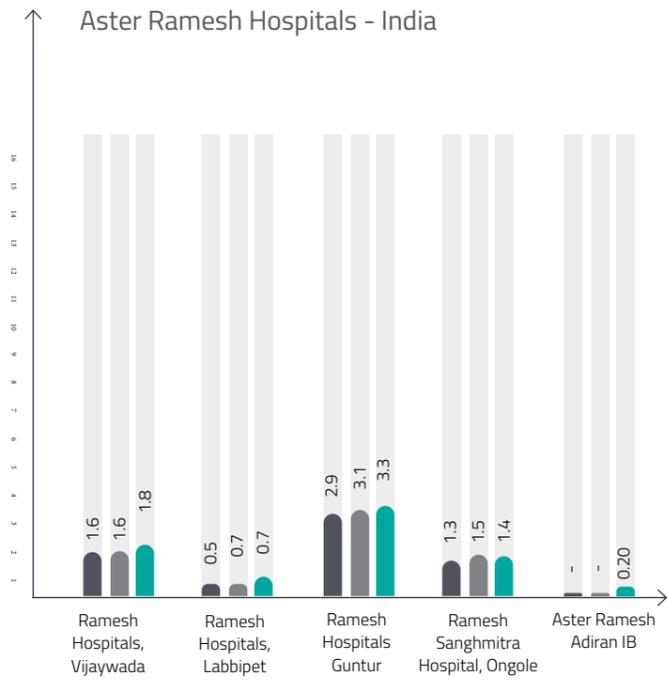
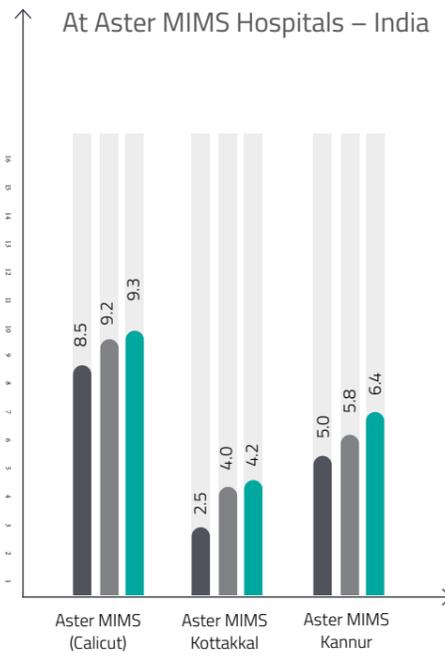
In 2024-2025, the total electricity consumption across Aster DM Healthcare’s 19 hospitals in India amounted to 75.06 GWh from both renewable and non-renewable sources.

The continuous operation of critical care units, diagnostic equipment, and patient-centric services primarily drives this energy demand. Among the facilities, Aster Medcity in Kochi recorded the highest consumption at 16.96 GWh, reflecting its status as a flagship quaternary care centre with high-end clinical and infrastructure requirements.

The graphs below illustrate the electricity consumption data for each hospital in India.



Electricity Consumption (GWh) at Aster Hospitals



Aster's Transition towards Renewable Energy

In line with our vision to transition toward clean energy and reduce dependence on fossil fuels, several Aster hospitals in India have made significant progress in sourcing electricity from renewable sources.

Aster CMI Hospital in Bengaluru meets an impressive 98% of its total electricity demand through solar energy, while Aster RV Hospital in Bengaluru sources 96% of its electricity requirements from wind and hydroelectric power.

Similarly, Aster PMF Hospital in Kollam fulfils 5% of its electricity needs through solar power. These advancements reduce our carbon footprint and strengthen our commitment to Sustainable Development Goal (SDG) 7: Affordable and Clean Energy.

In FY 2024–25, 16.60% of total electricity consumption was sourced from renewable energy, a slight increase from 15.53% in FY 2023–24.

This gradual growth reflects Aster DM Healthcare's continued commitment to integrating sustainable energy solutions across its hospital network, supporting both reduced carbon emissions and long-term operational resilience.

*Solar Panels at Aster
Wayanad Specialty Hospital*



Renewable Energy Highlights

12,461 (MWh)
Clean Energy Consumption in 2024-25

9,060 tCO₂e
Emission Reduction in 2024-25



Solar Power

Net Emission Reduction from Renewable

8,210 (MWh)

Electricity Integrated

5,969 tCO₂e

Emission Reduction



Wind Power

Net Emission Reduction from Renewable

1,123 (MWh)

Electricity Integrated

817 tCO₂e

Emission Reduction



Hydro Power

Net Emission Reduction from Renewable

3,128 (MWh)

Electricity Integrated

2,274 tCO₂e

Emission Reduction

Solar Panels at Aster MIMS, Kasargod



Delivering Environmental and Economic Value through Energy Efficiency

- Aster CMI Hospital, Bangalore**
 - Solar and Wind Power Energy Source
 - 24.10 lakhs Monthly Savings (INR)
 - 2.89 crores Annual Savings (INR) in 2024-25

- Aster RV Hospital, Bangalore**
 - Solar and Wind Power Energy Source
 - 7.83 lakhs Monthly Savings (INR)
 - 94 lakhs Annual Savings (INR) in 2024-25

- Aster Medcity, Kochi**
 - Rooftop Solar (371 kW system) Energy Source
 - 1.25 lakhs (approx) Monthly Savings (INR)
 - 15 lakhs Annual Savings (INR) in 2024-25

Aster DM Healthcare is committed to energy conservation and optimisation, taking proactive steps to incorporate renewable energy solutions into its operations. The organisation has thoroughly mapped its energy footprint and developed a strategic approach to manage it efficiently.

Through targeted quality interventions, Aster has identified new opportunities to enhance its environmental performance by leveraging rapid technological advancements and implementing intelligent, resource-efficient designs.

To promote both physical and psychological well-being, Aster hospitals have embraced the concept of "Healing Architecture", an approach that supports improved patient outcomes by reducing stress, shortening hospital stays, and enhancing overall satisfaction. This design philosophy contributes to the quality of care and aligns with the Sustainable Development Goals.





Fuel Consumption AT ASTER HOSPITALS

Fuel consumption plays a crucial role in ensuring uninterrupted operations across Aster DM Healthcare India’s network. It provides essential backup energy during power outages and supports the operation of our fleet vehicles, enabling the delivery of reliable medical services and patient transportation.

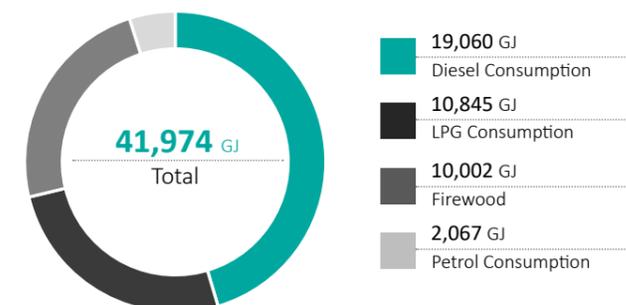
Most Aster hospitals in India predominantly rely on diesel to meet these operational demands.

Among them, Aster Medcity in Kochi records the highest consumption of both petrol and diesel, reflecting its scale and the breadth of its clinical and diagnostic services. Additionally, Aster Medcity utilises firewood in its boilers, an approach that is closely monitored to minimise environmental impact. LPG consumption was documented in nine hospitals, highlighting a more diversified fuel usage pattern depending on facility needs and local infrastructure.

In the FY 2024-25, Aster’s fuel consumption was 41,974 GJ, a substantial decrease of 56% from the previous year. This decrease was mainly due to decline in the use of firewood at Aster Medcity.

Non-renewable fuel constituted 76% amounting to 31,972 GJ, of the total fuel consumption. Aster also utilised renewable fuel, primarily firewood equalling 10,002 GJ.

Fuel Consumption in GJ





Responsible WATER STEWARDSHIP

Sustainable water management is a vital aspect of our environmental strategy, aligning with the United Nations Sustainable Development Goal (SDG) 6: Clean Water and Sanitation.

With hospitals being major water consumers due to patient care, sanitation, and essential operational processes, our focus is on minimising water usage while maintaining superior care and hygiene standards.



Strategic Water Optimisation

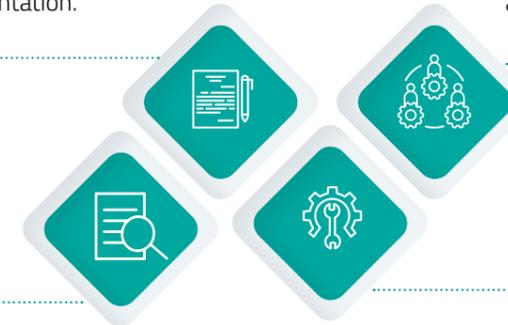
Our approach to water conservation is driven by a structured Plan-Do-Check-Act (PDCA) framework, enabling a cycle of continuous improvement in wastewater management and water efficiency.

Plan:

We begin by identifying potential areas for improvement, setting specific, measurable goals aligned with our sustainability priorities, and designing a strategic roadmap for implementation.

Do:

We deploy innovative technologies and industry best practices to reduce water consumption. Emphasis is placed on recycling and treating wastewater, as well as implementing systems that minimise the environmental impact on local water sources.



Check:

We regularly monitor water usage patterns and assess the impact of implemented strategies. This includes ensuring compliance with environmental regulations and identifying deviations that require attention.

Act:

Based on data insights, corrective actions are taken to resolve any inefficiencies or risks. Our processes are continuously refined to enhance wastewater management.



Water Withdrawal

In 2024-25, Aster India's total water withdrawal amounted to approximately 1.12 million kiloliters (KL), sourced from a diverse mix of natural, municipal, and alternative sources to meet the operational needs of its healthcare facilities across India. The water withdrawal data has been estimated based on actual meter data, and third party bills, which is updated monthly on the ESG dashboard.

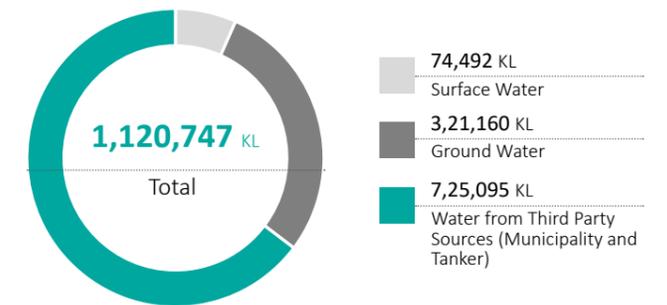
The largest share of water was sourced from third-party suppliers, including municipal supply and water tankers, totalling 725,095 KL, highlighting the organisation's reliance on external sources to meet operational requirements.

This was followed by groundwater extraction, which contributed 321,160 KL. Surface water sources accounted for 74,492 KL, representing a smaller proportion of overall water consumption during the reporting period and underscoring the continued focus on diversified water sourcing.

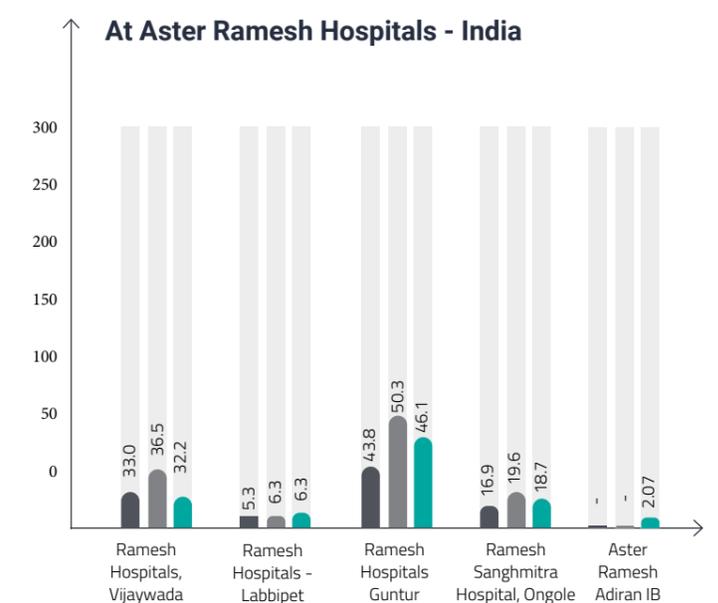
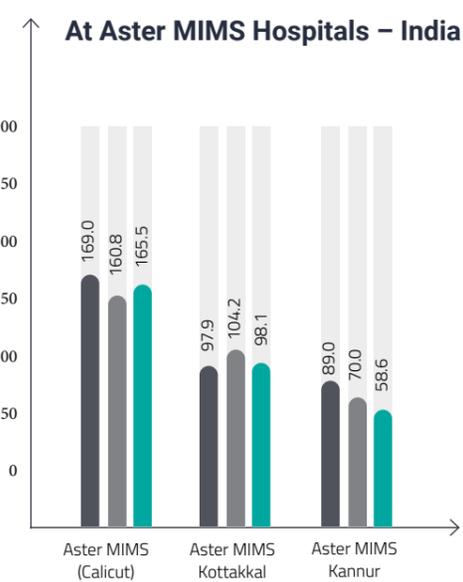
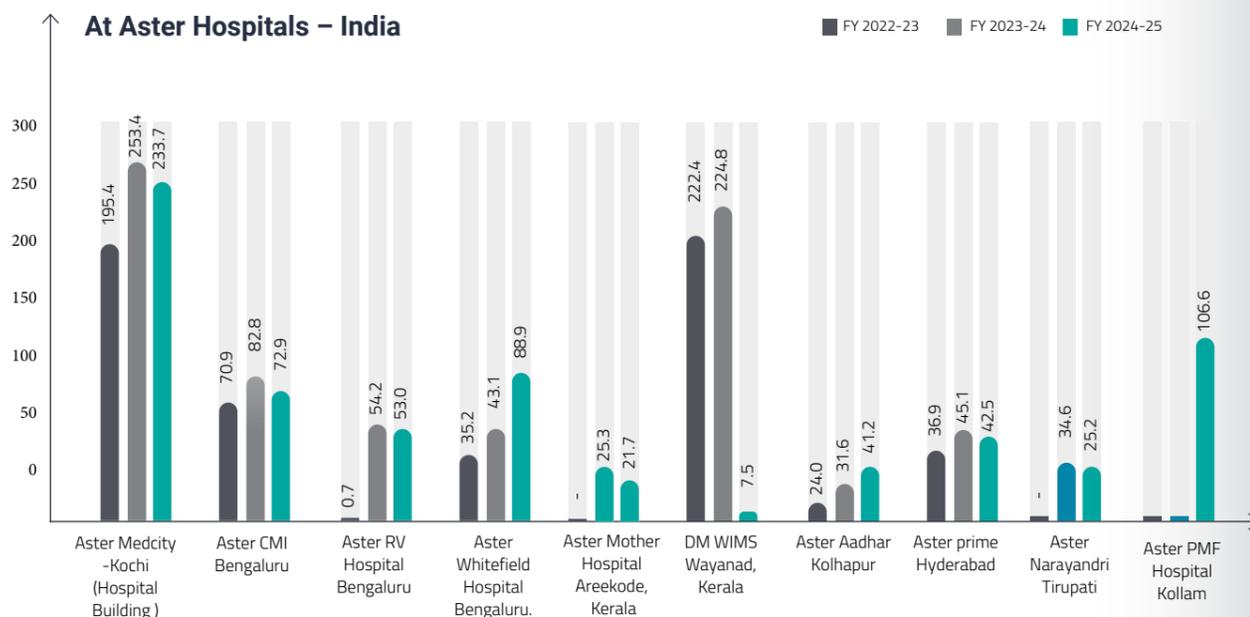


This diversified approach to water sourcing ensures operational resilience across Aster's network of hospitals, reflecting a growing emphasis on sustainable and responsible water management in alignment with environmental and regulatory standards.

Water Withdrawal by Source in KL



Water Withdrawal In Thousand Kiloliters*



* The above water withdrawal figures do not include bottled water data for all hospitals, and for Aster G Madegowda hospital, data is not reported due to insufficient water withdrawal data.



Optimising Water Through Reuse

Our commitment to efficient resource utilisation and minimising environmental impact is demonstrated through our robust wastewater treatment and reuse practices implemented across 19 hospitals.

To ensure that water is used responsibly and waste is minimised, we have established dedicated Sewage Treatment Plants (STPs) at multiple hospital sites. These facilities are designed to treat wastewater generated from hospital operations, ensuring compliance with regulatory standards and enabling its safe reuse for non-potable applications.

Treated wastewater is effectively repurposed for secondary uses, such as toilet flushing, landscaping, and horticulture, as well as in cooling towers, thereby reducing our dependency on freshwater sources.



4,257 KL

 STD Capacity

1,063,779 KL

 Quantity of Wastewater Treated

Utilisation of Waste Water

149,569 KL

 Flushing

368,958 KL

 Horticulture

5,651 KL

 Cooling tower

119,195 KL

 Other Purposes

Wastewater Treatment at Aster

Serial Number	Hospital	STP Capacity (KLD)	Quantity of Treated Wastewater (KL)	Quantity of Treated Wastewater Reused in 2024-25			
				Flushing (KL)	Horticulture (KL)	Cooling Tower (KL)	Other purposes (KL)
FY 2023-24							
1	Aster Medcity, Kochi	1,000	217,828		205,425	78	
2	Aster CMI, Bengaluru	250	46,311	-	46,311	-	
3	Aster RV Hospital, Bengaluru	135	34,267	-	34,267	-	
4	Aster Whitefield Hospital, Bengaluru	195	78,665	16,690	-	2,945	
5	Aster MIMS, Calicut	800	102,935	38,258			
6	Aster MIMS, Kottakkal	4	93,077	23,400	10,080	1,908	11,520
7	Aster MIMS, Kannur	400	76,721	18,340	11,800	-	
8	Aster Mother Hospital, Areekode	300	120,000	10,950	5,475		
9	Aster WIMS, Wayanad	600	189,800	27,375	54,750	-	107,675
10	Aster Aadhar, Kolhapur	120	80	56	24		
11	Aster Prime Hyderabad	70	16,355	-	200	-	
12	Ramesh Hospitals Main Hospital, Vijaywada	40	21,480	-	-	-	
13	Ramesh Hospitals, Labbipet	10	3,465	-	-	-	
14	Ramesh Hospitals, Guntur	110	28,905	14,500	36	-	
15	Ramesh Sanghmitra Hospital, Ongole	70	12,387	-	360	720	
16	Aster Narayandri, Tirupati	30	17,338	-	230	-	
17	Aster PMF Kollam	45	4,165	-	-	-	
18	Aster G Madegowda Hospital, Mandya	78	-	-	-	-	-
Total		4,257	1,063,779	149,569	368,958	5,651	119,195

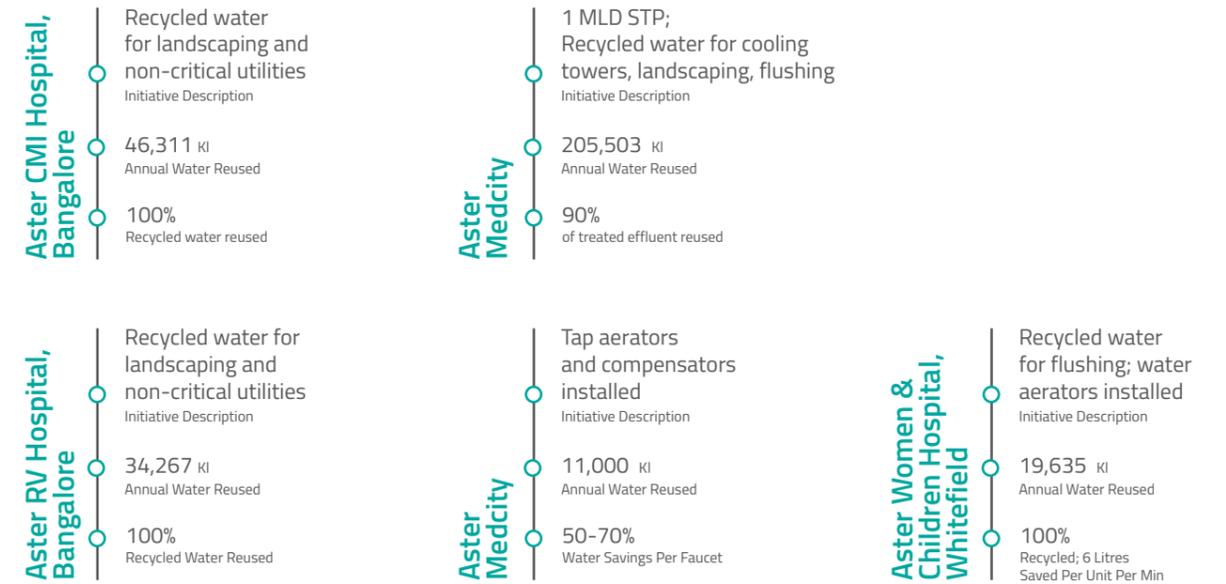


Water Conservation Initiatives

Water conservation is a core element of Aster’s sustainability framework. Across multiple facilities, Aster has implemented innovative strategies to reuse water efficiently and reduce its dependency on freshwater sources.

At Aster CMI Hospital, 100% of water used for landscaping and non-critical utilities is sourced from recycled water. A similar 100% reuse approach is adopted at Aster RV Hospital, where treated water is used for horticulture. Water-saving devices, such as aerators and pressure compensators, are installed across hospitals, reducing water usage by up to 70% at individual tap points.

Aster Medcity operates a 1 MLD capacity sewage treatment plant (STP), reusing the treated wastewater for cooling towers, gardening, and sanitation, saving a substantial volume of potable water annually.





Advancing CIRCULAR ECONOMY PRACTICES

We are actively advancing a circular economy model within our healthcare operations by prioritising waste segregation, recycling, and the safe disposal of both medical and non-medical waste. As a leading healthcare provider, we recognise the environmental implications of healthcare-related waste and are committed to minimising our impact through responsible and sustainable practices.

Our hospitals and healthcare facilities strictly follow source-level segregation, ensuring that biomedical, hazardous, recyclable, and general waste streams are separated at the point of generation. This enables effective processing and reduces the risk of contamination, aligning with national waste management regulations and global best practices.

By integrating circular economy principles into our operations, Aster India is contributing to a more sustainable healthcare ecosystem, striking a balance between patient care excellence and environmental responsibility.



Waste Management Approach

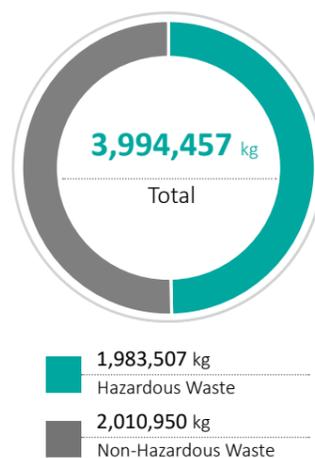
Effective waste management is a key pillar of Aster India's environmental stewardship strategy. In 2024-2025, our operations generated a total of 3,994,457 kg of waste stemming from clinical, administrative, and support services across our network of hospitals. We follow stringent protocols to manage this waste responsibly, ensuring compliance with all applicable environmental and healthcare regulations.

Aster India continues to strengthen its waste management practices to monitor and report waste-related data across all facilities effectively; however, some facilities are still in the process of implementing the waste monitoring mechanism.

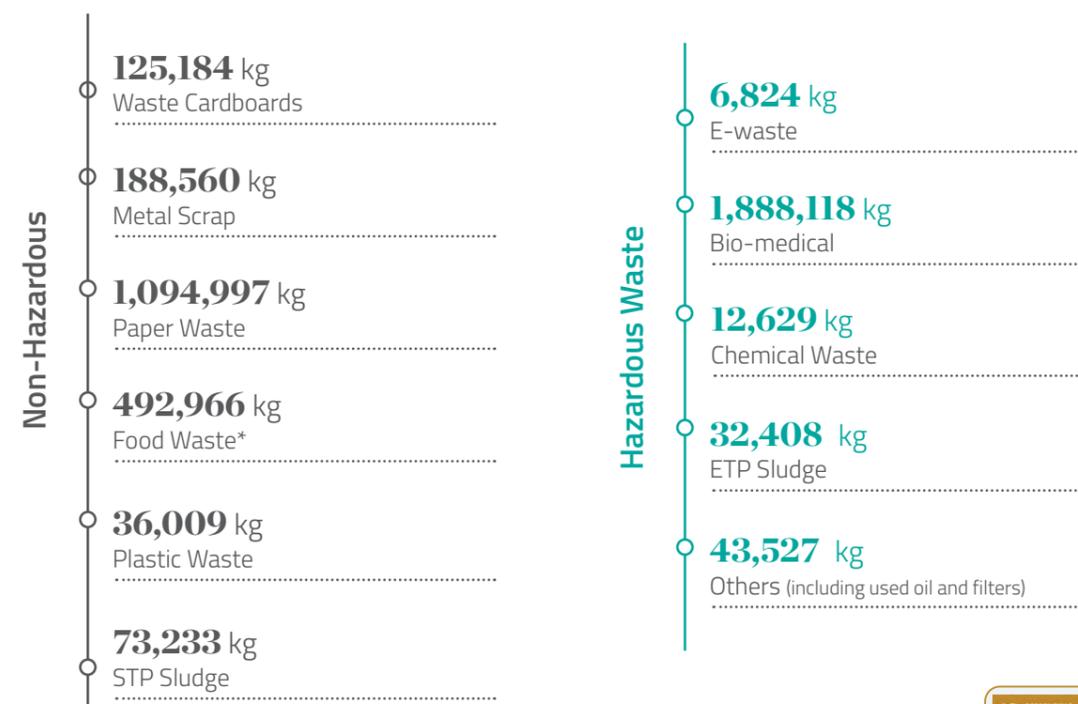
Additionally, radioactive waste is managed and disposed of in accordance with the guidelines prescribed by the Atomic Energy Regulatory Board (AERB). Unused radioactive material is returned to its country of origin. However, due to the complexity involved in measuring the activity of radioactive material post-disposal, quantitative details have not been included in this report.

Certain waste categories are currently excluded from total waste generation for the following reasons:

1. Battery waste is managed through buy-back arrangements and tracked in numbers; therefore, it is not included in the total waste generated.
2. Construction and demolition waste is managed by contractors and hence not reported.
3. Garden and glassware waste are not monitored at hospitals and are therefore excluded from total waste generation.



We categorise our waste into hazardous and non-hazardous types to facilitate appropriate treatment and disposal. For the current reporting year, it is assumed that the total waste generated is equal to the total waste disposal.



* Food waste generated from canteen services outsourced to a third-party vendor is not included in the total waste generation.





Waste Segregation and Treatment Practices

Hazardous waste amounted to 1,983,507 kilograms, with biomedical waste being the most significant contributor at 1,888,118 kilograms. This includes infectious and medical waste generated from patient care, surgeries, and laboratory processes.

Other components include battery waste, chemical waste, e-waste, and other clinical disposables, all of which are managed through authorised treatment and disposal systems. Non-hazardous waste totalled 2,010,950 kilograms, with paper waste being the most significant component at 1,094,997 kilograms.

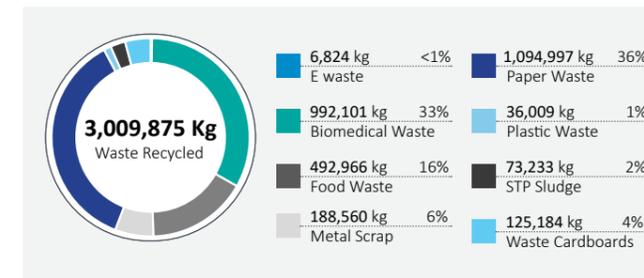
This category also includes plastic, cardboard, metal scrap, and miscellaneous items, most of which are recyclable or compostable.

Aster India continues to strengthen its circular economy practices by promoting waste segregation, recycling, and sustainable disposal methods across all facilities.

Responsible Waste Recycling

Recycling is an integral part of our broader circular economy strategy, supporting efforts to reduce our carbon footprint and promote resource conservation.

In 2024-2025, Aster DM Healthcare India successfully recycled a total of 3,009,875 kg of waste, reflecting our firm commitment to sustainability in healthcare.



Our initiatives span both hazardous and non-hazardous waste categories, with materials such as paper, cardboard, metal scrap, biomedical waste and plastic being responsibly processed for reuse. By embedding recycling into our daily operations, Aster DM Healthcare continues to set industry benchmarks for sustainable healthcare practices.

Digital Invoicing

As part of its broader sustainability and digitalisation strategy, Aster DM Healthcare has embraced paperless processes to reduce environmental impact and enhance service delivery. Aster Medcity has implemented a digital invoicing system, replacing traditional paper bills with electronic alternatives.

In FY 2024-25, the hospital successfully generated 1.8 lakh digital invoices, contributing to a significant reduction in paper consumption. This move supports environmentally responsible practices by minimising resource use, streamlining administrative processes, and improving patient convenience.



Performance Across ENVIRONMENTAL INTENSITY METRICS

Electricity Consumption Intensity

Electricity consumption per bed serves as a key measure of how efficiently energy is being utilised in hospital operations. In FY 2024–25, electricity intensity was 11.26 kWh per bed, compared to 12.08 kWh per bed in FY 2023–24, representing a 7% year-over-year reduction.

This improvement highlights greater energy efficiency across hospital operations, driven by conservation initiatives and optimised resource management.



Water Consumption per bed (KL)



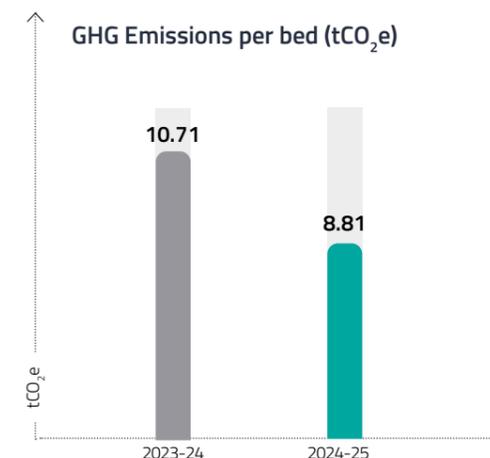
Water Consumption Intensity

Efficient water management is essential in healthcare facilities, where demand is consistently high across patient care, sanitation, and support services. Measuring water use per bed allows a more precise assessment of conservation progress relative to operational scale.

In FY 2024–25, water intensity was 202 kiloliters per bed, compared to 250 KL in FY 2023–24, reflecting an 19% reduction year-over-year. This improvement highlights the effectiveness of water-saving measures and the adoption of more sustainable practices across hospitals

GHG Emissions Intensity

In 2024-25, the Greenhouse Gas (GHG) intensity for Aster DM Healthcare was 8.81 tCO₂e per bed. Despite the increase in the number of hospitals in the boundary, there was a Y-o-Y decrease of 18% from the previous reporting year. This achievement highlights the efforts Aster has made to reduce its carbon footprint.



Waste Generated (Non-biomedical) in Kg



Non-biomedical Waste Generation Intensity

Responsible waste management is key to reducing the environmental footprint of healthcare operations. In FY 2024–25, non-biomedical waste intensity increased by less than 1% to 378.91 kg per bed.

This marginal increase indicates consistent waste management performance supported by strengthened waste-handling measures.

Biomedical Waste Generation Intensity

Effective management of biomedical waste is essential for safe and sustainable healthcare operations. In FY 2024–25, biomedical waste intensity fell by 3% to 339.65 kg per bed, driven by improved segregation, handling, and disposal practices.

This reduction highlights the impact of strengthened protocols and our continued focus on responsible waste management across all facilities.

Waste Generated (Biomedical) in Kg





SOCIAL

At Aster DM Healthcare, people remain at the heart of everything we do. Our social responsibility extends beyond patient care, encompassing employees, communities, and partners who form the backbone of our growth and impact.

1. Social Internal

Our People

2. Social External

Aster Volunteers, Our Community Connect



Our People, OUR STRENGTH



Workforce Composition

Our approach to employment is rooted in creating stability, inclusivity, and long-term growth for our workforce. A significant 84% of our employees are engaged on a permanent basis, while the remaining 16% are employed on a contractual basis.

This balance reflects our strategic focus on maintaining a strong core team while retaining the flexibility to meet operational needs across our diverse healthcare network.

Total Employees Breakdown Into Permanent & Contractual



21,526

Total Workforce in India

66%

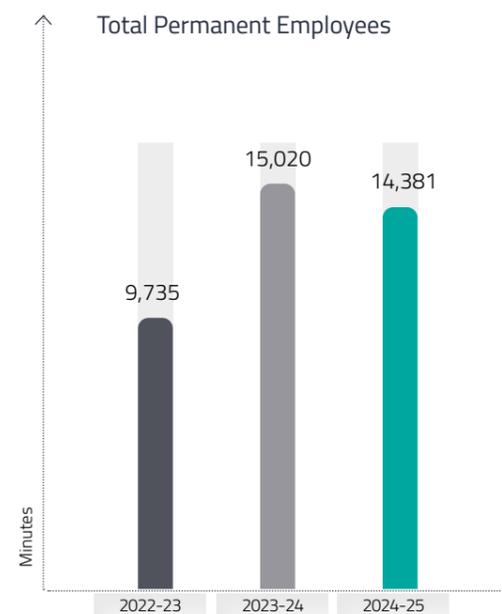
Female Representation of Permanent Employees

Our employees are the driving force behind our mission to provide accessible, compassionate, and quality healthcare. With a diverse and dedicated workforce spanning multiple geographies, we are committed to creating an inclusive, supportive, and empowering environment where every individual can thrive.

Our focus on employee well-being, professional development, and workplace safety reflects our conviction that caring for our people is essential to delivering exceptional care to our patients.

For the reporting period FY 2024–25, Aster DM Healthcare employed a total of 21,526 individuals in India, comprising both permanent and other than permanent. The employee data was compiled using standardised internal HR processes and validated through monthly staffing records. **All figures are reported in full-time equivalents (FTE) as of the end of the reporting period, unless stated otherwise.** The conversion to FTE considers contracted working hours, ensuring consistency and comparability across departments and reporting years.

Total Permanent Employees



Aster's workforce has demonstrated steady growth over the past three years, aligned with the organisation's expanding operations. The total number of employees increased from 9,735 in FY 2022–23 to 15,020 in FY 2023–24.

In FY 2024–25, the employee base stood at 14,381. The variation is on account of alignment of the employee base with the applicable consolidation scope.

The broader multi-year growth reflects Aster's commitment to strengthening service delivery, enhancing accessibility, and supporting employment generation.

Any notable changes in employee numbers during the reporting period have been influenced by business requirements, operational expansions or consolidations, and workforce planning initiatives.



Diversity And Equal Opportunity

Diversity and equal opportunity are essential to fostering an inclusive and thriving workplace. We are committed to maintaining fair representation across age, gender, and employment opportunities, with a special focus on empowering people of determination.

25%

Women Representation in Board

55%

Employees Below the Age of 30



We are proud of the increasing participation of women not only in clinical and operational roles but also in leadership and strategic decision-making positions.

Age Diversity

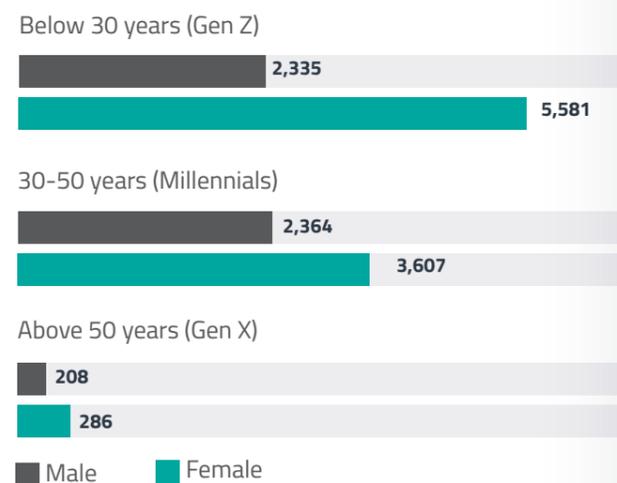
Aster DM Healthcare's workforce in India reflects a healthy mix of experience and youthful energy, contributing to a dynamic and balanced organisational culture.

Among our permanent employees, the age distribution highlights a strong representation of young professionals, with a significant portion of the workforce under the age of 30, particularly among female employees.

At the governance level, the Board of Directors comprises 12 members, with 9 Directors aged above 50 years and 3 Directors in the 30–50 years age group.

Out of the total permanent employees, 7,916 individuals fall below the age of 30, representing a vibrant and energetic talent pool that brings innovation and fresh perspectives to the organisation. Employees aged between 30 and 50 form the second-largest group, comprising 5,971 individuals who contribute their mid-career expertise and leadership potential. Additionally, the organisation benefits from the wisdom and experience of 494 employees above the age of 50.

Age Distribution of Permanent Employees in India

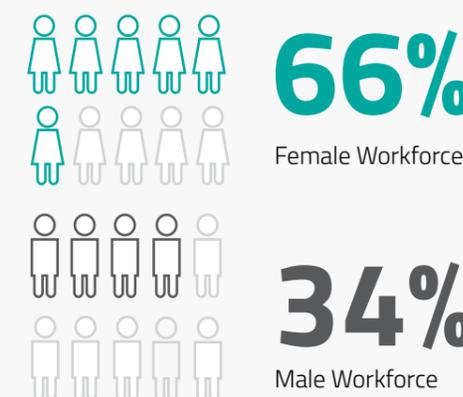
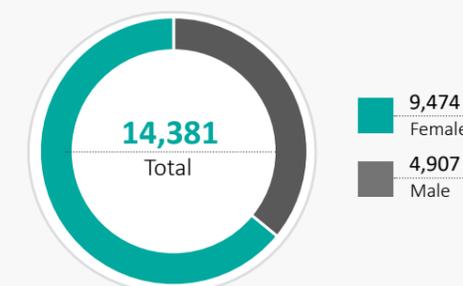


Gender Diversity

A diverse workforce fosters innovation, enhances decision-making, and enables us to serve our patients and communities better. Our inclusive environment encourages equal opportunity, empowers individuals from all backgrounds, and promotes a sense of belonging across all levels of the organisation.

Equally important to us is fostering an inclusive workplace with a strong emphasis on gender representation. We actively support gender diversity through targeted recruitment, leadership development programs for women, and a workplace culture that values equal opportunity and inclusion.

As of fiscal year 2024-2025, **women comprise 66% of our permanent employees**, reflecting our commitment to gender diversity and inclusive hiring practices. Notably, 25% of the members on our Board of Directors are women, demonstrating progress in advancing gender representation at the highest levels of governance.



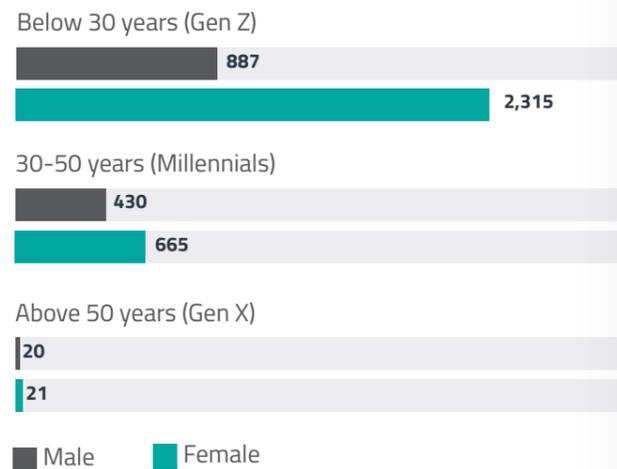
Retention, Attrition, and New Hires

In FY 2024-2025, Aster DM Healthcare welcomed a total of 4,338 new permanent employees, strengthening its workforce with a mix of youthful energy and experienced talent.

The majority of new joiners were under the age of 30, reflecting our strong appeal to early-career professionals and recent graduates.

This balanced recruitment across age groups, along with the high proportion of female new joiners (69%), reflects Aster's inclusive hiring practices and commitment to building a diverse, future-ready workforce.

Permanent Employees New Joiners



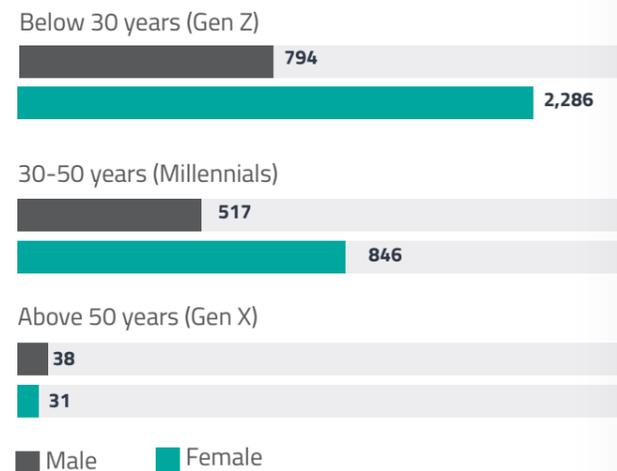
69%
Female New Joiners

74%
Gen Z New Joiners

Employee turnover is a key workforce indicator that provides insights into organisational engagement, career transitions, and retention dynamics. We regularly monitor turnover patterns to understand evolving workforce needs and to strengthen employee retention strategies.

In the financial year 2024-2025, the highest turnover was observed in the age group below 30, reflecting typical early-career transitions. The lowest turnover was recorded in the above-50 age group, indicating greater stability and retention among senior professionals.

Permanent Employees Turnover



Continuous Performance Feedback

We recognise that continuous growth and learning are vital for both employee satisfaction and organisational excellence. To support this, all eligible employees participate in regular performance feedback and career development reviews.

These structured reviews offer opportunities for open dialogue between staff and supervisors, allowing employees to reflect on their achievements, identify areas for improvement, and establish clear goals for their professional development. Through this consistent feedback process, Aster ensures that employees receive guidance, recognition, and support tailored to their aspirations.

Coupled with skill-building initiatives and targeted development plans, these reviews strengthen our commitment to nurturing talent and fostering a culture of learning, engagement, and high performance across the organisation.

100%
Employees received Regular Performance Feedback

Sr No	Categories	Unit	Total Number of Employees by Category		Employees Receiving Regular Performance Feedback	
			Male	Female	Male	Female
1	Senior Management	Numbers	31	2	31	2
2	Middle Management	Numbers	707	401	707	401
3	Junior Management	Numbers	4,092	8,111	4,092	8,111
4	Trainees	Numbers	582	1,176	582	1,176



Employee Security and Well-Being

Employee well-being is a top priority, reflected in a comprehensive suite of benefits that safeguard both the professional and personal needs of its workforce. These initiatives are built on the belief that a healthy, secure, and supported employee is empowered to deliver the highest standards of care and service.

Aster offers comprehensive insurance coverage, including health insurance for medical needs and accidental insurance to protect against unforeseen events, providing peace of mind for employees and their families. Maternity and parental benefits are thoughtfully designed to help employees balance family commitments with their career aspirations, supporting them during critical life transitions.



Additionally, Aster invests in the long-term financial security of its workforce through Provident Fund (PF), Gratuity, and ESIC (Employees' State Insurance Corporation) benefits.

These social security measures help build financial resilience and provide protection against emergencies or unexpected challenges.

By nurturing a culture of care and protection through these benefits, Aster DM Healthcare reaffirms its commitment to creating a workplace where employees feel valued, secure, and motivated to grow personally and professionally.

100%

Employees Covered with Accident Insurance Policy at Aster

100%

Employees are Provided with PF and Gratuity Benefits.

Categories	Total	Health Insurance (NON ESIC)*	Accident Insurance	Maternity Benefits	Day Care Facilities
Male	4,907	3,446	4,907	0	1,714
Female	9,474	6,810	9,474	9,474	3,821

*Employees not covered under the internal Health Insurance policy are covered under the ESIC scheme.

Benefits	Total Employees Eligible	Total No. of Employees Covered	Percentage Employees Covered	Deducted & Deposited with the Authority
PF	14,381	14,381	100%	Yes
Gratuity	14,381	14,381	100%	Yes
ESIC**	14,381	4,125	29%	Yes

**All eligible employees, as per the ESIC Act, are covered under the ESIC scheme.



Asterian United

Asterians United is a unifying platform created to celebrate and amplify the spirit of Aster DM Healthcare employees. While a commitment to delivering exceptional care binds every member of Aster DM Healthcare, their spirit extends well beyond the walls of hospitals and clinics. Asterians United recognises and celebrates this holistic identity, bringing together diverse passions, whether it's giving back to society, competing on the sports field, performing on stage, or contributing to environmental stewardship.

Through meaningful campaigns, volunteering drives, and cultural initiatives, Asterians United creates opportunities for individuals to channel their optimism and energy into positive impact.

It is a collective movement that unites all Asterians under a shared identity of purpose and passion. This identity not only strengthens the organisation but also enriches the communities it serves.



Asterians United is more than just a community; it is the living expression of what it means to be an Asterian, where HR brings together all verticals on a common platform.




Asterians United

Where Your Talent Shines



Art | Music | Sports | Fitness
Volunteering | Wellness

A Platform to Discover, Engage & Flourish

Brought to you by
HR & Operations for Every Asterian




Aster Recognised as a Great Place to Work

Aster DM Healthcare has been officially certified as a Great Place To Work®, achieving a Trust Index™ score of 82, the highest among its industry peers.

With 90% of employees expressing pride in being part of Aster and 89% affirming the meaningfulness of their work, the certification underscores Aster’s dedication to employee well-being and engagement.

The company has implemented comprehensive initiatives to support its workforce, including structured recognition programmes, employee well-being schemes, and continuous learning and development opportunities. These initiatives, combined with a strong people-centric approach, ensure employees feel valued, respected, and empowered, further strengthening Aster’s ability to deliver high-quality, compassionate care while nurturing a motivated and inspired workforce.



90%

Employee Satisfaction



78,000

Nurses Participation in the Aster Guardians Award 2024



Aster Guardians Global Nursing Award

Aster DM Healthcare launched the Aster Guardians Global Nursing Award in 2021 to honour the invaluable role of nurses in shaping the future of healthcare worldwide.

The award was envisioned as a platform to recognise and celebrate the unwavering dedication, compassion, and contributions of nurses, who form the backbone of patient care across diverse healthcare systems.

Since its inception, the initiative has grown into one of the most prestigious global recognitions for the nursing community.

The 2024 edition witnessed overwhelming participation, with more than 78,000 nurses from 202 countries applying, marking a remarkable 50% growth compared to the previous year.

At the 2024 ceremony, Nurse Maria Victoria Juan from the Philippines, Consultant at the Philippines Army Health Services and Colonel, Reserve Force of the Armed Forces of the Philippines, was announced as the winner and awarded INR 2 Crore in recognition of her extraordinary service and leadership in nursing.



Maternity Leave

Aster is committed to supporting its employees through every stage of life, including parenthood.

The organisation offers a comprehensive maternal leave policy, with a strong focus on maternity benefits, to ensure a supportive environment for new mothers. Female employees are entitled to paid maternity leave by statutory requirements, allowing them adequate time for childbirth recovery and infant care.

69%

Returned to Work Rate

Aster is committed to supporting its employees through every stage of life, including parenthood.

Maternal Leave

Permanent Employees

SR No	Particulars	Unit	Female
1	Employees who were Entitled to parental leave	Numbers	9,474
2	Employees who Returned to work after parental leave ended	Numbers	183
3	Number of employees due to return to work after parental leave	Numbers	130
4	Employed with the organisation for 12 months after parental leave	Numbers	116
5	Total number of employees returning from parental leave in the prior reporting period	Numbers	73



Employee Learning and Development

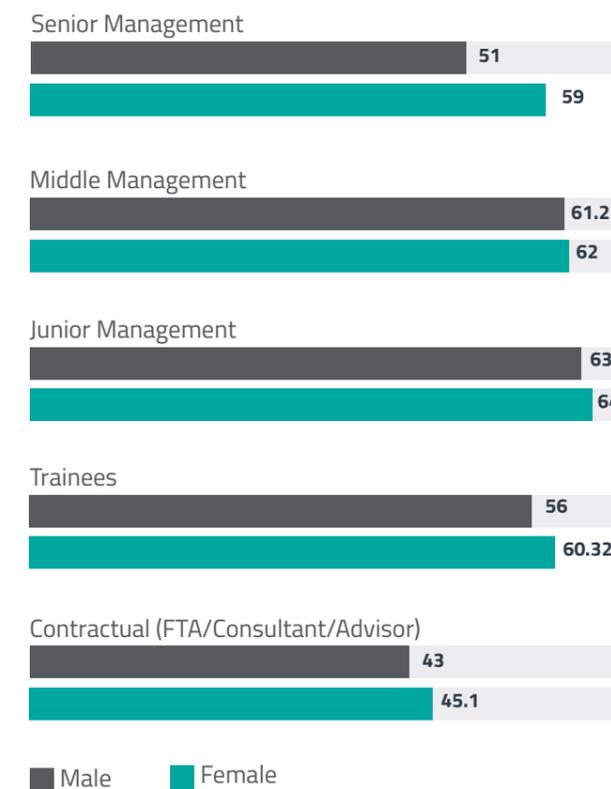
Continuous learning is a core part of our culture. We are committed to enhancing the skills and competencies of our employees through a wide range of training and development programs.

These initiatives include technical skill-building, leadership development, soft-skills workshops, and on-the-job training, ensuring our teams are well-prepared to meet evolving healthcare standards and deliver high-quality patient care.

Employees also benefit from mentorship opportunities, e-learning platforms, and participation in conferences and seminars that encourage knowledge sharing and professional growth.

Regular performance reviews help identify individual development needs and support personalized career progression plans, empowering employees to achieve their fullest potential while contributing to the organisation's mission of excellence in healthcare.

Average Hours of Training Per Year Per Employee



Male Female



Employee Training and Capacity Building

We place a high priority on nurturing talent and building a skilled, future-ready workforce through a robust employee training framework. Targeted programs have been designed for Key Managerial Positions to strengthen leadership capabilities and drive organisational excellence.



Executive Leadership Development Program (ELDP)

Equips CEOs, COOs, and senior business leaders with strategic vision and execution skills, helping them navigate future career pathways with confidence.



Trailblazer

A design thinking workshop fostering collaboration and innovation among managers and functional heads, strengthening their ability to adapt and contribute in evolving roles.



Prerana

Supports nursing leadership by developing supervisory skills, effective communication, conflict resolution, and constructive feedback, preparing participants for potential transitions within or outside the organisation.



TraineRize -Train the Trainer

A 3-month program to build internal training capacity and cultivate a culture of learning, enabling employees to continue adding value even as they move into new opportunities.

Additionally, stress management programs are conducted for people and managers to promote well-being and resilience.

Employee Skill Upgrade Programs

Aster is dedicated to continuously enhancing employee capabilities through comprehensive skill development initiatives. The following programs are designed to strengthen competencies, improve service standards, and ensure high-quality patient care:



ICAN (I am a Complete Aster Nurse)

A holistic program tailored for nursing staff, empowering them with advanced knowledge and confidence to deliver exceptional patient care.



NITP (Nursing Induction Training Program)

Focused on upgrading nursing skills and competencies for recruits, ensuring they meet Aster's clinical and operational standards from day one.



GOLD (Aster Brand Service Training)

Aims to upgrade service delivery skills essential for creating patient delight and strengthening the Aster brand experience.



Service Excellence Training Modules

Comprehensive modules designed to enhance the quality of service delivery further and build a culture of excellence across all employee interactions.



Workforce Training Modules

Additionally, a wide range of training is delivered to totalling 31 unique training modules.

These cover Clinical Overview, Healthcare Communication, HR Orientation, Radiation Safety, Fire & Safety, Nursing Overview, Occupational Hazards, Infection Control, BD Overview, HAZMAT, Quality Overview, Service Excellence, BLS & Disaster Management, Grooming Standards, Brand Service Standards, SOPs for Doctors, Safe Prescription Practices, HIS Overview, and a suite of behavioural and soft-skills programs.

For workers, a focused set of four trainings was conducted on Infection Control, Grooming Standards, HAZMAT, Fire Safety, Basic Etiquette, and HR Overview.



Workforce Training Modules

Segment	Training & Awareness Programmes Held	Employees Covered by the Awareness Programmes		
		< 30 Years	30-50 Years	> 50 Years
Key Managerial Personnel	7	0	2	0
Employees other than BoD and KMPs	31	8,060	8,749	943
Workers	4	600	360	120

Across all these efforts, gender-wise data is actively monitored to provide training on health and safety, as well as skill upgradation, ensuring equitable access and inclusive growth for men and women alike.

 **25**
Total Health & Safety Training

 **13**
Total Skill Upgradation Training

Furthermore, both employees and workers have been sensitised through training on human rights issues and the entity's policy framework, reinforcing Aster DM Healthcare's commitment to a safe, respectful, and empowering workplace.

 **100%**
Employees trained for Human Rights Issues



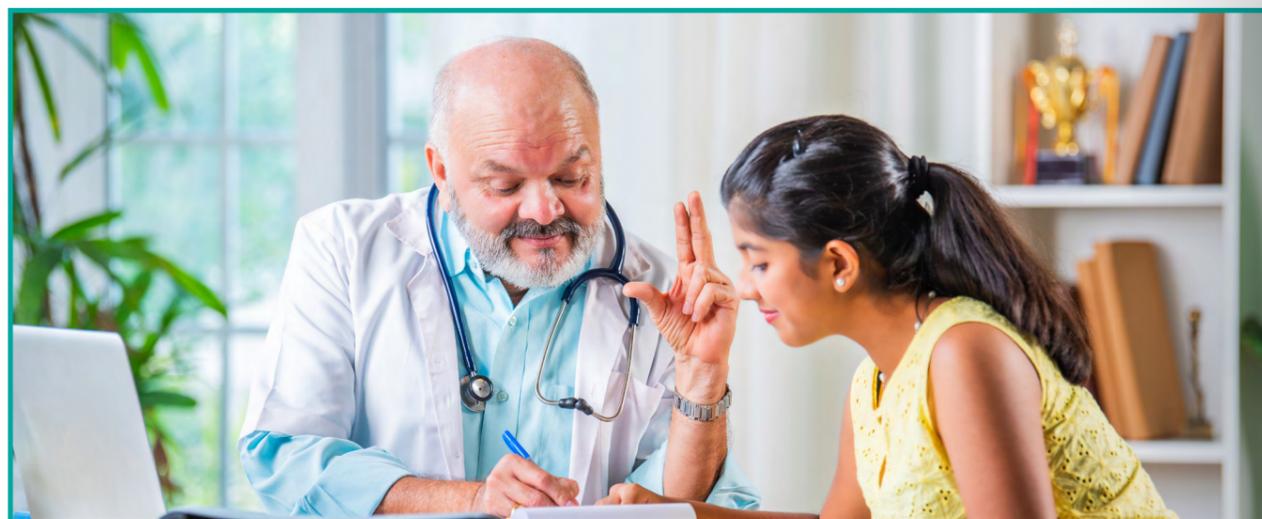


Occupational HEALTH AND SAFETY

At Aster DM Healthcare, the safety and well-being of our employees is as vital as the care we provide to our patients. We foster a culture of occupational health and safety that empowers every Asterian to work in a secure, supportive, and compliant environment.



Occupational HEALTH AND SAFETY



Zero

Fatalities in 2024-25

100%

Female Employees Received Health and Safety Training

Aster is committed to maintaining a safe and healthy workplace across all facilities, guided by the Occupational Safety and Health Administration (OSHA) standards. Each unit undergoes annual, location-specific risk assessments to identify and mitigate potential hazards.

Currently, all Aster hospitals in India are NABH accredited, except Aster GMH, Mandya, which has already completed the NABH entry-level certification but has yet to receive the certificate. In FY 24-25, this unit was not accredited.

Mandatory OSHA training programmes are conducted for all staff, covering induction, annual refreshers, and mock drills in high-risk areas.

Transparent reporting to internal leadership and external authorities further reinforces our unwavering commitment to excellence and accountability in patient care.



In FY 2024-25, a total of 13,505 employees received training on health and safety measures, with 100% of female employees included, reflecting Aster's commitment to inclusive safety practices.

An online incident reporting system ensures prompt notification of hazards and injuries, with all reported cases subject to root cause analysis and the implementation of Corrective and Preventive Actions (CAPA).

Workers are encouraged to report hazards without fear of reprisals, supported by confidentiality safeguards embedded in the reporting process

During FY 2024-25, a total of 628 workplace injuries were reported, including 16 high-consequence cases, all of which were addressed through corrective measures. No fatalities occurred during the reporting period.

Aster is in the process of strengthening the categorisation of workplace injuries, including high-consequence injuries, in alignment with GRI standards.



Ongoing occupational health and safety measures include monthly facility inspections, multidisciplinary safety committee meetings, annual Hazard Identification and Risk Assessment (HIRA), and comprehensive infection control and pre-construction risk assessments. Regular surveillance by the Infection Control and Safety Teams is carried out, with pending issues tracked until closure. Strict compliance is maintained in the use of personal protective equipment (PPE), adherence to hand hygiene protocols, and the mandatory administration of Hepatitis B vaccinations for healthcare workers and biomedical waste handlers.

Aster also prioritises the overall well-being of employees through annual health checks, stress management initiatives, and access to non-occupational healthcare services, with additional emphasis on mental health support and welfare programmes.

To ensure continuous improvement, 75% of all units underwent health and safety audits during FY 2024-25, supported by both third-party reviews and internal assessments. The remaining units are scheduled for audits in FY 2025-26, ensuring complete coverage across the organisation.



Quality And Patient Safety

We place quality and safety at the core of every patient’s experience. Backed by advanced technology, highly skilled healthcare professionals, and internationally benchmarked protocols, our goal is to deliver care that is not only clinically effective but also compassionate, timely, and equitable.

Our quality and patient safety initiatives are aligned with the six fundamental dimensions of healthcare performance: safety, effectiveness, Patient-centered care, timeliness, efficiency, and equity.



Transparent reporting to internal leadership and external authorities further reinforces our unwavering commitment to excellence and accountability in patient care.



To ensure consistency and reliability in care delivery, we follow the Joint Commission International (JCI) International Patient Safety Goals (IPSGs), which shape our daily protocols for accurate patient identification, effective communication, safe management of high-alert medications, infection prevention, and fall risk reduction.

Our Clinical Risk Management Program plays a vital role in identifying and mitigating potential risks through a centralised reporting system and strong interdepartmental collaboration.

Complementing this, our real-time digital dashboards consolidate clinical quality indicators, offering our teams clear, data-driven insights to monitor performance and drive continuous improvement.

Integrated Quality & Safety Model

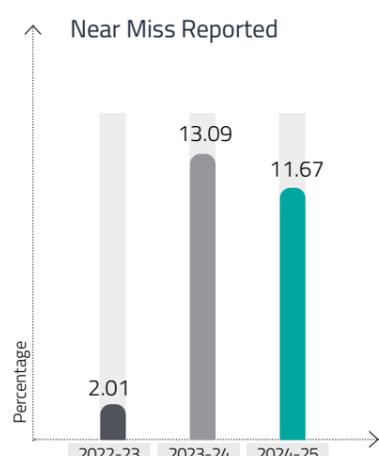
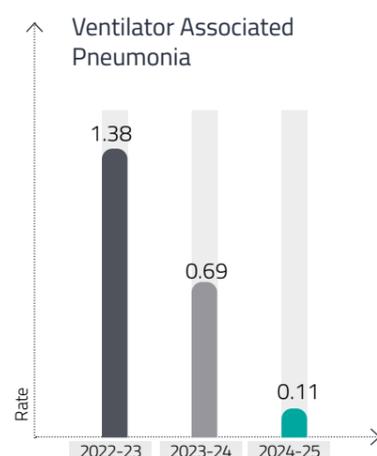
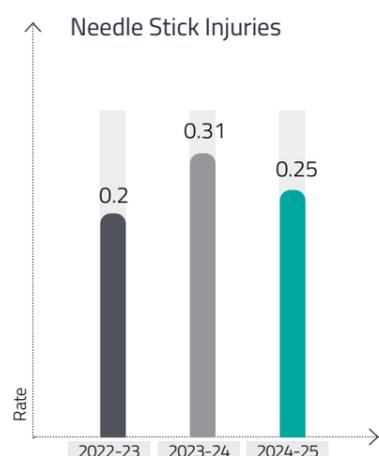
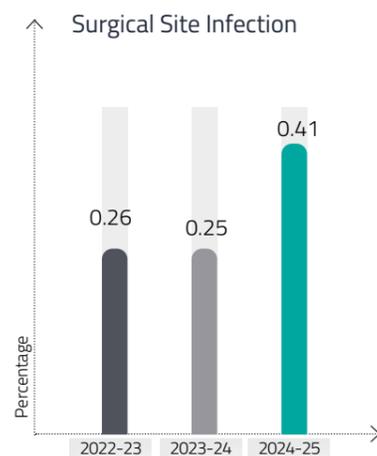
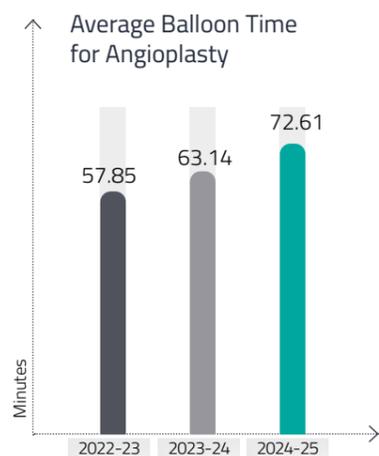
Our approach is built on continuous performance improvement, encouraging openness, data-driven decision-making, and team collaboration. Aster’s quality and safety model evaluates performance through:

-  **Process adherence**
-  **Clinical outcome measures**
-  **Patient-reported outcomes**
-  **Experience and satisfaction levels**
-  **Quality rankings and external benchmarks**

We have established dedicated structures within each business unit to monitor, evaluate, and communicate key indicators related to infection control, diagnostic safety, environmental safety, clinical risk, and patient feedback. Improvement targets are tracked through detailed scorecards that help us stay accountable and transparent.



Measuring What Matters: Key Quality Indicators



We adopt a balanced approach to evaluating the effectiveness of our care delivery by monitoring outcome, process, and structural indicators. Through rigorous tracking of these key quality and safety indicators, we continue to uphold our commitment to clinical excellence and patient safety. The following related Key Performance Indicators (KPIs) demonstrate our dedication to maintaining high standards of care, minimising risks, and enhancing operational efficiency across our facilities.

In 2024–2025, Hospital-Acquired Infections (HAIs) declined by 12%, demonstrating our commitment to strict hygiene practices and robust infection surveillance. Near miss reporting dropped to 11.67%, indicating fewer potential incidents and reinforcing our proactive approach to cultivating a culture of safety.

The Ventilator-Associated Pneumonia (VAP) rate also recorded an impressive 84% reduction, highlighting the effectiveness of our infection control measures and strict adherence to ventilator care protocols.

In addition to internal improvements, Aster DM Healthcare extends its commitment to safety and well-being into the communities we serve. By partnering with local authorities, non-governmental organisations, and community leaders, we actively engage in public health initiatives, awareness campaigns, and educational programs to raise awareness about safety measures and preventive healthcare practices. These collaborations amplify our impact and reinforce our role as a responsible healthcare provider dedicated to building healthier, safer communities.



Safe And Supportive Work Environment

Aster DM Healthcare is committed to providing its employees with a safe, healthy, and supportive working environment.

We believe that every individual deserves to be treated with dignity and respect, and we share a collective responsibility to uphold a workplace where safety and well-being are prioritised for employees, partners, patients, and coworkers alike.

Safety is deeply embedded in our organisational culture, supported by strong governance, proactive risk management, and ongoing training initiatives. From clinical areas to administrative functions, we work continuously to identify and address potential hazards through regular assessments, emergency preparedness drills, and safety audits.

Employees are encouraged and expected to report all accidents and work-related injuries to local management and the facility management team without delay. Prompt reporting and corrective action are essential in addressing unsafe practices and conditions and in reinforcing our commitment to a zero-harm workplace.





Aster volunteers

Powered by humanity

*Transforming Lives
Through Compassion and Care*





ABOUT ASTER VOLUNTEERS

Aster Volunteers, the global CSR initiative of Aster DM Healthcare, extends across multiple countries with a significant footprint in India, where it has touched and transformed millions of lives.

Guided by the motto "Serve the World with a Smile," the program unites healthcare professionals, support staff, and community members to provide critical medical services, social support, and compassion to underserved populations.

It stands as a testament to Aster's belief that healthcare goes beyond hospitals, reaching into the very heart of communities.

At the core of Aster Volunteers' impact are its four strategic pillars: Aid, providing direct medical and social support; Belong, fostering inclusivity and a sense of community; Coach, empowering people through knowledge-sharing and skill development; and Disaster Aid, extending timely relief during crises and emergencies. Together, these pillars embody a holistic approach to volunteering that ensures both immediate assistance and long-term resilience for communities across geographies.



Aster Volunteers is more than an initiative; it is a movement of compassion that turns care into action, and action into hope.

Our Focus

- Healthcare
- Education
- Social Empowerment
- Environmental Protection
- Disaster Aid Support

Engage with Aster Volunteers

Together, we can accomplish a lot more and reach out to millions.





Aster Volunteers, the global CSR initiative of Aster DM Healthcare, operates across multiple countries with a significant presence in India, where it has impacted millions of lives. Guided by the motto "Serve the World with a Smile," this program mobilises healthcare professionals, support staff, and community members to deliver essential medical and social support to underserved populations.

During FY 2024-25 Aster Volunteers has positively transformed 7,23,642 lives of people across India through its impactful initiatives.

7,23,642

Aster Volunteer Beneficiaries in India

61,220

Aster Volunteers

The increasing number of Aster volunteers, year on year basis highlights the expanding reach and growing impact of Aster DM Healthcare's CSR initiatives, as more individuals, both within and beyond the organisation, have stepped forward to contribute their time, skills, and compassion to serve communities in need.



9%

Increase in Aster Volunteers

Powered by more than 60,000 passionate volunteers, Aster Volunteers continues to uphold its mission to "Serve the World with a Smile," bringing compassionate, sustainable, and impactful change to communities that need it most.

In India, Aster Volunteers have organised thousands of free medical and wellness camps, reaching communities with essential healthcare services and health education.

Their impactful initiatives encompass mobile medical services, Basic Life

Support (BLS) training, treatment aid, disaster relief support, environment conservation initiatives and programs that empower individuals with disabilities.

Through these efforts, Aster Volunteers continue to strengthen community well-being and promote inclusive, compassionate care.





ABCD PILLARS OF ASTER VOLUNTEERS

At the heart of Aster Volunteers' community engagement strategy are the four core pillars - Aid, Belong, Coach, and Disaster, collectively referred to as the ABCD pillars.

AID HEALTH FOR ALL

- Medical Camps (Screening)
- Medical Camps (Advanced Specialty)
- Need Analysis and Community Survey
- Mobile Medical Services
- Aster Volunteers Community Medical Services
- Sponsorship (Treatment)
- Sponsorship (Education)
- Sponsorship (Food)
- Sponsorship (Dress)
- Sponsorship (Medicine, Medical Consumables, Medical Equipment)
- Sponsorship (Gadgets)
- CSR Projects (Partnership/Collaboration)

The Aid pillar focuses on closing the healthcare access gap by delivering free or subsidised medical care to those in need. Through a vast network of medical camps, health screenings, and treatment assistance programs, Aster Volunteers work to ensure that essential healthcare services reach underserved populations.

BELONG BEING HUMAN

- Child Care
- Environmental Awareness
- Environmental Protection Programs
- Green Initiatives
- Women Empowerment Initiatives
- Camps Events
- Community Engagement & Co-ordinations
- Village Camps
- Awareness through Entertainment Programs
- Hygiene and Cleanliness Drives

The Belong pillar of Aster Volunteers is centred on building stronger, more connected communities by encouraging participation, fostering empathy, and enhancing overall well-being. It recognises that health and happiness extend beyond clinical care, encompassing both medical and non-medical aspects of community life.

COACH EMPOWER

- Basic Life Support (BLS) Awareness
- Advanced Cardiovascular Life Support Awareness Training
- Training For People of Determination (Special Needs)
- Training Skill Development and Livelihood
- Training-Career Development
- Vocational Training Programs

The Coach pillar of Aster Volunteers is dedicated to enabling long-term self-reliance by creating pathways to employment and income generation. Through focused initiatives in skill development, vocational training, and education, this pillar empowers individuals, particularly from underserved communities, to enhance their employability and entrepreneurial capabilities.

DISASTER AID

- Natural Disasters Relief and Rehabilitation Support
- Donation of Relief Materials
- Pandemic Care
- Vaccination Care
- Field Camps
- Accident & Trauma Care

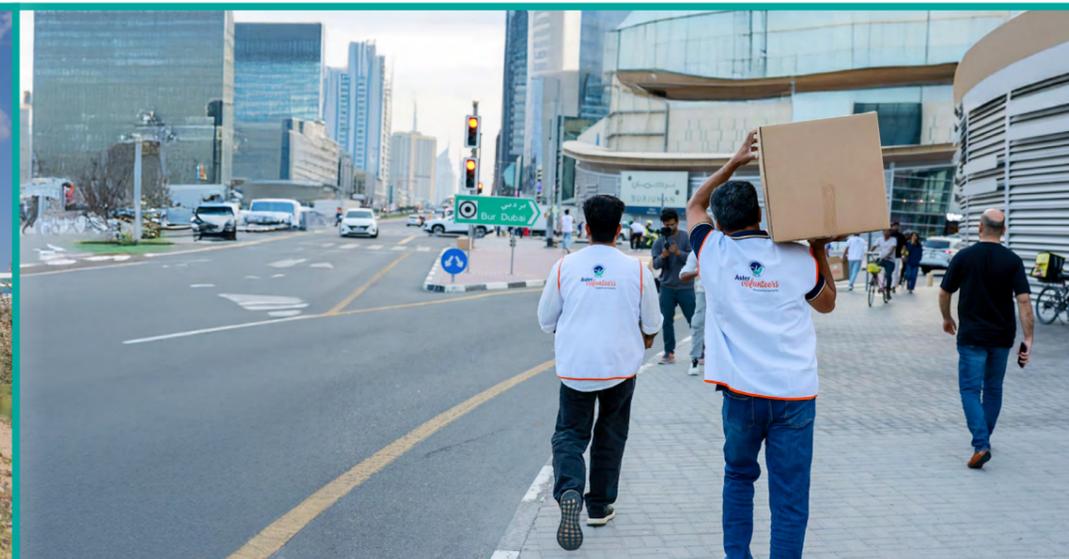
The Disaster pillar of Aster Volunteers focuses on providing timely and effective support during emergencies and natural calamities. Recognising the vital role of immediate response, Aster Volunteers are trained in first aid, emergency medical care, and crisis management, enabling them to deliver life-saving assistance when it matters most.

These pillars represent the foundation of our mission to support and uplift vulnerable communities through sustained, meaningful action. By aligning our efforts under these categories, Aster Volunteers ensure a holistic and impactful approach to healthcare access, inclusion, capacity-building, and emergency response.



Aster Volunteer Activities

The Aster Volunteers Herald is a newsletter by Aster Volunteers highlighting the philanthropic activities, community initiatives, and volunteer stories, featuring monthly editions. It showcases different activities carried out during the specific month/time period and beneficiaries under each activity.



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Smile

#AsterVolunteersBelong



Aster Mother Hospital Areekode

distributed gifts to paediatric inpatients at the hospital. These thoughtful gestures aimed to lift the spirits of the children during their stay and remind them they are cared for and supported.

ADMF and Aster Medcity Kochi

in collaboration with the **Aster Sick Kids (ASK) foundation**, brought smiles to the faces of **21 differently-abled children** through the Smile 2024 initiative. This heartwarming event allowed them to shop for dresses of their own choice at **Pothys, one of Kerala's largest textile showrooms**.



Dr. Moopen's Medical College Wayanad

with support from the **Family Wedding Center in Meppadi**, organised Smile 2024. During the event, **89 children** from needy families got dresses for the festive season. **Mr. U Basheer's, (Executive Trustee)** continued support was instrumental in making the event a success. The occasion was graced by **Mr. Soopy Kallangodan and Dr. Shanavas Palliyal**.



Aster MIMS Kottakkal

in line with the Smile initiative, extended support to the students of **Shanti Bhawanam Orphanage** by donating a cheque for the purchase of dresses. This gesture aimed to bring smiles to the faces of the children and enhance their well-being.

Aster MIMS Calicut and Aster MIMS Music Club

jointly celebrated the festive season with underprivileged men at **Govt. Asha Bhavan (Men) Kozhikode**. The event fulfilled their needs and wishes by providing gifts and new dresses, along with organising a Music Festival, delicious food, and health check-ups. The active participation of the inmates made the celebration truly special. Present at the occasion were Mr. Briju Mohan, General Manager, H.R, Aster Hospitals Kerala, Mrs. Sheelamma Thomas, Nursing Superintendent of Aster Kerala Cluster, Mrs. Anju Mohan, District Social Justice Officer of Kozhikode and the Superintendent of Asha Bhavan.



Aster RV Hospital Bangalore

organised a dental health talk and camp for underprivileged children at **Ashirvad Sevashrama, Hosahalli**. Dr. Revan Joshi conducted the event, which included dental treatment for eight children at RV Dental College. Additionally, the children enjoyed water games, drawing, and rangoli competitions, followed by a visit to a nearby farm to learn about farming practices.

Aster CMI Hospital Bangalore

Aster CMI Hospital, Bangalore, in partnership with Rotary Club Skyway, visited the AIR Humanitarian Home in Chikka Gubbi. And donated groceries worth 25,000 to support the 150 elderly mentally challenged individuals and 20 physically challenged children residing in the home. The team was led by Ms. Biji George, Chief Nursing Officer of Aster CMI Hospital, along with the Nursing Supervisors, Quality Management team, and Operations Team.

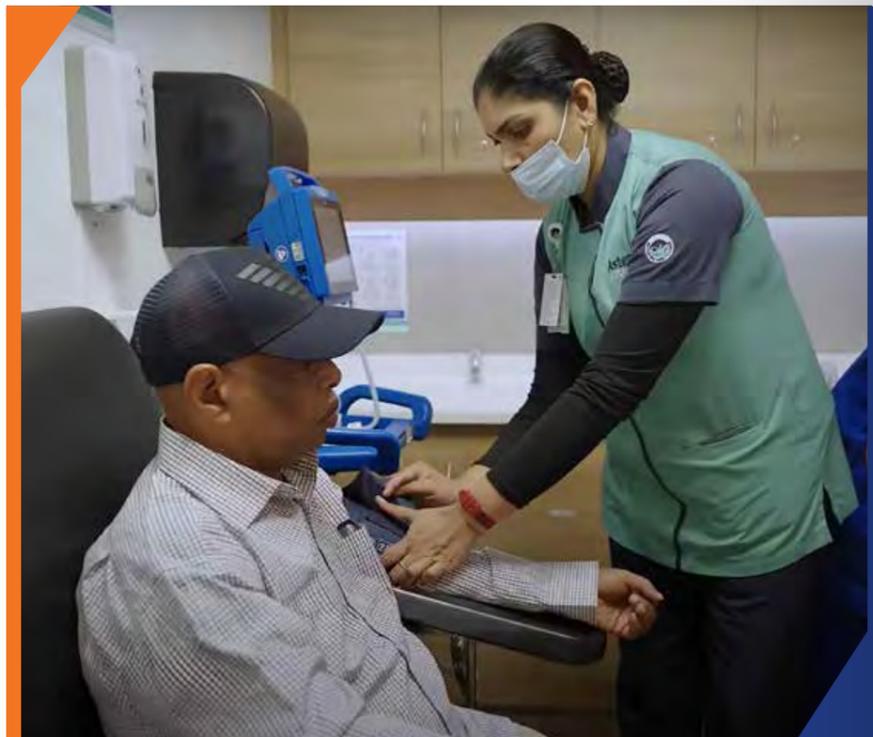


Health for All 2024

#AsterVolunteersBelong



Aster Volunteers **Health for All** initiative focuses on making healthcare accessible to anyone, anywhere. On the occasion of **World Health Day 2024**, we took another remarkable step towards realising this vision. Under this campaign, Aster Volunteers across India and the GCC conducted various activities, making **#MyHealthMyRight** a reality.



ADMF Kochi

facilitated a mega camp at the Nedumbassery Hotel campus expanding providing healthcare services to employees of the **Flora Hospitality Group**, as part of the "Health for All" 2024. A total of **150 staff members** benefited from comprehensive medical assistance, including specialised services in cardiology, gynaecology, dentistry, general medicine, basic life support, various scans, and blood-related diagnoses facilitated by **Aster Medcity Kochi**. The two-day event was inaugurated by Fr. Joy Kuthoor, CEO of Shanthi Pain and Palliative Hospital.

Aster Medcity, Kochi

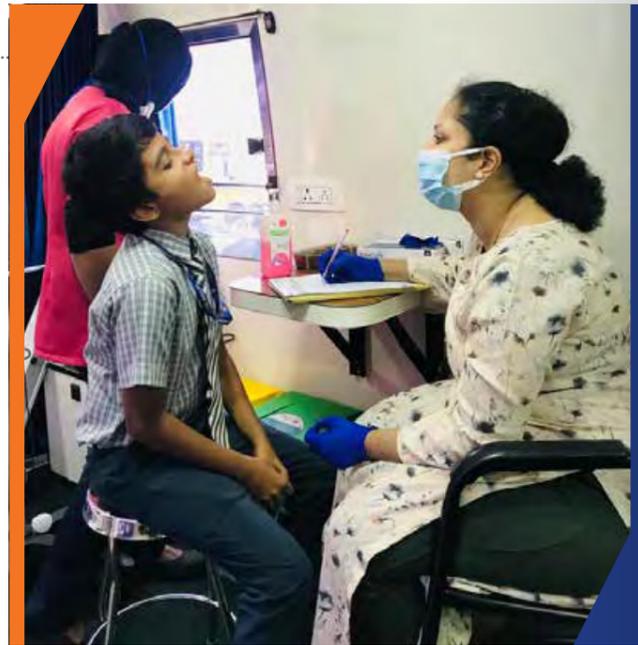
organised a Mega Medical Health Camp in association with Pravasi Yuvajana Presthnam, Mamalassery, at Mar Mikhale Orthodox Church, Mamalassery, for the community. The camp provided various healthcare services. Specialty doctor consultations were also available in general medicine, pulmonology, cardiology, and ENT. Around **200 people benefited from the health camp**.





Aster MIMS Kannur

orchestrated **four Mega Medical Camps across Kannur District**. These camps, situated in Iritty - Kannur, Mattanur, and Kalarivathukkal, addressed the healthcare needs of local communities. The initiative aimed to deliver accessible healthcare services to underserved populations, offering free consultations, medical tests, and medications. With the dedicated participation of medical professionals and volunteers, the camps garnered significant interest from residents, emphasising the critical importance of such endeavours.



Aster Mother Hospital in Areekode

organised a mega health screening event and a kidney disease awareness class for morning walkers in Areekode

Aster CMI Hospital Bangalore

in association with Rotary Club International, Skyway, conducted a Health Camp at AiR Humanitarian Home, Chikkagubbi, Hennur. The camp offered various medical screenings. Around **170 beneficiaries** attended the camp.



Aster Prime Hyderabad

organised **two impactful health camps**. The first, hosted at **Abeeds Public School** on March 3, 2024, catered to a larger audience with **180 participants**. The second camp, held at **NS Care Old Age Home**, saw the participation of **16 individuals**. These camps exemplified Aster Prime Hyderabad's commitment to extending healthcare services to the geriatric community, ensuring accessibility and promoting well-being for all.

Aster RV Hospital Bangalore

conducted a free health check-up camp for food delivery staff at Wood Rose Club. The camp provided essential services such as tests for Hepatitis B, Typhoid, and syphilis, along with vaccinations, dental check-ups, and eye screenings. A total of **50 beneficiaries** received comprehensive care.



Laptop distribution for deserving underprivileged students by MILEs

#AsterVolunteersAid

The **Moopen Institute for Local Empowerment and Service (MILEs) Kalpakanchery, Kerala** in collaboration with the National NGO Confederation, embarked on a noble endeavour to enhance educational opportunities for students.

Recognizing the crucial role that access to technology plays in modern education, the initiative facilitated the provision of **62 laptops** to deserving students.

With generous support amounting to 50% of the financial requirement from the **National NGO Confederation**, this effort aimed to bridge the digital divide and empower students to excel in their academic endeavours.



Geriatric Care and Rehab Assistant Vocational Training Programme

#AsterVolunteersCoach

Aster Volunteers proudly launched a six-month Geriatric Care and Rehab Assistant Vocational Training programme.

These assistants work in hospitals, homes, and old age facilities, collaborating with healthcare providers to deliver prescribed services. Key qualities include knowledge of geriatric illnesses, empathy, communication skills, and ethical behaviour.

Special thanks to Aster MIMS Calicut, Aster MIMS Nursing Academy, Aster DM Healthcare, and Aster DM Foundation for their support in starting this course.



Livelihood Support Programs

#AsterVolunteersBelong

Our Livelihood Support Program consistently makes a significant impact, benefiting individuals every month through various initiatives. Each story reflects our commitment to fostering positive change in the lives of those in need. We are glad that we were able to extend a helping hand to **Mr. Ashokan and Mr. Benson** through this initiative.

Mr. Ashokan, is an online textile business owner residing in **Pachalam, Ernakulam District**. Despite a spinal cord injury sustained twelve years ago, Mr. Ashokan perseveres to support his family, including his wife and two school-going daughters.



The Aster Volunteers intervention provided him with **initial stock for his business**, alleviating some of the financial burdens they faced. This support will enable them to better meet their daily needs and enhance their quality of life.

Mr. Benson, a resident of **Arookkutty, Alappuzha District**, faces challenges due to a spinal cord injury. His family, comprising his father, mother, wife, and two children, struggles to meet their daily needs. **Aster Volunteers provided new stock** to support Mr. Benson in **scaling up his ongoing petty stationary shop** which will assist them in bridging the gap and achieving stability in their lives.

7 Years of Serving Humanity

When the **Dr. Azad Moopen, Founder and Chairman of Aster DM Healthcare** initiated the Aster Volunteers initiative on the **11th of December 2016**, he had a vision to serve and a compassionate team to make it a reality.



Now **7 years** into the humanitarian journey Aster Volunteers has touched the lives of **5,167,543+** individuals with the relentless assistance of our **76,970+** dedicated volunteers from across the geographies.

Aster Volunteers is committed to embody what it is to stand by each other in the moments of crisis, working on today to plant the seedlings for a better tomorrow.



Inauguration of Aster Volunteers Mobile Medical Services and Community Medical Services Namakkal, Tamil Nadu

#AsterVolunteersAid

Aster Volunteers in collaboration with **Ashok Leyland** and an NGO based at Namakkal - **Health and Education Alternative Development Studies (HEALDS)**, launched **Aster Volunteers Community Medical Services (AVCMS)** and **Aster Volunteers Mobile Medical Services (AVMMS)** in Namakkal, Tamil Nadu.

The event was attended by Mr. NV Balachander, President, CSR & Corporate Communication, Ashok Leyland and Mr. Sasikumar, Head, CSR and Corporate Affairs, Ashok Leyland, Mr. Murugesan from RTO Namakkal, and Dr. K Santha Arulmozhi, Dean of Government Medical College and Hospital, Namakkal.



The vehicle unit will travel around Namakkal, targeting truckers and sex workers for HIV/AIDS awareness, and conducting free health camps for farmers and students, offering ophthalmic, audiometry tests, and general health checkups.

The telehealth services at AVCMS Namakkal will significantly improve access to free online specialty consultations for local communities.

Inauguration of AVMMS in Chatia, Odisha



#AsterVolunteersAid



Aster Volunteers in collaboration with Ashok Leyland and a local NGO based at Chatia, Odisha - People's Cultural Centre (PECUC) inaugurated the Aster Volunteers Mobile Medical Services (AVMMS) at the Driver Training Institute in Chatia, Odisha. This event marked the commencement of our first health camp for driver trainees at the DTI campus in Chatia, Odisha.

Inauguration of Women on Wheels initiative

#AsterVolunteersAid

The Moopen Institute for Local Empowerment (MILEs) Kalpakanchery, Kerala along with Aster Volunteers collaborated with the National NGO Confederation to launch the „Women on Wheels“ initiative, distributing 27 scooters to women in its first phase with 50% financial support. This project aims to enhance opportunities for women and help them achieve greater heights.

The initiative was inaugurated by Er. Ahmed Moopen, Director of Aster MIMS, and presided over by Mr. K. V. Haseem, Lead of Aster Volunteers Malabar. The keynote address was delivered by Adv. Ashkar Ali Karathode, Administrator of MILES. Mr. Ummer Chirakkal, District General Secretary of the NGO Confederation, and Mr. Shameem Master also spoke at the event.



International Nurses Day Celebration by Aster Hospitals, Kerala Cluster



#AsterVolunteersAid
#AsterVolunteersBelong



Aster MIMS Calicut

Aster Volunteers with the Aster MIMS Nursing Department collaborated to host a blood donation drive on the occasion of International Nurses Day. Over 100 nursing professionals from Aster MIMS Calicut participated by donating blood.

Aster Medcity Kochi

Marked International Nurses Day with „A Day with the Needy Ones“ at the Welfare Charitable Trust in Aluva.

The event included a medical camp with Cardiology, ENT, and Geriatrics consultations, along with free vital checks and ECGs. Cultural programs by Aster Medcity nurses entertained residents, who also received a mid-day meal and basic amenities.



The inauguration featured Thangam Rajarathinam, Chief of Nursing at Aster DM Healthcare, India and Dr. Mansoor Hassan, Chairman of the Welfare Association Trust, delivering speeches.

Aster MIMS Kottakkal

Partnered with the Department of Nursing Services organised a blood donation drive. This initiative celebrated the invaluable contribution of nurses and aimed to meet the urgent need for blood donations.

The event involved 28 dedicated volunteers who generously donated blood, exemplifying their commitment to serving the community. Their selflessness underscores the values of solidarity and compassion within healthcare.



Two-day mission drive on World Asthma Day by Aster Wayanad

#AsterVolunteersAid

Dr. Moopen's Medical College, in partnership with the Rotary Club and Pristine Pearl Pharma, conducted a two-day mission drive throughout various parts of Wayanad on the occasion of World Asthma Day as a part of the Health For All 2024 initiative.

Led by Aster Volunteers, this initiative offered crucial healthcare services to the community, including doctor consultations, spirometry tests, blood sugar screenings, and blood pressure checks.



Multi-Speciality Health Camps organized by Aster CMI Hospital Bangalore

#AsterVolunteersAid

Aster CMI Hospital Bangalore in collaboration with Rotary Club Skyway and as part of the Health for All 2024 initiative, organized a Multi-Specialty health camp for the residents, housemaids, and security staff at L&T Raintree Boulevard, Jakkur.

The camp featured services such as height and weight measurements, blood pressure checks, blood sugar tests, free eye check-ups, and complimentary ECG screenings.

Specialist consultations were also provided in Internal Medicine, OBG & Gynaecology, Interventional Cardiology, and Ophthalmology. Approximately 150 individuals benefited from this comprehensive health initiative.



They have also organized another health camp in collaboration with Vayan Vikas Foundation at Jal Vayu Vihar Estate, Kamanahalli, catering to ex-Air Force officers and estate office staff. The camp offered essential services such as height and weight measurements, blood pressure checks, blood sugar tests, and free eye check-ups. Specialist consultations in Internal Medicine, Dentistry, and Dietetics were also available. Approximately 100 individuals benefited from this health camp initiative.

Mother's Day celebrations with senior citizens by Aster Medcity Kochi and Aster MIMS Calicut

#AsterVolunteersBelong #AsterVolunteersGeriatricCare

Aster Volunteers from Aster Medcity Kochi, in collaboration with the Rotary Club, organized a special one-day outing for the mothers of the House of Providence, an assisted living in Ernakulam.

On the occasion of Mother's Day as a part of the Health For All 2024 initiative, the event included a movie screening, a site visit, and a delightful mid-day meal.



Aster Volunteers from Aster MIMS Calicut celebrated Mother's Day at the Poor Home for Mothers in Westhill, Kozhikode. The event was marked by joyous activities, with volunteers singing with the residents, serving meals, and sharing food. This heartwarming experience created lasting memories for all participants.

Aster Hospital Whitefield as the Official Medical Partner for Walkathon 2024

#AsterVolunteersAid

Aster Hospital Whitefield collaborated with Dechatlon Whitefield as the official medical partner for Walkathon 2024.

The initiative attracted 57 participants, who actively engaged in the event, underscoring their commitment to promoting health and fitness in the community.



Summer Camp for Teenagers by MILEs

#AsterVolunteersCoach

The Moopen Institute for Local Empowerment (MILEs) Kalpakanchery, Kerala with the support from Aster Volunteers hosted "EXUBERANTIA 2024," a transformative four-day summer camp.

The camp focused on enhancing soft skills, leadership abilities, stress management, and emotional resilience among teenagers and MILEs volunteers. It also featured art therapy sessions for holistic development.



Mr. K. V. Haseem, Lead of Aster Volunteers Malabar and Manager of Aster MIMS Charitable Trust, inaugurated the event. Esteemed coaches and professionals conducted sessions, including Mr. M. Prasad, Human Excellence and Life Skills Coach, and Miss Rajeswari, Employability and Life Skills Coach. Adv. Hashkar Ali Karathode, Administrator of MILEs, delivered the presidential address, setting the stage for an enriching experience aimed at personal growth and skill development.

Asterians Across Geographies Unite in Their Commitment to a Greener Tomorrow

#AsterVolunteersDisasterAid

On **World Environment Day 2024**, Aster Volunteers across India and GCC undertook various initiatives including tree plantation drives through which **6,578** trees have been planted **across India** and **300 snake plants** have been distributed across UAE with plans to plant **1,000** more saplings by the end of December.



Founder and Chairman Dr. Azad Moopen, kick-started the initiatives by receiving the first plant from **Mr. TJ Wilson, Executive Director**. The campaign also addresses the challenges of tree planting in the region, advocating for the presence of natural indoor plants in workplace settings.

Here are some of the initiatives and activities that Aster Volunteers across various regions undertook to celebrate the importance of preserving our environment.



Aster DM Foundation India

launched a **mangrove sapling planting initiative by planting 300 mangrove saplings at Kadamakkudy** to protect the riverside and fishing bund. This initiative aims to protect 25 acres of public fishing bund by planting mangroves over the next year, highlighting our commitment to environmental sustainability. The event was inaugurated by Shri P. Rajeev, Industry and Law Minister of Kerala, with key attendees including Mr. Farhan Yasin, VP of Aster India, and Dhanya Shyamalan, Head of Operations at Aster Medcity.

Aster Medcity Kochi

in collaboration with the **Rotary Club of Cochin Vypin Island**, organized a **beach cleaning event at Vypin Beach**. The initiative was inaugurated by Dr. G. N. Ramesh, Governor of the Rotary Club and Senior Consultant at Aster Medcity, Kochi, and Dhanya Syamalan, Head of Operations at Aster Medcity, Kochi and the occasion was graced by the presence of Rotary Club members and Aster Volunteers of Aster Medcity Kochi.



Aster MIMS Calicut

organized two different programs on the occasion of World Environment Day 2024. The first initiative was **plantation 100 saplings**, a quiz competition for school children, and an environmental pledge at **Janatha Upper Primary School** which was inaugurated by Mr. Noufis, President of Chelannur Grama Panchayath.



The second initiative was the „**PIRAVI**“ project which was a **fruit plant distribution drive** celebrating the babies born at Aster MIMS Calicut. This event was inaugurated by Dr. Soumya, Regional Director of the Kerala Social Security Mission, with attendance from all HODs, the COO, HR General Manager, and the CNO of Aster MIMS Calicut.



Aster MIMS Kannur

demonstrated their commitment to environmental sustainability and community health across various initiatives.

By the distribution of **50 thermal flasks to doctors**, they aimed to reduce single-use plastic waste while supporting healthcare professionals.

Additionally, they **distributed 50 Aloe vera plants and 20 neem plants** through different departments, emphasizing the environmental and medicinal benefits of neem.



They further encouraged sustainable living by distributing **100 vegetable seed packets to the public**, fostering self-sufficiency and a deeper connection with nature. Finally, marking the day with a significant tree-planting event, they **planted 100 neem trees** at the District Crime Branch Office, contributing to air purification and enhancing the green cover in Kannur.





Aster MIMS Kottakkal

distributed tree saplings to commemorate the birth of every baby born at the hospital, symbolizing new beginnings and fostering a greener future for the community. In addition to which **85 air-purifying Aloe vera plants were distributed** to administration departments across the hospital.

And **178 new saplings** were planted. The distribution began with the first plant being handed over to Mr. Vinod, the District Collector of Kottakkal, emphasizing our commitment to sustainability and the vital role of plants in oxygen production and reducing carbon footprints.



Aster Mother Hospital Areekode

launched the „Tree Cart“ program which aims to promote environmental awareness and sustainability by **distributing fruit plants to all inpatients**. This gesture not only symbolized a commitment to green practices but also encouraged patients to engage in nurturing nature within their own spaces.

Dr. Moopen's Medical College Wayanad

conducted a **cleaning drive** at **Nellarachal Viewpoint** in collaboration with Dr. Moopen's Nursing College and Oisca International Wayanad Chapter. Additionally, they **planted 50 saplings at Naseera Botanical Garden**. The inauguration was led by Mr. U Basheer, Executive Trustee alongside Dr. Gopakumaran Kartha, Dean, Dr. A P Kammath, Vice Dean, Dr. Aneesh Basheer, Additional Medical Superintendent, Mr. Soopy Kallangodan & Dr. Shanavas Palliyal, the DGMs, Ms. Sangeetha, HR Head, Prof. Lida, Nursing College Principal and other HODs, faculty members and staff.



Aster Aadhar Hospital Kolhapur

planted 1000 trees at the New Polytechnic College ground in Gad mudshingi. As part of the Aster Volunteers initiative, this effort saw enthusiastic participation from the Kolhapur Medical Association (KMA) and other key doctor associations.





Aster Prime Hospital Hyderabad

partnered **with Ashok Leyland** and successfully planted **2000 saplings** at KLN Yadav Park, Sanath Nagar. This initiative, in collaboration with the Greater Hyderabad Municipal Corporation and Hyderabad Metropolitan Development Authority, underscores Aster Volunteers' dedication to environmental conservation and community engagement. By enhancing green spaces, the program aims to promote sustainable practices and contribute to a healthier and greener environment in Hyderabad.



Aster CMI Hospital Bangalore

initiated a tree planting campaign planting **1000 trees**, symbolizing our collective commitment to environmental sustainability. The event was attended by Dr. Nithish Shetty, CEO of Aster DM Healthcare, India Mr. Ramesh Kumar, CEO of Aster Hospitals Bangalore, Mr. SGS Lakshamanan, COO of Aster CMI Hospital, Mr. Durga Prasanna, HR Head of Aster DM Healthcare, India Dr. Shailesh Shetty, ER HOD of Aster CMI Hospital, Mr. Prashant Kumar Geli, Marketing Communication & Business Development of Aster Hospitals Bangalore, and Mr. Maruthi, HR Head of Aster CMI Hospital.



Aster RV Hospital Bangalore

in collaboration with Fuzhio corporate, undertook a significant initiative by **planting 500 saplings in Kanakapura taluk.**

Over 50 Aster Volunteers from various departments of Aster RV Hospital enthusiastically planted the saplings across a 5-acre area.



The event was inaugurated by Dr. Prashanth N, CEO of Aster RV Hospital, in the presence of Mr. Nagendra, GM Finance of Aster RV Hospital

Aster Whitefield Hospital Bangalore

in association with the **Govt. High School Mandur** planted **500 saplings** commemorating the World Environment Day. The saplings were planted by Dr. Ashok B C, Chief Medical Officer, Mr. Chetan Koppar, Chief Medical Services, Mr. Ashish, Head of Marketing and Business Development and the Administration team of Aster Whitefield along with the school children and Village community.



Back-to-School initiatives by Aster Hospitals, Kerala

#AsterVolunteersAid

As the school year commences in Kerala, Aster Hospitals throughout the state organized and implemented various initiatives facilitated by Aster Volunteers to ensure equitable access to essential back-to-school supplies for all children.

Aster DM Foundation

in collaboration with the **Forest and Wildlife Department of Palakkad District**, conducted a School Reopening Support Program aimed at distributing essential kits to students.

These kits included **school bags, umbrellas, water bottles, and more**. The initiative received active participation from government officials, tribal leaders, LSGD representatives, and the local community.

The program benefited students across various locations in Palakkad, including **24 beneficiaries in Elavanchery, 17 in Kottamala, 16 in Melarcode, 23 in Niranganpara, and 11 in Kuthanur**, enhancing access to educational essentials as schools reopened.



Dr. Moopen's Medical College Wayanad

in collaboration with **JCI Kalpetta Chapter**, and **Sparsham Relief Cell, Arappetta**, distributed **65 school kits** to orphans and underprivileged children as part of the Back to School Project 2024. This initiative aims to equip students today to empower the community tomorrow.

The distribution ceremony was officially inaugurated by Executive Trustee Mr. U Basheer, alongside Dr. Gopakumaran Kartha, Dean, Dr. Aneesh Basheer, Additional Medical Superintendent, Mr. Soopy Kallangodan & Dr. Shanavas Palliyal, the DGMs, Dr. Arun Aravind, Mrs. Sangeetha, JCI and Sparsham representatives along with the staff and students of DMMC.



Aster MIMS Kottakkal

in collaboration with **Address Men's Apparels**, initiated as part of their Back to School Project 2024, aimed at supporting underprivileged children. The project focused on ensuring that economically underprivileged children received essential school supplies to prepare them for the upcoming academic year. A total of **300 school kits were distributed, which included items such as notebooks, pencils, erasers, rulers, and other essential stationery**. These kits aimed to alleviate financial burdens on families and create a positive learning environment for the children.

Pediatric Cardiac Health Camp for Underprivileged Kids by Aster Mims Calicut

#AsterVolunteersBelong

Aster MIMS Calicut, Aster MIMS Charitable Trust and Rotary Club East Kozhikode, collaborated to host a free cardiac health camp for children at Chakkorathukulam, Kozhikode.

10 children received free consultations and medications during the camp, while surgery was recommended for 12 children.

Aster MIMS Calicut, Aster Charitable Trust and Rotary East Kozhikode, have committed to providing free treatment for these children, ensuring they receive the necessary medical care without financial burden.



World No Tobacco Day Campaign by Aster Whitefield Hospital Bangalore

#AsterVolunteersBelong



Aster Whitefield Hospital partnered with Bangalore Traffic Police to mark World No Tobacco Day near Hope Farm Traffic Signal. The campaign, supported by 56 students and 3 faculty members from Gopalan College of Engineering and Management, focused on raising awareness about tobacco's health risks.

20 volunteers from Aster Whitefield Hospital and 6 traffic police officers participated, engaging vehicle occupants with placards during red lights to emphasize the importance of quitting tobacco. This initiative aimed to educate and promote public health through direct community engagement.

Awareness on Drug Abuse and BLS Training by Aster Medcity Kochi

#AsterVolunteersCoach

Aster Medcity Kochi conducted an awareness session on drug abuse and Basic Life Support (BLS) on the occasion of the **International Day against Drug Abuse and Illicit Trafficking**, at Albab Central School, Kattor.

The session, led by Dr. Allan Abraham from the Emergency Medicine department, aimed to educate students and staff members about the dangers of drug abuse and impart essential life-saving skills through BLS training.



Awareness session on Health and Hygiene by Aster Whitefield

#AsterVolunteersCoach

Aster Whitefield Hospital Bangalore conducted an insightful health talk on „**Health and Hygiene**“ at Shriram Global School, led by Dr. Jyothi Raghuram. The session was aimed at educating students about essential practices for maintaining good health and personal hygiene. A total of **154 students** actively engaged in the session, learning valuable insights to promote their well-being.



Aster Volunteers launch ‘Clear Sight’ project - a free pediatric ophthalmic screening for school children in Kerala

#AsterVolunteersAid

Aster Volunteers, in collaboration with Asterians United, OneSight EssilorLuxottica Foundation, and Aster Hospitals in Kerala, have launched the “Clear Sight” project. The initiative was officially flagged off by Shri. V. Sivankutty, Hon. Minister of Education, Government of Kerala, in Thiruvananthapuram.

The capital expenditure for the “Clear Sight” project vehicles was co-funded by Asterians United, ensuring the initiative’s sustainability and longevity. The spectacles for the children following the vision screening will be provided by OneSight EssilorLuxottica Foundation through strategic partnership.



We extended our sincere thanks to the Government of Kerala and the Minister of Education for the special approval.

The project aims to provide free vision screenings to nearly **30,000 school children annually for a decade**, reaching around **140 schools**, starting with the Ernakulam and Kozhikode regions of Kerala. It is expected to deliver aid worth **1 crore per year**, benefiting school children in these regions over 10 years, **worth 10 crores**.

Aster Volunteers launch a Blood Donor Forum on World Blood Donor Day 2024



#AsterVolunteersAid

Choose to be a lifesaver
Join Now.....Save Lives.

Your 1 pint of blood can save up to 3 lives.
Do it every 3 months, save up to 12 lives in a year.



On **World Blood Donor Day 2024**, Aster Volunteers launched an online **Blood Donation Forum**, allowing donors to register in advance for blood donation drives. This platform not only streamlines the donation process but also provides information on upcoming donation events, ensuring a seamless and organized experience for donors.

Aster Volunteers across the geographies made significant contributions by organizing blood donation drives in their respective communities.

Aster Medcity Kochi

held a blood donation drive as a part of the Drops of Hope campaign that saw enthusiastic participation from employees of Novotel Hotel, Marriott, and Aster Medcity.

Together, they generously donated over **40 units of blood**, reflecting a strong commitment to saving lives and supporting community health.



Dr. Moopen's Medical College Wayanad

hosted a vibrant World Blood Donor Day event on this year's WHO theme „**20 Years of Celebrating Giving: Thank You Blood Donors!**“. The event underscored the profound impact of blood donation by featuring informative sessions on blood donation's importance and an energetic flash mob by nursing students and was inaugurated by Dr. Gopakumaran Kartha the Dean of Dr. Moopen's Medical College.



Aster MIMS Calicut

in association with the Department of Transfusion Medicine, hosted this year's event focussing on the WHO's theme for the year. The event included **sessions on the importance of regular blood donations** and honoring the contributions of our dedicated donors and hospital staff.

The program was inaugurated by Dr. Abraham Mammon, Chief Medical Service with Mr. Lukman, Chief Operating Officer, Mrs. Sheelamma Thomas, Chief Nursing Officer, Mr. Briju Mohan, HR General Manager and Dr. Noufal Basheer, Deputy CMS in attendance.

Aster CMI Hospital Bangalore

organized **two impactful Blood Donation Drives** as part of the Drops of Hope campaign. The first drive took place at Phoenix Mall of Asia for the employees of Sparkle Developers, with around **45 employees of the organization generously donating blood**, reflecting their strong spirit of community and commitment to saving lives.

The second drive was held for the employees of **Xpheno Pvt Ltd**, graced by the presence of Mr. Anil Ethanur, Co-founder of the company. Around **50 employees participated**, further demonstrating their dedication to community health and life-saving efforts.



Aster RV Hospital Bangalore

organized a successful Blood Donation Drive as part of the Drops of Hope Campaign for Palladium Construction Pvt Ltd in Rajajinagar. A total of **46 employees generously donated blood**.

Distribution of 100 Sewing Machines for Women with 50% financial support by MILEs

#AsterVolunteersAid

Aster Volunteers Calicut along with MILEs Kalpakanchery have taken a significant step towards promoting women's economic independence by distributing **100 sewing machines with 50% financial support**. This initiative, in collaboration with the National NGO Confederation, aims to equip women with the tools they need to generate a sustainable income, empowering them to achieve financial independence.

The event was inaugurated by Er. Ahmed Moopen, Director of Aster MIMS, and presided over by Mr. Mohammed Haseem K.V., Aster Volunteers Malabar Lead. Adv. Ashkar Ali Karathode, Administrator of MILEs, delivered a keynote address highlighting the importance of women's empowerment and economic independence. The event also saw the presence of Mr. Sathyan Kandanakam, Malappuram district committee member, Mrs. Sakeena, Chairperson of alpakanchery GP, and Mrs. Safna E., MEC Kudumbasree.



Aster Volunteers Vocational Training Programs

#AsterVolunteersCoach



Aster Volunteers Calicut, in association with National Bank for Agriculture and Rural Development (NABARD), recently organized the **convocation ceremony** for the **15th batch of the Aster Volunteers Vocational Training - General Duty Assistant (GDA) in Healthcare Program**.

The event also marked the launch of a new course, **Aster Volunteers Vocational Training in Geriatric Care and Rehab Assistant (GCRA)**, at Aster MIMS Calicut.

The program was inaugurated by Mr. MK Raghavan MP, who highlighted the importance of such initiatives in empowering individuals with the skills needed to contribute effectively to the healthcare sector.



A day of entertainment and exploration for underprivileged children

#AsterVolunteersBelong



Aster Volunteers from Kochi in partnership with a local NGO, organized a memorable day for 17 underprivileged children from a migrant laborers' colony in Kochi.

The day started with a visit to Pothys, Kerala's largest textile showroom, where they picked out new clothes and shoes.

This was followed by a thrilling Kochi Metro ride and a scenic boat trip at Aster Medcity, topped off with a delicious lunch. This initiative aimed to connect with underprivileged communities and bring joy to these children's lives through new and exciting experiences.



Livelihood Support program

#AsterVolunteersBelong

Our Livelihood Support Program consistently makes a significant impact, benefiting individuals every month through various initiatives. Each story reflects our commitment to fostering positive change in the lives of those in need. We are glad that we were able to extend a helping hand to Mr. Ameer Suhail through this initiative.

Mr. Ameer Suhail, a resident of East Veliyathunadu, UC College, Aluva, has been living with **Spinal Muscular Atrophy for the past 23 years**, yet he and his parents have successfully operated a local design business from their home. Despite their perseverance, meeting daily needs has been a constant struggle. The Aster Volunteers livelihood program has provided **essential resources and a furnished office space** to support their efforts and ease their burden.



Pediatric Cardiac Health Camp at Palakkad

#AsterVolunteersBelong



Aster Medcity Kochi organized a free Pediatric Cardiac Screening Camp at Mercy College, Palakkad, in collaboration with the Lions Club of Palakkad Heritage City, benefiting the local community.

The camp was inaugurated by Dr. Sr. Nirmal, Principal of Mercy College, Palakkad. A team from Aster Medcity, including Dr. Edwin Francis, Dr. Annu Jose, and Dr. Bijesh, provided complimentary echo and ECG services.

Volunteers from the Lions Club of Palakkad Heritage City played a crucial role in ensuring the camp's success.

Out of 34 children who attended, 18 were offered fully sponsored surgical intervention.

Aster Volunteers remains dedicated to fostering the future of healthy citizens.



Mega Health Camp for Underprivileged Community by Aster MIMS Kannur

#AsterVolunteersAid

Aster Volunteers Kannur in collaboration with Aster MIMS Kannur and Aster Volunteers Mobile Medical Services with the support of All Kerala Colleges Alumni Forum (AKCAF), Salasar Charitable Trust and the 1975 SSLC batch of Government Muslim Higher Secondary School, Thalangara, Kasaragod, successfully conducted a Mega Medical Camp, providing much-needed medical services to the local community.

The event, held recently, witnessed an overwhelming response with 4,200 beneficiaries receiving free medical consultations, screenings, and treatments.

The camp aimed to address the healthcare needs of the underprivileged sections of society, offering comprehensive medical check-ups, specialist consultations, and diagnostic services. Representatives from Aster Volunteers Kannur and Aster MIMS Kannur expressed their gratitude to the 1975 SSLC batch of Government Muslim Higher Secondary School for their invaluable support and participation in making the camp a grand success. The initiative reflects the commitment of Aster Volunteers and Aster MIMS Kannur towards community health and well-being.



Environment Friendly Doctors' Day Celebration

#AsterVolunteersBelong



To celebrate Doctors' Day, **Aster RV Hospital Bangalore distributed 160 saplings as a tribute to doctors.** This unique gesture aimed to express gratitude for their hard work and dedication while promoting environmental consciousness.

By choosing saplings as gifts, Aster RV Hospital symbolized growth and renewal, blending appreciation for healthcare professionals with a commitment to a greener environment.

This thoughtful and meaningful celebration marked Doctors' Day by supporting both the healthcare community and sustainability.



First aid and medical support to 900 devotees Aster Aadhar Hospital Kolhapur

#AsterVolunteersBelong



Aster Aadhar Hospital Kolhapur provided free screenings, first aid, and medical support during the festive season to devotees traveling long distances to Nandwal.

With over 40,000 pilgrims participating, **around 900 individuals benefited** from the medical services offered.

Aster CMI Hospital organizes a “Health Talk” session for school children

#AsterVolunteersCoach

Aster CMI Hospital Bangalore, organized a Health Talk on ,Puberty in Girls’ by Dr. Alkeen Anwar, Senior Specialist in OBG & Gynaecology, at Vidyashilp Academy, Yelahanka Campus. The session was attended by 150 girls from Grade 6 and 7, addressing the physical and emotional changes during puberty. Dr. Anwar shared valuable insights, promoting healthy habits and wellness, and aimed to educate and support the girls during this significant phase of growth.

Additionally, **another Health Talk on ,Puberty in Boys’ was conducted by Dr. Shruthi Sastry, Consultant Paediatrics Endocrinologist, at the same venue. The session benefited 200 boys from Grade 6 and 7, covering physical and emotional changes during puberty. Dr. Shruthi Sastry provided important insights and encouraged healthy habits, aiming to educate and support the boys through this crucial developmental stage.**



August

Aster Volunteers-Mission Wayanad

#AsterVolunteersDiasterAid

On the 30th of July, 2024, massive landslides struck Wayanad, causing widespread destruction, displacing families, and leaving many in urgent need of assistance.

The disaster affected numerous villages such as **Punjirimattom, Mundakkai, Chooralmala, and Vellarimala in the Meppadi Panchayat, and Vythiri Taluk in the Wayanad District.**

The disaster was one of the deadliest in Kerala's history, with reports of over 420 fatalities, 397 injuries, and 118 people missing.



Aster Volunteers from Wayanad and Calicut stepped in from day one, working tirelessly to assist survivors in reaching hospitals and receiving essential care. **4 Aster Volunteer Mobile Medical Services (AVMMS)** vehicles with the dedicated on-ground medical team of doctors and paramedics provided **immediate medical assistance to rescue workers** from the military, paramilitary, and various NGOs, all offering valuable aid. **Dr. Lovena Mohammed, Consultant - Emergency Medicine, Aster MIMS Calicut** risked her life by crossing a treacherous river on rope to reach those in desperate need of medical care, upholding the true spirit of volunteerism.

The Moopen Institute for Local Empowerment (MILEs) in Kalpakanchery contributed nearly 5,000 relief aid kits, which were transported to Dr. Moopen's Medical College in Meppadi to ensure timely distribution to the patients. **Free medical treatments were offered** to those in need at Dr Moopens Medical College and Aster Specialty Hospital at Meppadi, Wayanad.

Our chairman Dr. Azad Moopen and his family visited the injured and their families and extending his personal support. Upholding the mission of accessible healthcare, Aster DM Healthcare pledged a **total contribution of 4 crore, out of which 2.5 crore in direct relief aid and an additional 1.5 crore to the CM Distress Relief Fund.**

The disaster drew immediate attention, with **Prime Minister, Shri Narendra Modi, Leader of the Opposition, Shri Rahul Gandhi, and Kerala Chief Minister Shri Pinarayi Vijayan** visiting the affected areas to assess the situation and offer their support.

In times of crisis, unity and compassion empower us to bring relief to those in need and Aster Volunteers will always remain committed to restoring hope and strength to the community.

To know more about the rescue operations conducted by Aster Volunteers, watch this video.

Geriatric Care on Indian Independence Day at Malabar, Kerala

#AsterVolunteersBelong

As part of the geriatric care-focused activities for the **78th Independence Day celebrations**, Aster Volunteers from Aster MIMS Calicut and Aster MIMS Kottakkal organized events at both **Government Old Age Home in Calicut and Navjeevan Old Age Home in Malappuram.**

Aster Volunteers from Aster MIMS Calicut joined with the Government Old Age Home to celebrate Independence Day with free health checkups, physiotherapy, and therapeutic awareness classes. Dr. Nadeem Rahma, Aster Respect Team Head, provided consultations and delivered awareness classes, while Mr. Jaseem, Consultant Physiotherapist, Aster MIMS Calicut offered physiotherapy and therapeutic education. Additionally, the Aster MIMS Music team and the Volunteers prepared a musical feast for the inmates, adding joy to their day.



Aster MIMS Kottakkal, organized festive activities at Navjeevan Old Age Home, focusing on reviving the spirits of the elderly residents. The event, inaugurated by Smt. Suja, Navjeevan Charitable Trust Chairperson, featured free health checkups, meals, and lighthearted celebrations aimed at enhancing the residents' well-being.



These initiatives underscored Aster Volunteers' commitment to holistic elderly care, demonstrating respect and gratitude towards the elderly on Independence Day.

District Level Inauguration Clear Sight Project at Kochi, Kerala

#AsterVolunteersBelong



The district level inauguration of the Clear Sight project took place at the **Government LP School, Kannankulangara, North Paravur,** organized by **Aster Volunteers** in collaboration with **Asterians United, the One Sight EssilorLuxottica Foundation, and the Aster DM Foundation.**



The event was inaugurated by **Adv. VD Satheesan, Leader of the Opposition in Kerala,** with an ophthalmic screening. The project aims to provide free vision screenings to nearly **30,000 school children in 140 schools annually for a decade,** starting with the Ernakulam and Kozhikode regions of Kerala.

It is expected to deliver aid worth 1 crore per year, benefiting school children in these regions over 10 years, **totaling 10 crores.**

Aster Volunteers Telemedicine Services launches at Mehsana, Gujarat

#AsterVolunteersAid

On the occasion of the **Chairman's birthday on 28th July, 2024**, Aster Volunteers, in collaboration with Ganpat University, launched the Aster Volunteers Telemedicine Services unit in Mehsana, Gujarat.

The unit is equipped with IoT-integrated Biomedical Device Kits. The service aims to benefit over **25,000 individuals**, including students, faculty, and management staff within the **350+ acre campus**, while providing free or subsidized healthcare services to the surrounding farming community.



Dr Manendra Sharma, Pro Chancellor and Director General, Ganpat University, inaugurated the occasion in the presence of Mr. Jaleel PA, CSR Head of Aster DM Healthcare, Mr. Dada Sargar, Aster Volunteers Lead for North & North East India, alongside university leadership such as Shri Rakesh Patel, Pro Vice Chancellor, Shri Saurabh Dave, Pro Vice Chancellor and Executive Dean, Shri Satyen Parikh, Pro Vice Chancellor, Shri Girish Patel, Executive Registrar, Prof. Dr. Nirav Halvadia, and the entire Health Centre staff at the university.

Distribution of Sewing Machines by MILES Kalpakanchery

#AsterVolunteersAid

Moopen Institute for Local Empowerment (MILES), Kalpakanchery, and Aster Volunteers from Aster MIMS Calicut, in collaboration with the **National NGO Confederation**, distributed 45 sewing machines to women in need, marking the third phase of their initiative bringing the **total number of machines distributed to 278.**



The event, held in Kalpakanchery, was inaugurated by Mr. Haseem, Aster Volunteers Calicut Lead, the keynote address was featured by Adv. Ashkar Ali Karathode, MILES Administrator.

The initiative aims to empower women by providing them with the tools necessary to enhance their livelihoods and support their families with their own two feet.

Convocation Ceremony of 14th batch of Aster Volunteers Voc Training- GDA in Healthcare

#AsterVolunteersCoach

Aster Volunteers from Aster MIMS Calicut, in association with National Bank For Agriculture And Rural Development (NABARD), recently organized the convocation ceremony for 30 students of the Vocational Training in General Duty Assistant (GDA) course.



The convocation ceremony, inaugurated by Mrs. K.K. Shailaja, MLA and former Health Minister, marked this significant achievement.

Following the course, all 30 participants have secured positions at Aster MIMS Calicut, highlighting the program's success in providing valuable skills and job opportunities.



BLS Awareness Training Provided to Govt. School at Bangalore

#AsterVolunteersCoach

Aster CMI Hospital Bangalore, in partnership with the Bagaria Foundation, held an engaging Basic Life Support (BLS) training session for around 100 enthusiastic students and staff at Government Higher Primary School in Manjunath Nagar. This dynamic training equipped participants with essential life-saving skills, empowering them to respond confidently in emergency situations.



September

Aster Volunteers returns with the fourth successful edition of Heart to Heart Cares 2024

#AsterVolunteersBelong

Aster Volunteers Heart to Heart Cares 2024 marks the fourth year of the month-long campaign promoting heart health while sponsoring free paediatric cardiac surgeries for 50 underprivileged children. This year the event only got bigger and better, from 27th September to 3rd November 2024. Every 10,000 steps a participant takes or the equivalent calories they burn through daily fitness activities would fund free cardiac surgeries for the underprivileged children while earning 2 hours of volunteering for the participants. One could also directly nominate an underprivileged child who needs cardiac surgery.

Here are some launch stories for Heart to Heart Cares across India:



Aster RV Hospital in Bangalore launched its Heart to Heart Cares 2024 campaign with **former Indian cricketer Mr. GR Vishwanath and MLA Mr. CK Ramurthy** flagging off the walkathon. The event saw enthusiastic participation from volunteers, with winners awarded medals and mementos by Dr. Prashant, CEO of Aster RV Hospital Bangalore.

Aster Volunteers from Aster Medcity Kochi organized a walkathon in collaboration with Union Christian College, gathering over **400 participants** to further support pediatric cardiac surgeries through the Aster DM Foundation. Each event underscored the significance of heart health and community participation in fostering a healthier future.



FOR YOUR HEART AND A LITTLE ONE'S

Aster Volunteers from Aster MIMS Calicut inaugurated their Heart to Heart Cares campaign with the Mayor of the city, Dr. Beena Philip, who emphasized the importance of timely heart surgeries for children.

Dr. Salman Salahuddin, Head of the Interventional Cardiology Department, highlighted that by encouraging more people to participate in the program, they could help ensure treatment for underprivileged children in urgent need of heart surgeries.



Aster Volunteers from Aster Wayanad organized a walkathon as part of the Heart to Heart Cares 2024 campaign.

The event was commemorated by the Dean of Dr. Moopen's Medical College, Dr. Gopakumaran Kartha, who engaged students and staff from both the medical and nursing colleges.

Aster Volunteers from Aster Kottakkal hosted a successful marathon to raise awareness about heart health, followed by an informative session on maintaining cardiovascular well-being.



Stay tuned for our next newsletter where we cover the closing ceremony.

District Level Inauguration -Clear Sight Project at Calicut, Kerala



#AsterVolunteersCoach

Aster Volunteers proudly announces the district-level inauguration at Calicut of the Clear Sight Project, a joint initiative by **Asterians United, OneSight EssilorLuxottica Foundation, Aster Volunteers, Aster MIMS Calicut, and Aster DM Foundation**. The event took place at AUP School, Mayanad, Calicut.



The program was inaugurated by **Mr. A. K. Saseendran, Minister of Forest and Wildlife Protection of Kerala**, who formally launched the project by undergoing an ophthalmic screening and also flagged off the project vehicle. Following the inauguration, ophthalmic screenings for students commenced, marking the start of this impactful initiative.

Aster MIMS Charitable Trust also provided a **water purifier to the school children for safe drinking water**. Mr. K. Anoop, HM of Mayanad AUP School, presided over the program, with Mr. Azeez Thelangan, DEO Calicut, as the chief guest. Mr. Lukman Ponmadath, CEO of Aster MIMS Calicut, explained the project details.



Geriatric Care and Feast at Kochi for Onam

#AsterVolunteersBelong

Aster Volunteers Kochi celebrated Onam by gifting traditional Onapudava to the 50 elderly residents of the Government Old Age Home in Thevara and serving a festive Sadhya.

To further brighten the atmosphere, they created a beautiful Pookalam, adding to the joy of the occasion.



Dr. Anup R Warriar, Head of Medical Affairs & Quality at Aster India, graced the Onapudava distribution ceremony, joined by Dhanya Shyamalan, Head of Operations, and Pamela Peter, Head of Billing at Aster Medicity. Special thanks to Mr Vineeth Purushottaman for sponsoring the event.



Aster Volunteers from Aster MIMS Calicut distributed gifts and new dresses and hosted a lively music festival for the underprivileged women at Asha Bhavan - an institution under the Social Welfare Department, Govt. of Kerala, for the care and protection of women who have been cured of their mental disorders.

The institute provides a support system to these women by making them undergo vocational activities so as to utilize the revenue generated from these activities for their welfare activities.

Orientation for Candidates on Aster Volunteers Voc.Training - Geriatric Care and Rehab Assistance

#AsterVolunteersCoach

Aster Volunteers from Dr. Moopen's Medical College Wayanad proudly conducted the orientation for a new vocational training program, **Aster Volunteers Vocational Training - Geriatric Care and Rehab Assistance** which is a 6 months program.



Mr. U Basheer, Executive Trustee, inaugurated the event in the presence of Mr. Mohammed Haseem KV, Aster Volunteers Malabar Lead; Dr. Shanavas Palliyal, DGM Operations; Mr. Gireesh Unnikrishnan, CNO; and Ms. Unis Raju, Nursing Educator, who graced the occasion with their presence.



First Aid Awareness Sessions for College Students in Karnataka

#AsterVolunteersCoach



Aster Volunteers from Aster Whitefield Hospital conducted First-Aid Awareness Sessions at BNMIT College, with 74 students and teachers participating and receiving certificates and Yenepoya College, where 68 students and teachers also participated.

Rehabilitation Support for the landslide victim in Wayanad

#AsterVolunteersAid

Aster Volunteers from Dr Moopen's Medical College, in collaboration with the MBBS Students Union Thanal Charity Wing and Sparsham Relief Cell NGO are continuing their Grocery Kit Distribution and Rehabilitation Support for the region of Wayanad after the landslide.

Heartfelt appreciation is extended to Mr. Sharath and the Hands Foundation for their generous support.



Mega Health Camp in Gorantla, Andhra Pradesh

#AsterVolunteersAid



Aster RV Hospital Bangalore, in collaboration with Aster Volunteers Mobile Medical Services (AVMMS), successfully conducted a health camp in Gorantla, Andhra Pradesh.

The camp focused on cardiac health, orthopedics, spine/neuro, and general physician services. 380 beneficiaries received care during the event.



Hon'ble Vice President of India launches the 50th Aster Volunteers Mobile Medical Clinic



Issue no. 2024-01

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#AsterVolunteersAid

The **50th Aster Volunteers Mobile Medical Clinic** was flagged off by the **Hon'ble Vice President of India, Shri Jagdeep Dhankhar**, in the esteemed presence of Ms. Alisha Moopen, Managing Director and Group CEO of Aster DM Healthcare; Mr. Anoop Moopen, Director of Aster DM Healthcare; and Mr. TJ Wilson, Executive Director & Group Head – Corporate Governance, Aster DM Healthcare.



Launched on the 3rd of January 2025, at the Vice-president's enclave in New Delhi, the two IoT-enhanced Mobile Medical Clinics, equipped with Telemedicine services, will provide free medical care to underserved communities in **Srinagar, Jammu & Kashmir, and Kalburgi, Karnataka.**

This significant milestone highlights Aster Volunteers' continued commitment to enhancing access to quality healthcare and reaffirms our promise to deliver essential medical services to everyone, everywhere.

Aster Volunteers Mobile Medical Services Expands to Gujarat

#AsterVolunteersBelong

Aster Volunteers Mobile Medical Services (AVMMS) has extended its reach to Gujarat with the launch of two new Mobile Medical Units in collaboration with BAPS. These state-of-the-art, IoT-enabled units will provide essential healthcare services to underserved communities in Sankari, Surat, and Khedbrahma Sabarkantha district, ensuring that medical care reaches those who need it the most.



The launch event was graced by Shri Rushikesh Patel, Hon. Minister for Health and Family Welfare, and Shri Harsh Sanghavi, Hon. Minister of Home, Police Housing & Disaster Management. They were joined by Pujya Swami Brahmaviharidas, Head of BAPS Global Outreach & BAPS Hindu Mandir Abu Dhabi, Pujya Swami Nikhilshdas, Head of BAPS Medical Activities and Mr. Jaleel PA, Head – Corporate Social Responsibility (CSR), Aster DM Healthcare, with special thanks to our Chairman, Dr. Azad Moopen for his support.

Aster Volunteers Mobile Medical Services (AVMMS) reach Nandyal, Andhra Pradesh

#AsterVolunteersAid

Aster Volunteers launched a Mobile Medical Service in Nandyal District Andhra Pradesh in partnership with Narayanadri Hospital Tirupati and UDS Foundation, transforming healthcare accessibility for underprivileged and underserved communities in the region.



The launch event witnessed enthusiastic participation from the officials of Aster DM Foundation, UDS Foundation, and Nuway Foundation along with community leaders, and residents, all of whom lauded the initiative as a much-needed intervention to address healthcare disparities in the region.

3-day Medical Mission at Nandyal, Andhra Pradesh

#AsterVolunteersAid

Aster Volunteers India in association with Aster DM Foundation India, Aster Narayanadri Hospital and UDS Foundation, conducted a three-day remote medical mission for the farming community from January 20 to January 22, 2025.

The intervention aimed at improving access to quality healthcare providing free medical consultations, medicines, and diagnostic services to those in need.



The medical mission emphasized health education and awareness, empowering participants with knowledge about hygiene, nutrition, and disease prevention, while also engaging the newly launched Mobile Medical Services.

The three-day mission was met with overwhelming gratitude from the beneficiaries, as it brought essential healthcare services to **450 farmers** from the underprivileged sections of the Nandyal district.

Paediatric Medical Camps at Tirupati, Andhra Pradesh

#AsterVolunteersAid

Aster Volunteers of Aster Narayanadri hospital organized a free Pediatric Medical Camp at ZP High School, R. Mallavaram, Tirupati district, extending essential healthcare services to **115 students**. Led by Dr. Ananth Pojala, Pediatric Intensivist, and supported by our dedicated volunteers, the initiative aimed to ensure the well-being of young students through comprehensive health screenings and checkups.



Recognizing the community's ongoing need, a second pediatric medical camp was conducted, providing healthcare support to **227 children**.

Dr. Latheesh Kumar Reddy (Consultant Pediatrics & Neonatology) and Dr. Sai Ram Teja (Specialist General Medicine), along with our committed volunteers, played a key role in ensuring these children receive the care they deserve for a healthier and brighter future.



Aster Volunteers Mission Drive to Ladpur Rajasthan

#AsterVolunteersAid

Aster Volunteers Mobile Medical Services (AVMMS) Railmagra, Rajasthan, organized a health screening camp at Ladpur Village in collaboration with **Azad Seva Foundation and Sudha Medical College, Kota.**



The camp saw a total of **150 beneficiaries**, with a focus on providing essential healthcare services to the community of which 60 geriatric patients and 70 women benefited from consultations with a gynecologist, supported by Sudha Medical College, and were offered two free hysterectomy surgeries.

Eye check-ups were conducted for all attendees, with 18 pairs of glasses and four cataract surgeries offered free of cost. Partnered with the Azad Seva Foundation.



Multispeciality Camp in HbA1c diabetes screening in Bangalore

#AsterVolunteersAid

Aster Whitefield Hospital, in collaboration with SaMaa Healthcare, successfully organized a comprehensive health check-up camp, benefiting 299 individuals from the community. Aster Whitefield Hospital, in collaboration with SaMaa Healthcare, successfully organized a comprehensive health check-up camp, benefiting 299 individuals from the community.



The initiative included general health check-ups, BP monitoring, HbA1c tests, and expert consultations with physicians, cardiologists, and orthopedic specialists.

Through this effort, Aster Whitefield Hospital reaffirmed its commitment to promoting accessible healthcare and early diagnosis, ensuring better well-being for all.



Aster Aadhar Hospital commemorates 13th anniversary through a blood donation drive at Kolhapur

#AsterVolunteersAid

Coinciding with the 13th year of health care services, Aster Volunteers from Aster Aadhar Hospital Kolhapur organized a blood donation drive as a part of the Drops of Hope program.

The event was facilitated by the Directors and Unit Head of Aster Aadhar Hospital in the presence of Kolhapur District Rotary Club President Mr. Mahendra Parmar.



The initiative received overwhelming support and enthusiasm from Aster Aadhar Hospital employees, making it a grand success. With **114 blood donations**, the drive truly fulfilled its purpose, reinforcing the spirit of compassion and service.



Republic Day celebrations focussed on a cleaner India

#AsterVolunteersBelong

Aster Volunteers from Aster MIMS Calicut organized a beach clean-up drive at the scenic Padinjarekkara Tourism Beach in Tirur as a part of the 'Aster Green Choices' initiative. This impactful event, conducted in collaboration with the District Tourism Promotional Council, commemorated India's 76th Republic Day.



The initiative aimed to raise awareness about the crucial importance of maintaining cleanliness and preserving natural resources while encouraging community involvement in sustainable practices. A dedicated team of Aster Volunteers actively participated in the drive, demonstrating our commitment to creating a greener and cleaner environment for the benefit of both the local community and visiting tourists.



Community Cleanup Drive at the Banks of River Periyar Aluva

#AsterVolunteersBelong

As part of the Aster Green Choices initiative, Aster Volunteers Kochi, in collaboration with Aster DM Foundation, Aster Medcity, and the NSS unit of St. Xavier's College, conducted a cleanup drive at Aluva Manappuram on the banks of the river Periyar.

The event was carried out in anticipation of Mahashivrathri, encouraging an inclusive celebration of culture and tradition, and was led by Mr. Latheef Kasim, Assistant General Manager, Aster DM Foundation, and Ms. Lekha, Staff Coordinator, NSS unit, St. Xavier's College, Aluva.



Community clean-up drive by Aster Volunteers Wayanad

Aster Volunteers Wayanad in association with Dr. Moopen's Medical College, and the NSS Unit of Dr. Moopen's Nursing College, successfully organized a community clean-up drive at the Hospital to Arappetta as part of the Aster Green Choices Initiative. From collecting bags of plastic waste to cleaning signage boards, the cleanup drive contributed to a cleaner, healthier environment.



The event was inaugurated by Mr. U Basheer, Executive Trustee with a flag-off ceremony in the esteemed presence of Dr. Gopakumaran Kartha – Dean, Dr. Manoj Narayanan – Medical Superintendent, Prof. Lida Antony – Nursing College Principal, Prof. Lal Prasanth – Pharmacy College Principal, Dr. Aneesh Basheer – Additional Medical Superintendent, Dr. Mohammed Basheer – Orthopedic Surgeon, Dr. Cherian Akkaapatti – CMS, Dr. Shanavas Palliyal – DGM, Dr. Arun Aravind – Deputy Medical Superintendent, Mr. Usman – Finance Head, Mrs. Sangeetha Susan – HR Head.

Mega Tree Plantation At Narayanadri District Andhra Pradesh

#AsterVolunteersBelong

Aster Narayanadri Hospital, in collaboration with Aster DM Foundation, UDS Foundation, and NUWAY Foundation, successfully planted 2,500 trees in Nandyal district, Andhra Pradesh.



The event was led by Mr. Rohan Franco, Head CSR & ESG and Aster Volunteers Lead, India and saw the participation of Dr. Devanand KT, Regional CEO, Dr. Sridhar Muni, COO Aster Narayanadri Hospital, Mr. Kuppala Ramesh, Assistant Manager at Aster Narayanadri Hospital, and officials from UDS & NUWAY Foundations.

Mega Tree Plantation in Bangalore

#AsterVolunteersBelong

Aster Volunteers Bangalore from Aster RV Hospital and the Aster India Management Office (IMO) collaborated with Aster DM Foundation and Fuzhio NGO to plant 1,000 saplings along Kanakapura Road, Bengaluru, as a part of the Aster Green Choices Initiative. This green initiative aimed to enhance environmental sustainability and community involvement.



A team of 85 Aster Volunteers set off early in the morning, bringing the green dream to life. Aster DM Foundation generously sponsored the saplings, while Aster India HR team and Aster RV leadership played a key role in organizing this impactful event.

Mangrove tree plantation in North Karnataka

#AsterVolunteersBelong

Aster Volunteers in Karnataka, in collaboration with Aster DM Foundation and NGO Scodwes, planted 500 mangrove saplings along the River Aghanashini in North Karnataka. The event, attended by 45 volunteers and graced by the Deputy Forest Officer of Kumta, highlighted a shared commitment to environmental conservation.



This initiative aligns with Aster DM Healthcare's sustainability efforts in India, emphasizing the need for preserving mangrove ecosystems. We look forward to future collaborations that further our mission of environmental stewardship and community engagement.

Children's Biodiversity Congress

#AsterVolunteersBelong

As a part of the Aster Green Choices Initiative, Aster Volunteers and Chelannur Grama Panchayath Biodiversity Management Committee successfully conducted the Children's Biodiversity Congress, aimed at fostering environmental awareness among children and the public.

The event featured engaging discussions, debates, and awareness sessions, helping young minds understand the importance of nature conservation.



A special highlight was the nature study trip to Kavu—a sacred grove with religious significance in Kerala—and a mangrove forest visit at Chira Kuzhi, where participants explored the rich biodiversity of these ecosystems.

The event was inaugurated by the President of Chelannur Grama Panchayath, Mr. P. P. Nousheer, and saw the enthusiastic participation of 60 students from six schools within the Panchayath.

Aster Volunteers Wish Tree Program for survivors in Wayanad

#AsterVolunteersBelong

Aster Volunteers Wayanad in collaboration with Dr. Moopen's Medical College and Eterna College Union, hosted the Wish Tree event, inaugurated by Mr. U. Basheer, Executive Trustee and esteemed faculty. The event brought joy and hope to 83 young survivors of the recent Mundakkai Chooralmala landslide, fulfilling their wishes through generous contributions from doctors, staff, and students.



As part of the initiative, the children also explored the Anatomy Museum, where they learned about human organs and anatomical structures, making the day both meaningful and educational.

The event was graced by the presence of the Medical Superintendent, Dr. Manoj Narayanan, Nursing College Principal, Prof. Lida Antony, Mr. Soopy Kallangodan, Dr. Shanavas Palliyal, Mr. Usman, Dr. Arun Aravind, Mrs. Sangeetha Susan, Mr. Gireesh Unnikrishnan, and other esteemed HODs, staff, and students.

Aster Volunteers launch Asterians Club for Transfusion at Calicut

#AsterVolunteersBelong

Aster Volunteers Calicut, in collaboration with the Department of Transfusion Medicine at Aster MIMS Calicut launched the Asterians Club for Transfusion (ACT). The name reflects how every drop of blood donated is an ACT of humanity, kindness, and kinship.

The club is aimed at making the process of getting a donor on time seamless through an integrated network of Asterians and Aster Volunteers.



Aster Volunteers Kochi launch vocational training programs

#AsterVolunteersCoach

Aster Volunteers Kochi and Aster DM Foundation have launched a new batch of vocational training in collaboration with the District Administration Alappuzha and the Skill Development Mission of Kerala. The program, held at Aster Medcity Kochi, focuses on training students as General Duty Assistants (GDA) and Geriatric Care and Rehab Assistants (GCRA).



The inauguration ceremony of the new batch was graced by Adv. V.D. Satheeshan, Opposition Party Leader of Kerala Assembly.

Other dignitaries present included Dr. Nalanda Jayakumar, CEO; Dr. Narayanan Unni, Senior Consultant, Nephrology; Dr. Jhon, Director Medical Affairs; Dr. Anup R Warriar, Chief of Medical Affairs and Quality; Captain Thangam Rajarathinam CNO, Aster India; and Rahul, Head HR.

Vocational Training For Women Entrepreneurship by Aster MIMS Calicut

#AsterVolunteersCoach

Aster MIMS Charitable Trust conducted a two-day soap and allied products-making training at Parakott Thazham, Perumanna Grama Panchayath as part of the Aster Volunteers Vocational Training Program for Women Entrepreneurial Development. This initiative empowered 35 women with valuable soap-making skills, opening doors to entrepreneurship and self-sufficiency.



Additionally, Aster Volunteers Malabar, in collaboration with MILEs (Moopan Institute for Local Empowerment), Kalpakanchery (MILEs) and KSS (Kisan Service Society), launched a free professional uniform training under the Shero Project.

The program, inaugurated by Tirur MLA Mr. Kurukkoli Moideen, aims to enhance skill development and economic opportunities for women.

Cancer Day and Early Disease Awareness cross India



#AsterVolunteersBelong

On the occasion of World Cancer Day, Aster Volunteers India across various regions, conducted a series of impactful initiatives under the overarching theme Overcome with Aster, reaffirming our commitment to supporting individuals battling cancer and prevention. Through medical camps, awareness drives, patient engagement, and community outreach activities, Aster Volunteers worked to spread hope, provide care, and emphasise the importance of early detection and treatment.

Here's a glimpse of all our initiatives across India

Aster Volunteers at RV Hospital Bangalore and RV College of Nursing, in collaboration Aster Volunteers Mobile Medical Services successfully organised a Cancer Awareness Rally & Cancer Day Program under the theme "United by Unique."



The event saw an overwhelming participation of 10,000+ individuals, including students and faculty from: RV College of Physiotherapy, SDS TRC Government College of Nursing, St. John College of Nursing, Biswas Sai College of Nursing, AECS Maruthi College of Nursing, and Rajiv Gandhi College of Nursing.



Aster Volunteers at RV Hospital Bangalore, in collaboration with BEML LTD, conducted a special World Cancer Day Health Talk at BEML LTD, Old Airport Road, with over **75+ participants** attending. Dr. Jagannath Dixit, Senior Consultant in Surgical Oncology, Robotic & Laparoscopic GI Surgery, HIPEC & PIPAC, led the insightful session, raising awareness about cancer prevention, early detection, and advanced treatment options.

Aster Volunteers Kochi in association with Aster Medcity Kochi and Aster DM Foundation, organised a Women's Health Medical Camp and Cancer Awareness Talk for the Kudumbasree and Haritha Karma Sena members of Elamkunnapuzha Grama Panchayat.

The camp was inaugurated by the President of Elamkunnapuzha Grama Panchayath, Mrs. Resikala Priyaraj. Dr. Mayadevi Kurup, senior consultant at the Centre of Excellence in Women's Health, led the awareness session and camp, assisted by her team members, Dr. Disha & Dr. Parvathy, with medical consultations done for those in need.



Aster Volunteers Wayanad, in collaboration with the Eterna MBBS Students Union, organised an impactful awareness rally followed by a flash mob and an informative talk to mark World Cancer Day, emphasizing the importance of cancer prevention, early detection, and timely medical intervention.



The event was inaugurated by Mr. Jaya Prakash, Inspector of Police Meppadi Station Circle, and Dr. Cherian Akkarappatty, Chief of Medical Services, in the presence of distinguished guests, including Dr. Shanavas Palliyal, DGM Operations, Dr. Prijesh Janardhanan, Dr. Pranitha, Senior Oncology Consultants, and Dr. Elizabeth Joseph, HOD-OBG. The informative talk featured insights from Dr. Prijesh Janardhanan, Dr. Pranitha, and Ms. Fidha, MBBS student.

Aster Volunteers Kochi, in collaboration with Centre Square Mall, M.G. Road, Kochi, organized an engaging cancer awareness event for the public. Nursing Educators Ms. Vineetha and Ms. Anu led informative discussions on cancer prevention, early detection, and treatment options, encouraging meaningful conversations.

The Aster Medcity nursing team energized the campaign with a dynamic flash mob, while Dr. Dilip Harindran, Consultant Medical Oncologist, delivered a powerful message emphasizing the significance of early detection and proactive cancer care.

Through interactive sessions and engaging performances, the event successfully raised awareness, inspiring individuals to take charge of their health and support the fight against cancer.



Aster Volunteers Calicut and the Aster MIMS Oncology Institute came together to mark World Cancer Day with a special event that united cancer survivors, caregivers, and healthcare professionals.



The inspiring presence of Cancer Warriors reinforced the importance of awareness, early detection, and continued support for those affected. Their stories of courage and strength left a lasting impact, reminding us that together, we can fight, survive, and move forward toward a cancer-free future.

Donation of 100 Wheelchairs to People of Determination (PoD)

#AsterVolunteersAid

Aster Volunteers from Aster DM Foundation and Aster CMI Bangalore distributed 100 wheelchairs to individuals with mobility impairments across the Kalburgi, Bidar, and Bijapur districts. This initiative enhances their independence, freedom, and overall quality of life.



The wheelchairs were provided to deserving beneficiaries identified through the Aster DM Foundation's network NGOs. Dr. Chetan Ginigeri, Program Director, Pediatrics, Bangalore Cluster, and Mr. Rohan Franco represented Aster DM Foundation at the distribution ceremony, reinforcing Aster's commitment to community welfare and social responsibility.

Livelihood support programs

#AsterVolunteersBelong

Our Livelihood Support Program consistently makes a significant impact, benefiting individuals every month through various initiatives. Each story reflects our commitment to fostering positive change in the lives of those in need.

Ms. Zeenath, has launched a small retail shop from home while caring for her 27-year-old son with disabilities, thanks to support from Aster DM Foundation, Kochi, and the Palakkad District Social Justice Office. Her shop has quickly gained local support, providing her with a stable income.



Mr. Sunil Kumar, a paraplegic individual, struggled to sustain himself while living alone in a shed, relying on neighbors and public aid. Finding a stable source of income was a constant challenge.

Through the Livelihood Support Project, the Aster DM Foundation helped him establish a **poultry farm**, providing him with **financial stability and independence**.

Mr. Rajesh, a dedicated cattle farmer, **lost all nine of his cattle in the devastating Chooralmala Mundakkai landslide**, leaving him without a source of income to support his family. To help him rebuild, Aster DM Foundation provided him with a cow, offering both financial and emotional relief. This initiative marks the first step in restoring his livelihood and regaining self-reliance.



Ramesh Babu K P, a 57-year-old father from Mokeri Panchayat, Kannur, faced immense hardships after being diagnosed with skin and blood cancer, forcing him to close his stationery shop in Bangalore.

In partnership with a local NGO, Aster DM Foundation helped him set up a street petty shop, providing the materials needed to restart his business.



Mrs. Sulaika, a widow caring for her two daughters, including one with a mental disability, struggled without a stable income, relying on public support.

Despite her excellent tailoring skills, she lacked the means to establish a business. Aster DM Foundation helped her set up a home-based stitching unit, providing a sustainable source of income while allowing her to care for her family.

Ms. Jency Jose, a 37-year-old from Edathala, Aluva, battles muscular dystrophy while caring for her mother and brother in a home built with Grama Panchayat's support.

Despite her challenges, she remained determined to be self-reliant, earning a living through freelance IT work on an old laptop. Recognizing her perseverance, the Aster DM Foundation gifted her a brand-new laptop, enabling her to continue her work and secure a brighter future.



Mrs. Sajida Shakeer, a 48-year-old from Palluruthi, Ernakulam, has never let polio define her. Despite her physical disability, she tirelessly supports her family by stitching garments on an old sewing machine.

To help her grow her business, Aster DM Foundation provided her with a brand-new Usha sewing machine and nighty fabrics. With renewed hope and upgraded tools, Mrs. Shakeer is now empowered to build a brighter future for herself and her family.



Mr. Sakeer, a former NRI, faced immense challenges after a stroke left him paraplegic, leaving him without a stable income while undergoing physiotherapy.

Through the Livelihood Support Project, the Aster DM Foundation helped him set up a petty shop, providing financial stability and a renewed sense of purpose.

March

DIVA 2025: Women of Today – Accelerating Ambition



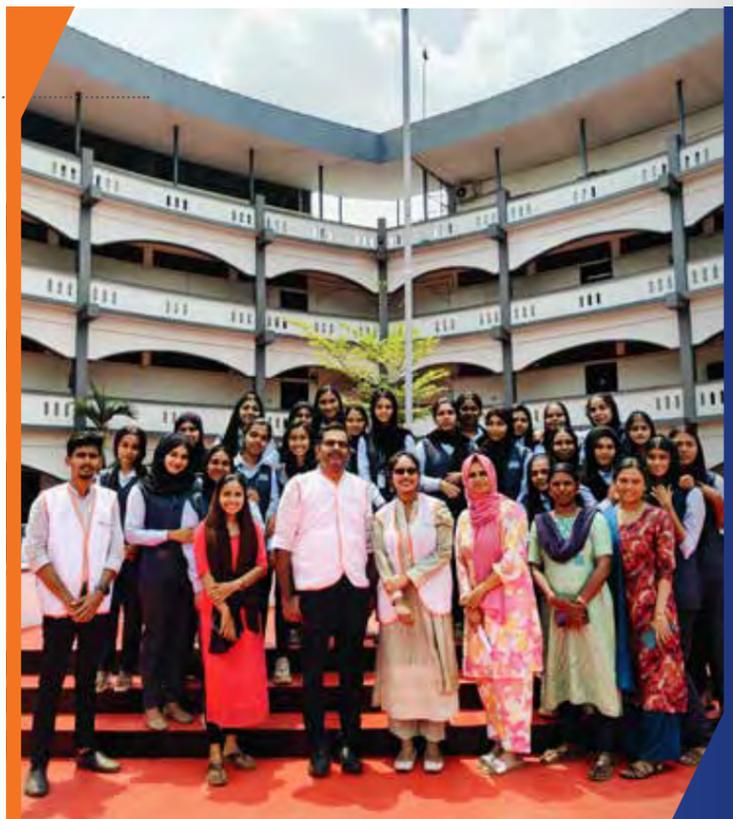
#AsterVolunteersBelong

The 5th edition of “Diva,” Aster Volunteers’ flagship Women’s Empowerment program, unfolded as a vibrant celebration of the strength, resilience, and inspiring spirit of women from all walks of life. This year’s edition continued the tradition of honoring the diverse roles women play in shaping society, reaffirming Aster Volunteers’ commitment to empowering women and fostering inclusive progress.

Aster Medcity Kochi Promotes Women’s Wellness

Aster Volunteers from Aster Medcity Kochi, in collaboration with Aster DM Foundation India, organized a Women’s Health Awareness Session at KMEA Arts & Science College, Kuzhivelipady, Ernakulam. The event aimed to empower the academic community with essential health knowledge.

Led by Dr. Nila Surendran from Aster Medcity’s Centre of Excellence in Women’s Health, the session focused on key health topics relevant to young women. Coordinated by the college’s Women’s Cell, the initiative encouraged students to make informed and confident health choices.



Aster MIMS Calicut Celebrates Women Health

Aster Volunteers from Aster MIMS Calicut, hosted a meaningful and impactful event honoring the contributions and well-being of women in the workplace.

Held at Lulu Mall, Kozhikode, the event featured a special awareness session on “Women’s Health in the Workplace,” led by Dr. Arshiya from Aster MIMS’ Gynecology Department.

Over **100 employees** attended the session, which spotlighted the importance of health, wellness, and supportive environments that enable women to reach their full potential.



Empowering Women in the Digital Age: Cybersecurity Workshop at Aster MIMS Kottakkal

Aster Volunteers from Aster MIMS Kottakkal took a forward-thinking approach to empowerment by hosting a Cybersecurity Training Workshop, equipping women with essential digital safety skills for the modern world.

Organised in collaboration with Red team Hacker Academy, the session offered expert-led guidance and hands-on training, giving participants the tools and confidence to protect themselves in today’s increasingly connected environment. From identifying online threats to practicing safe internet habits, the workshop emphasized the importance of digital literacy and helped empower women through knowledge, skills, and real-world readiness.



DIVA 2025 Wayanad: A Tribute to Resilience in the Wake of Tragedy

Aster Volunteers from Dr. Moopen’s Medical College Wayanad, in collaboration with Student Union Thanal, hosted DIVA 2025, honoring the courageous women survivors of the Chooralmala Mundakkai landslide.

The event was inaugurated by Mr. U Basheer, Executive Trustee, alongside young survivor Kumari Avanthika, who lost her entire family in the tragedy.



They lit the ceremonial lamp with Prof. Lida Antony, Principal, Dr. Moopen’s Nursing College and frontline medical heroes such as Dr. Aswathi Kani, Dr. Jenimol, Dr. Sona Vijay, and Dr. Paul, who played key roles in the rescue and recovery operations. In a moving show of solidarity, Aster’s leadership team, Mr. Soopy Kallangodan, Dr. Shanavas, Mrs. Sangeetha Susan, and Mr. Usman stood with the survivors, reaffirming Aster’s deep commitment to healing, empowerment, and community care.

Aster RV Hospital Bangalore Brings Wellness at the Workplaces



Aster Volunteers from Aster RV Hospital held an impactful on-site Health Talk at the **Bank of Baroda Regional Head Office**.

The session, led by Dr. Shivani and Ms. Palak, focused on women’s health and well-being, providing practical, actionable guidance to help participants take charge of their health in everyday life.

From preventive care to stress management, the talk emphasized the importance of self-care and proactive wellness. With the enthusiastic participation of over **80 female employees**, the event proved to be a resounding success, fostering a supportive environment where knowledge, empowerment, and the celebration of womanhood came together meaningfully.

New Phase of Clear Sight Project for KSRTC Drivers and Conductors



#AsterVolunteersAid

Aster Volunteers is proud to announce the latest phase of its Clear Sight project, now extending vital eye care support to Kerala State Transport Corporation (KSRTC) drivers and conductors.

The district-level inauguration took place at the North Paravoor KSRTC Depot and was graced by Adv. V D Satheesan, Opposition Leader of the Kerala Assembly, marking a significant milestone in the initiative’s expansion. Originally launched to provide eye care for students during midsummer vacations, Clear Sight now addresses the critical vision health needs of KSRTC personnel, who endure long hours on the road and face increased risks of vision-related issues.





Spreading Joy & Brightening Lives of Underprivileged Children



#AsterVolunteersBelong

The Smile campaign has long been a heartfelt tradition: bringing underprivileged children together for a day filled with joy, celebration, and unforgettable experiences. Every year, dedicated volunteers pour their time and love into creating moments that leave a lasting impact on these young lives.

This year, we're thrilled to share a collection of touching stories from Smile events across India that beautifully capture the festive spirit and remarkable success of this cherished initiative.

Festive Outfits Bring Joy to 77 Children by Dr. Moopen's Medical College Wayanad

In a beautiful celebration of Eid, Vishu, and Easter, Aster Volunteers from Dr. Moopen's Medical College, in collaboration with **Family Wedding Center, Meppadi**, gifted festive outfits to **77 children** as part of the Smile 2025 campaign.



The event was inaugurated by Dean Dr. A.P. Kammath and graced by the presence of Executive Trustee Mr. U. Basheer, Mr. Soopy Kallangodan, and Dr. Shanavas Palliyal, who all shared in the joy of the occasion. A heartfelt thank you goes out to the dedicated staff and the NSS unit of Dr. Moopen's Nursing College, whose efforts made the day truly memorable for the children, filling it with smiles, celebration, and a sense of belonging.

Aster Sick Kids Foundation Spreads Eid Joy at Thrissur



This Eid was made truly unforgettable through a heartfelt joint effort by Aster Volunteers, Aster Sick Kids Foundation, and the Vadanappilly Orphanage Committee in Thrissur. In a touching display of compassion, 102 orphaned children were given the wonderful opportunity to choose their own Perunnal Kodi (Eid outfits) from a renowned textile showroom in Thriprayar. This simple yet meaningful tradition turned into a treasured memory for the young hearts, making their Eid celebration extra special. The joy continued with a sumptuous Iftar feast for all 250 residents of the Vadanappilly Orphanage, featuring a delicious spread crowned by a special mutton biryani, symbolizing the warmth of community and shared celebration.

Aster MIMS Calicut Bring Vital Healthcare to Tribal Communities in Nilambur

#AsterVolunteersBelong

Aster Volunteers from Aster MIMS Calicut, with invaluable support from Aster Volunteers Mobile Medical Services Malabar, Aster MIMS Charitable Trust, and the Aster MIMS Nursing College NSS Unit, successfully conducted a three-day Tribal Mission Mode Medical Camp across various tribal regions in Nilambur, Malappuram district.

The camp reached remote communities including Patta Karimbu, Chingakallu, Chokkad, Kalakkunnu, and the 40 Cent Tribal regions of Chokkad and Amarambalam Grama Panchayath.

These areas are home to diverse tribes such as the Kattunaykkar, Kurumbaas, Kurumar, Paniyans, and the rare Cholanaykkans, who face serious health challenges including sickle cell anaemia and oral submucous fibrosis.



The first day's camp took place at the Parambikulam Tiger Hall, in collaboration with the Kerala Forest Department and the Centre for Life Skill Learning. It was inaugurated by Sri K Babu, MLA of Nenmara constituency, and presided over by Sri Sujith R, Wildlife Warden, Parambikulam. The following two days saw medical services delivered deep inside tribal forest settlements.

Across the three days, 412 beneficiaries received comprehensive healthcare services spanning gynaecology, ophthalmology, paediatrics, and general medicine, a testament to Aster Volunteers' steadfast commitment to ensuring quality healthcare access for underserved tribal populations.

Aster MIMS Calicut Spreads Festive Cheer with Iftar Kit Distribution

#AsterVolunteersAid

In the true spirit of Ramadan and Vishu, Aster Volunteers from Aster MIMS Calicut in collaboration with Aster MIMS Charitable Trust extended a hand of compassion through a special iftar kit distribution drive for the community.



The initiative reached 300 porters and underprivileged families, providing essential supplies during this sacred and festive season.

Aster MIMS Kottakkal Celebrate Ramadan with a Heartwarming Iftar

#AsterVolunteersAid



In a beautiful celebration of Ramadan's spirit of generosity and togetherness, Aster Volunteers from Aster MIMS Kottakkal hosted a warm Iftar gathering at Shanthi Bhavanam Orphanage in Randathani. The event brought volunteers and orphanage residents together, creating moments filled with joy, unity, and compassion. Sharing delicious food and heartfelt conversations, everyone experienced the true essence of Ramadan, kindness, community, and giving.

This gathering not only strengthened bonds but also reinforced Aster Volunteers' commitment to spreading hope and love through meaningful connection and service.



Dr. Moopen's Family Foundation Distributes Ramadan Food Kits

#AsterVolunteersAid

In a heartfelt initiative Aster Volunteers Wayanad supported by Dr. Moopen's Family Foundation proudly distributed 600 Ramadan food kits to the region's most vulnerable residents, bringing relief and festive cheer during the holy month.

The event was inaugurated by Mr. U Basheer, Executive Trustee, who personally handed over kits to Mrs. Shaiban Sathalavi, Vice President of Mooppainad Panchayath Palliative Unit, alongside other beneficiaries.



The occasion was honored by the presence of Mr. Soopy Kallangodan, DGM LSGD, local Panchayath members, and Mahallu committee representatives.

This noble initiative, sustained for over 12 years, stands as a testament to the generosity of our Chairman and his family, and the dedicated leadership of Mr. Basheer and Mr. Kallangodan.

“Periods Made Easier” to Promote Menstrual Health in Alappuzha Schools

#AsterVolunteersAid



In a landmark step towards improving menstrual health awareness, Aster Volunteers launched the “Periods Made Easier” project at **Govt. High School Mannanchery and Naluchira Govt. High School** in Alappuzha.

The initiative introduces sanitary napkin vending machines and incinerators to these schools, making menstrual hygiene products more accessible to adolescent girls and promoting safe, environmentally friendly disposal practices.

The project was inaugurated by Mr. P.P. Chitharanjan, MLA of Alappuzha, and Mr. Sudarshan, President of Purakkad Grama Panchayat, highlighting the crucial role of community support in dismantling menstrual stigma.



Inclusive Health Camp for the Differently-Abled Community in Bangalore

#AsterVolunteersAid

In a heartfelt effort to extend accessible healthcare to all, **Aster RV Hospital Bangalore**, through Aster Volunteers Mobile Medical Services, organized a comprehensive medical camp for members of the **National Association for the Blind, Deaf, and Dumb**.



A series of impactful health talks were delivered on critical topics including menstrual hygiene, hand hygiene, breast cancer awareness, and cervical cancer prevention, encouraging proactive health management and self-care.

The medical services provided were equally comprehensive, offering vitals checks (height, weight, BMI, blood pressure, and blood sugar), dental and eye screenings, audiometry tests, and consultations with a gynecologist and general physician. A total of **100 beneficiaries** received care and guidance during the camp.

Aster Narayanadri Hospital Tirupati Delivers Free Healthcare

#AsterVolunteersAid



In a strong show of commitment to accessible healthcare, Aster Volunteers from **Aster Narayanadri Hospital Tirupati** participated in the Vaidhya Jyothi Program, organized by **ABN Andhra Jyothi at Indira Maidanam, Tirupati.**

The medical camp was inaugurated by Dr. S. Venkateswar, District Collector, underscoring the significance of collaborative public health efforts in reaching underserved communities.

During the event, attendees received free doctor consultations and vital health check-ups, including blood pressure, sugar, and BMI assessments. In addition, essential medications were provided at no cost, ensuring immediate support and continuity of care.

A total of **205 individuals** benefited from the initiative, walking away with valuable medical guidance, treatment, and a renewed sense of well-being. This initiative reflects Aster's continued dedication to community health, preventive care, and ensuring that quality healthcare remains within reach for everyone.



Life-Saving Training at the Toyota Plant in Bangalore

#AsterVolunteersCoach



Aster Volunteers from **Aster RV Hospital Bangalore** successfully conducted a Basic Life Support (BLS) and Active Bleeding Control (ABC) training session at the Toyota main plant in Bidadi, Bangalore.

The session witnessed enthusiastic participation from over **280 staff and drivers**, who were trained in essential life-saving techniques. The initiative reflects Aster's ongoing commitment to community safety and emergency preparedness.

The training aimed to empower participants with the knowledge and confidence to respond effectively during emergencies, reinforcing community safety and well-being.

Upon completion, all participants were recognized for their commitment to enhancing safety standards within their workplace and beyond.



Livelihood Support Program by Aster DM Foundation India

#AsterVolunteersAid



Our Livelihood Support Program consistently makes a significant impact, benefiting individuals every month through various initiatives. Each story reflects our commitment to fostering positive change in the lives of those in need.

Mrs. Geetha from Kannur, a woman of remarkable strength who has been living with bone deformities and bone loss since the age of three.

To support her journey toward independence, Aster DM Foundation, in collaboration with a local NGO, helped Geetha **set up her own tailoring shop**. This initiative not only provides her with a sustainable source of income but also restores her sense of purpose and self-reliance. With every stitch she sews, Geetha is crafting a brighter and more hopeful future.

Vinod, a 39-year-old from Chottanikara, Ernakulam, lives with his wife, mother, and two daughters. Physically disabled due to polio, he is the sole breadwinner, supporting his family by making and selling home products like phenyl, soap, and washing powder.

Seeing the potential in his efforts, Aster DM Foundation stepped in to help him scale up. We provided **essential raw materials, bottles, and supplies**, allowing Vinod to grow his business and move closer to a more secure and self-sufficient future for his family.



Mahesh P. P., a 36-year-old artist from Kannur, paints a world far beyond the limits of his wheelchair. Diagnosed with Muscular Dystrophy and wheelchair-bound since age eight, Mahesh's life has been shaped by resilience and a deep passion for art. Living with his elderly parents and a brother who shares his condition, he found strength in creativity. Recognizing his talent and determination, Aster DM Foundation helped Mahesh set up his own Art Gallery, a dedicated space to showcase and sell his work. Each canvas sold brings him closer to self-sufficiency and a life of dignity through art.

Aster Volunteers TREATMENT AID



INR 4.99 **Crore+**
Treatment Aid Provided

7,047
Annual beneficiaries

The Treatment Aid initiative by Aster Volunteers plays a crucial role in improving access to healthcare for underserved and vulnerable populations. By addressing financial barriers and providing timely medical support, including surgeries, treatments, and medications, the programme ensures that individuals in need receive the care they deserve.

Many patients have benefited from this support, resulting in improved health outcomes and a better quality of life.

For families facing financial hardship, this aid has alleviated the burden of medical expenses, enabling them to focus on healing without the added stress of affordability concerns.



Through partnerships, medical camps, and hospital-based assistance, Aster Volunteers continues to extend the reach of healthcare services to those who need them most, reinforcing our commitment to compassionate, inclusive, and equitable care.

Aster Treatment Aid, through the Aster Sick Kids Foundation (ASK), provides life-saving medical care to children in need. The foundation offers financial assistance, treatments, and specialised pediatric care, ensuring critical health conditions are addressed regardless of financial constraints.

Additionally, the Aster Allana Initiative extends healthcare services to underserved communities, organising health camps and providing free consultations and essential medications.





MoU with COAL India Ltd.

Aster DM Foundation and COAL India Ltd have signed an MoU to support Thalassemia treatment for children under 12. COAL India will fund Rs.10 lakhs for each child's treatment at Aster Hospitals in Bangalore.

This collaboration aims to improve the lives of young patients with Thalassemia and their families.



Making Miracles Happen

#AsterVolunteersTreatmentAid

In April '24, our contribution of **INR 1,01,04,940** to the Aster Volunteers Treatment Aid brought solace to **639 individuals**, serving as a lifeline in their quest to regain a semblance of life.

In our ongoing mission to provide quality healthcare that is both affordable and accessible, Aster Volunteers tirelessly work to mend lives affected by the harsh reality of unaffordable advanced medical care.



In June '24, our contribution of **INR 1,35,15,310** to the Aster Volunteers Treatment Aid brought solace to **543 individuals**, serving as a lifeline in their quest to regain a semblance of life.

In our ongoing mission to provide quality healthcare that is both affordable and accessible, Aster Volunteers tirelessly work to mend lives affected by the harsh reality of unaffordable advanced medical care.



In May '24, our contribution of **INR 4,818,555** to the Aster Volunteers Treatment Aid brought solace to **564 individuals**, serving as a lifeline in their quest to regain a semblance of life.

In our ongoing mission to provide quality healthcare that is both affordable and accessible, Aster Volunteers tirelessly work to mend lives affected by the harsh reality of unaffordable advanced medical care.

In July '24, our contribution of **INR 1,71,17,190** to the Aster Volunteers Treatment Aid brought solace to **621 individuals**, serving as a lifeline in their quest to regain a semblance of life.

In our ongoing mission to provide quality healthcare that is both affordable and accessible, Aster Volunteers tirelessly work to mend lives affected by the harsh reality of unaffordable advanced medical care.



Health Beyond Barriers

#AsterVolunteersTreatmentAid

In August and September '24, our contribution of INR 89,68,296 to the Aster Volunteers Treatment Aid brought solace to 1,197 individuals, serving as a lifeline in their quest to regain a semblance of life.

In our ongoing mission to provide quality healthcare that is both affordable and accessible, Aster Volunteers tirelessly work to mend lives affected by the harsh reality of unaffordable advanced medical care.



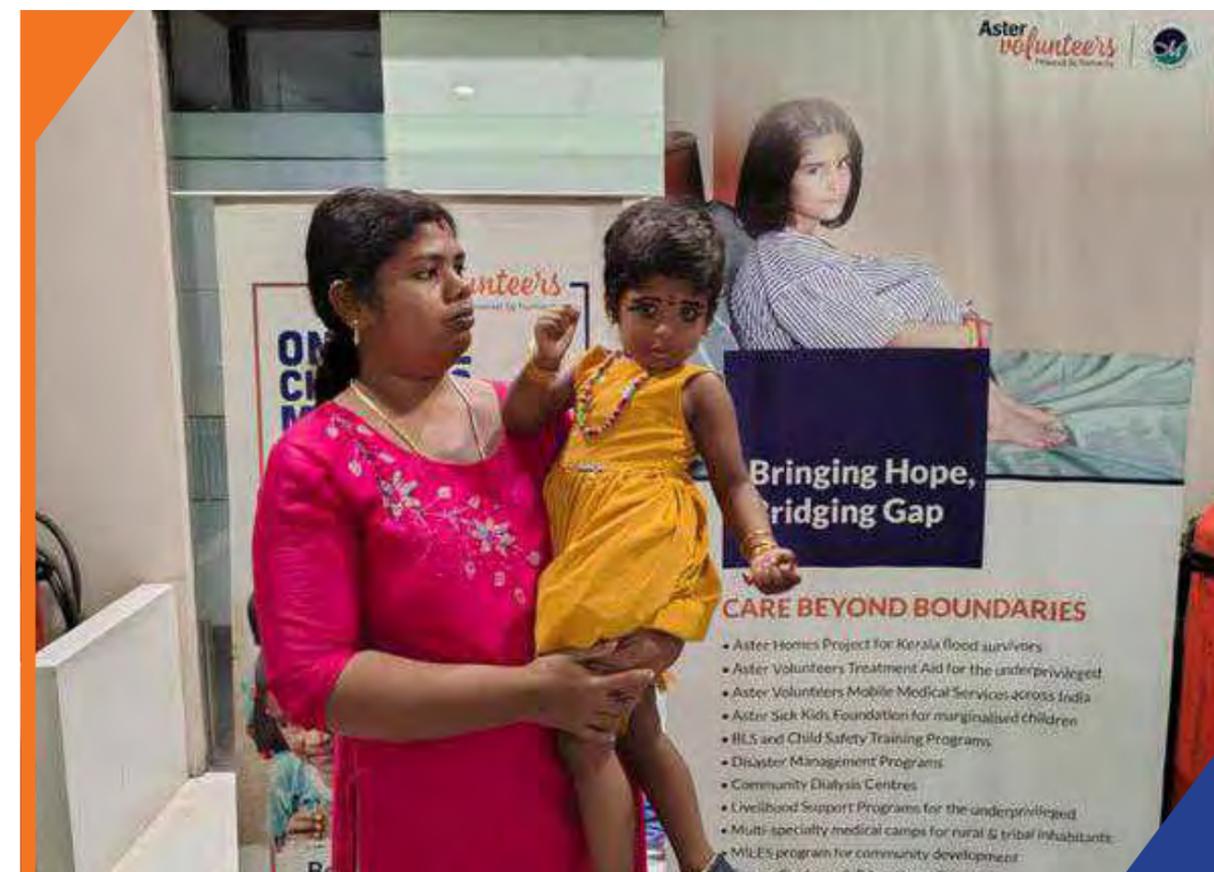
In the month of **March & April** '25, our contribution of **INR 11,007,477** to the Aster Volunteers Treatment Aid brought solace to **824 patients**, serving as a lifeline in their quest to regain a semblance of life.

In our ongoing mission to provide quality healthcare that is both affordable and accessible, Aster Volunteers tirelessly work to mend lives affected by the harsh reality of unaffordable advanced medical care.



In the month of **January & February** '25, our contribution of INR 11,357,058 to the Aster Volunteers Treatment Aid brought solace to 799 patients, serving as a lifeline in their quest to regain a semblance of life.

In our ongoing mission to provide quality healthcare that is both affordable and accessible, Aster Volunteers tirelessly work to mend lives affected by the harsh reality of unaffordable advanced medical care.





Aster Volunteers Mobile Medical Services (AVMMS)

Aster's AVMMS is a flagship initiative dedicated to delivering essential healthcare directly to underserved communities right at their doorstep. Through a fleet of well-equipped mobile clinics supported by technology-enabled telemedicine, AVMMS reaches people with limited or no access to regular healthcare.

From preventive screenings and specialist consultations to awareness campaigns on crucial issues like HIV/AIDS, AVMMS supports vulnerable groups and remote tribal populations.

On average, these mobile medical units reach out to 100 beneficiaries per camp, bringing in a larger impact through 34 operational Mobile Medical Units on a daily basis.

By collaborating with partners, local authorities, and NGOs across India, AVMMS demonstrates Aster's mission to break down barriers to healthcare, promote early disease detection, and empower communities through continuous medical outreach and education.



Key features of AVMMS

Accessibility

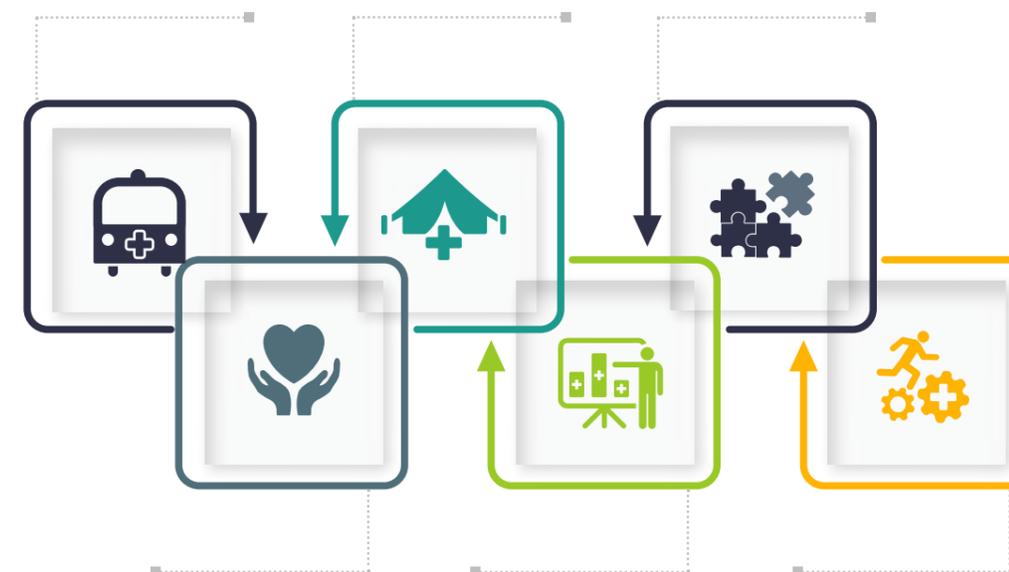
The mobile units travel to various locations, making healthcare more accessible to those living in remote or underserved areas.

Health Camps

Regular health camps are organised in different regions to provide free medical consultations, medications, and health education to the community.

Partnerships

Sustainable Partnerships with local governments, NGOs, and other organisations help extend the reach and impact of mobile medical services.



Comprehensive Care

These units offer a range of medical services, including general health check-ups, diagnostic tests, treatments for common illnesses, maternal and child health services, and preventive care.

Community Engagement

The initiative involves local communities in promoting health awareness and preventive care practices, fostering a culture of health and well-being.

Emergency Response

In times of disasters or emergencies, the mobile units are deployed to provide immediate medical relief and support to affected populations.

AVMMS Footprint

With 34 operational units, AVMMS continues to bring essential healthcare services to underserved and remote communities worldwide. The program's expanding geographical presence, illustrated in the infographic, reflects the growing impact and effectiveness.

11

Mobile Medical Clinics in Pipeline

8

Upcoming Geographies in AVMMS Expansion Plan

Operational Units

Kerala

1. Calicut (Thamrsy)
2. Kochi
3. Kannur & Kasaragod
4. Thrissur
5. Nilambur
6. Wayanad
7. Malabar/Rotary
8. Ernakulam (Clear Sight Project)
9. Kozhikode (Clear Sight Project)

South & South East India

10. Bengaluru (Karnataka)
11. Hyderabad (Telengana)
12. Chennai (Tamil Nadu)
13. Ramanathapuram (Tamil Nadu)
14. Namakkal (Tamil Nadu)
15. Kalaburgi (Karnataka)

Central & West India

16. Chhindwara (Madhya Pradesh)
17. Kolhapur (Maharashtra)
18. Indore (Madhya Pradesh)
19. Palghar (Maharashtra)

North & North East India

20. Sitamarhi (Uttar Pradesh)
21. Katihar (Bihar)
22. Tehri (Uttarakhand)
23. Chhatia (Odisha)
24. Gajapati (Odisha)
25. Barmer (Rajasthan)
26. Raimagra (Rajasthan)
27. Kaithal (Haryana)
28. Jamshedpur (Jharkhand)
29. Delhi (NCR)
30. Reasi (Jammu & Kashmir)
31. Murshidabad (West Bengal)
32. Sabarkantha/ Khedbrahma (Gujarat)
33. Narmada/Sankari (Gujarat)
34. Nandhyal (Andhra Pradesh)

Aster
volunteers
Powered by humanity

Mobile
Medical
Services

India Operations



In Progress / Discussion

India

1. Tirupati (Andhra Pradesh)
2. Coorg (Karnataka)
3. Trivandrum (Kerala)
4. Mehsana (Gujrat)

Clear Sight Projects

5. Bangalore (Karnataka)
6. Kasargode (Kerala)

Eco Model

7. Chennai (Tamil Nadu)
8. Bangalore (Karnataka)
9. Delhi (NCR)
10. Kolkata (West Bengal)
11. Patna (Bihar).

Upcoming geographies

India

1. Lucknow (Uttar Pradesh)
2. Vijaywada (Andhra Pradesh)
3. Indore Rural (Madhya Pradesh)
4. Hyderabad Rural (Telangana)
5. Palamou (Jharkhand)
6. Jhunjhunu (Rajasthan)
7. Gwalior (Madhya Pradesh)
8. Bilaspur (Madhya Pradesh)



AVMMS Expansion

The reach of AVMMS has grown significantly over the past year, reflecting its expanding impact on community health.

With enhanced coverage, additional Mobile Clinics, and stronger partnerships, the number of beneficiaries has risen impressively to 706,216, highlighting AVMMS's commitment to delivering accessible, quality healthcare to underserved populations across diverse regions.

6,022

Free Medical camps Conducted through the network of (AVMMS)

4,45,217

Lives benefitted through AVMMS in India

Namakkal, Tamil Nadu

Launched in partnership with Ashok Leyland and Thangam Charitable Trust, Namakkal to serve truckers, farmers, and students with HIV/AIDS awareness, free health camps, and telehealth services.

Nandyal, Andhra Pradesh:

Expanded services with Aster Narayanadri Hospital and UDS Foundation, providing medical outreach supported by local leaders and residents.

Chatia, Odisha

Inaugurated with Ashok Leyland and NGO PECUC at the Driver Training Institute to offer medical care for driver trainees.



Aster Volunteers Launch Telemedicine Services in Gujarat

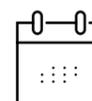
On the occasion of the Chairman's birthday on July 28 2024, Aster Volunteers, in collaboration with Ganpat University, inaugurated the Aster Volunteers Telemedicine Services unit in Mehsana, Gujarat.

Equipped with IoT-integrated biomedical device kits, the unit is designed to serve over 25,000 people, including students, faculty, and staff, on the 350-acre campus.

Additionally, it will extend free or subsidised healthcare services to the surrounding farming communities, further strengthening Aster's commitment to accessible and inclusive healthcare.

50th AVMMS Flag off

Hon'ble Vice President of India inaugurated the 50th AVMMS, featuring IoT-enabled mobile clinics equipped for telemedicine to serve communities in Srinagar (J&K) and Kalburgi (Karnataka).



3rd January 2025

Flag Off Date



Care on Wheels

#AsterVolunteersMobileMedicalService



<p>April'24</p>	<p>In April '24, Aster Volunteers Mobile Medical Services (AVMMS) organised 400 camps across India, the Middle East, and Africa (MEA) delivering free healthcare to 25,1032 beneficiaries.</p> <p>The service is dedicated to the noble pursuit of bringing exemplary healthcare to individuals who are in need.</p>
<p>May'24</p>	<p>In May' 24, Aster Volunteers Mobile Medical Services (AVMMS) organized 417 acamps across India, the Middle East, and Africa delivering free healthcare to 32,301 beneficiaries.</p> <p>The service is dedicated to the noble pursuit of bringing exemplary healthcare to individuals who are in need.</p>
<p>June'24</p>	<p>In June '24, Aster Volunteers Mobile Medical Services (AVMMS) organized 395 camps across India, the Middle East, and Africa delivering free healthcare to 31,059 beneficiaries.</p> <p>The service is dedicated to the noble pursuit of bringing exemplary healthcare to individuals who are in need.</p>
<p>July'24</p>	<p>In July '24, Aster Volunteers Mobile Medical Services (AVMMS) organized 476 camps across India, the Middle East, and Africa delivering free healthcare to 35,710 beneficiaries.</p> <p>The service is dedicated to the noble pursuit of bringing exemplary healthcare to individuals who are in need.</p>
<p>August to September'24</p>	<p>In August and September '24, Aster Volunteers Mobile Medical Services (AVMMS) organized 848 camps across India delivering free healthcare to 62,104 beneficiaries.</p> <p>The service is dedicated to the noble pursuit of bringing exemplary healthcare to individuals who are in need.</p>
<p>January & February'25</p>	<p>In the month of January & February' 25 , Aster Volunteers Mobile Medical Services (AVMMS) organized 1441 camps across India delivering free healthcare to 125,685 beneficiaries to ensure quality healthcare is affordable and accessible at the doorstep of the people who are in need.</p>
<p>March & April'25</p>	<p>In the month of March & April' 25, Aster Volunteers Mobile Medical Services (AVMMS) organized 1516 camps across India delivering free healthcare to 99,815 beneficiaries to ensure quality healthcare is affordable and accessible at the doorstep of the people who are in need.</p>



ASTER VOLUNTEERS GLOBAL IMPACT POWERED BY HUMANITY

Aster Volunteers have made a remarkable impact by touching the lives of 6.4 million individuals and still counting. Through their steadfast commitment to community service and humanitarian efforts, they continue to bring hope and support to those in need, creating a significant and lasting difference across various regions.



Vision

Aster Volunteers endeavours to create a platform that empowers communities to drive the spirit of volunteerism through social impact interventions in healthcare, environment, education and social uplifting through sustainable practices.



Mission

To drive initiatives that create a positive impact through internal and external volunteer engagements and successful collaborations.



64,57,459

Lives Impacted and Counting



20,47,214

COVID Support

Individuals Impacted through Food Distribution, Webinars, Covid Camp, Vaccination



20,64,268

Mobile Medical Services

Care provided by AVMMMS to the doorstep of underprivileged people



6,96,407

Disaster Aid

Beneficiaries in Somalia, Jordan, Bangladesh, India, Yemen



12,58,413

Medical & Wellness Camps

Individuals treated through 8,554 medical camps



67,972

Treatment Aid

INR 10 crores+ worth treatment aid provided on yearly basis



3,22,788

BLS Awareness Training

Basic Life Support awareness provided



142

Employment to Differently-abled

PwDs employed across business operations



255

Aster Homes

A new home for the people who have lost their homes in Kerala flood



Aster Volunteer INDIA IMPACT



7,23,642

Total Number of Beneficiaries



4,45,217

AVMMS
Beneficiaries



2,10,923

Medical &
Wellness Beneficiaries



51,174

BLS
Awareness Training



9,256

Disaster
Aid Beneficiaries



7,047

Beneficiaries Provided Treatment
Aid Worth INR 4.99 Crore+



INR **20** lakhs.

Livelihood Support
Provided to 25 Beneficiaries



Responsible GOVERNANCE

At Aster DM Healthcare, responsible governance forms the backbone of our sustainable growth, ensuring transparency, accountability, and ethical practices across every level of the organisation.



Responsible and TRANSPARENT GOVERNANCE

Aster DM Healthcare’s Board consists of an optimal combination of Executive, Non-Executive and Independent Directors, providing strong oversight and strategic direction while upholding the highest standards of corporate governance. The Board is entrusted with defining the company’s vision, mission, and core values, overseeing management performance, and ensuring regulatory compliance.

As on March 31, 2025, the Board consists of 12 members with ten Non-Executive Directors including six Independent Directors, one Managing Director and one Deputy Managing Director.

The names and classifications of the Directors as of this date are listed below: Additional information related to the Board of Directors can be found in the Corporate Governance Report in the [Integrated Annual Report \(page 178\)](#).

6
Independent
Directors

25%
Women
Representation in
Board of Directors



Dr. Azad Moopen
Founder Chairman and
Managing Director



Ms. Alisha Moopen
Deputy Managing
Director



Dr. Zeba Azad Moopen
Non-Executive Director



Mr. Anoop Moopen
Non-Executive Director



Mr. T J Wilson
Non-Executive Director



**Mr. Shamsudheen Bin
Mohideen Mammu Haji**
Non-Executive Director



Mr. Chenayappillil John George
Non-Executive
Independent Director



Mr. Emmanuel David Gootam
Non-Executive
Independent Director



Dr. James Mathew
Non-Executive
Independent Director



**Mr. Maniedath
Madhavan Nambiar**
Non-Executive
Independent Director



**Ms. Purana
Housdurgamvijaya Deepti**
Non-Executive
Independent Director



Mr. Sunil Theekath Vasudevan
Non-Executive
Independent Director

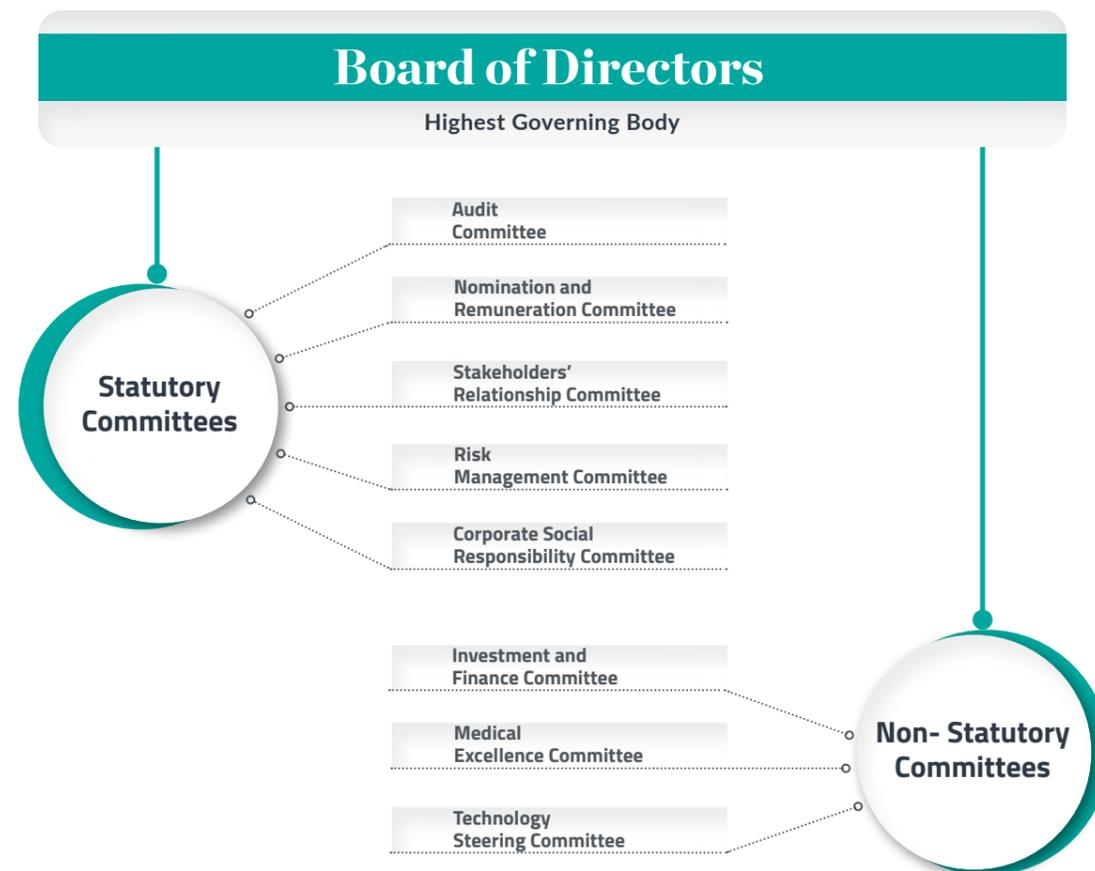
Board of Directors

At Aster, responsible governance is central to maintaining ethical and effective organisational management. We adhere to transparent, accountable, and ethical practices along with regulatory requirements and industry best practices that inform our decisions and daily operations.

This ensures that the interests of all stakeholders, including employees, patients, investors, and the community, are well protected.

Through strong oversight and strategic leadership, we enhance operational efficiency while also making positive contributions to social and environmental performance.

The diagram below illustrates the governance structure at Aster DM Healthcare, which is supported by five statutory committees and four non-statutory committees, ensuring robust oversight and strategic direction across the organisation.



Strengthening GOVERNANCE & TRANSPARENCY

Performance Evaluation of the Highest Governance Body

Remuneration Process

Aster DM Healthcare’s remuneration framework for Directors, Key Managerial Personnel, and Senior Management is overseen by the Nomination and Remuneration Committee (NRC), which is primarily composed of Independent Directors.

The policy provides for a balanced mix of fixed and variable pay, with performance-linked incentives for Executive Directors and senior executives. At the same time, Non-Executive Directors receive only sitting fees and commission.

Retirement benefits, termination provisions, and clawback mechanisms are aligned with statutory requirements and good governance practices. Compensation decisions consider market benchmarks, role responsibilities, and organisational performance, with flexibility for special recruitment needs.

The NRC leads the design, review, and implementation of remuneration policies, ensuring alignment with legal requirements, shareholder expectations, and long-term value creation.

Executive remuneration is linked to strategic priorities, ethical conduct, operational performance, and management of the organisation’s economic, environmental, and social impacts.

Shareholders vote on remuneration proposals where mandated, and outcomes are publicly disclosed through regulatory filings and annual reports.

External consultants may be engaged for independent benchmarking to ensure objectivity and transparency in the remuneration process.



Independence and Frequency of Evaluations

Board and Director evaluations are conducted annually. While the NRC oversees and facilitates the process internally, Aster additionally uses independent external agencies when deemed appropriate to strengthen objectivity and benchmarking.

Independent Directors also hold a separate annual meeting to evaluate the Board’s performance, the Chairperson’s performance, and the flow of information from management.

Evaluation Processes

Aster DM Healthcare conducts a structured annual evaluation of the Board of Directors to assess its effectiveness in overseeing the organisation’s economic, environmental, and social impacts.

The NRC defines the evaluation criteria, which include leadership effectiveness, strategic oversight, quality of decision-making, risk management, alignment with stakeholder

interests, and the Board’s role in guiding sustainability priorities.

The evaluation covers the performance of the Board as a whole, individual Directors, the Chairperson, and Board Committees.

Inputs are gathered through confidential questionnaires, performance metrics, and structured discussions.

At Aster DM Healthcare, we uphold strong governance, ethical practices, and transparency through Board evaluations, performance-linked remuneration, grievance mechanisms, and robust compliance systems.

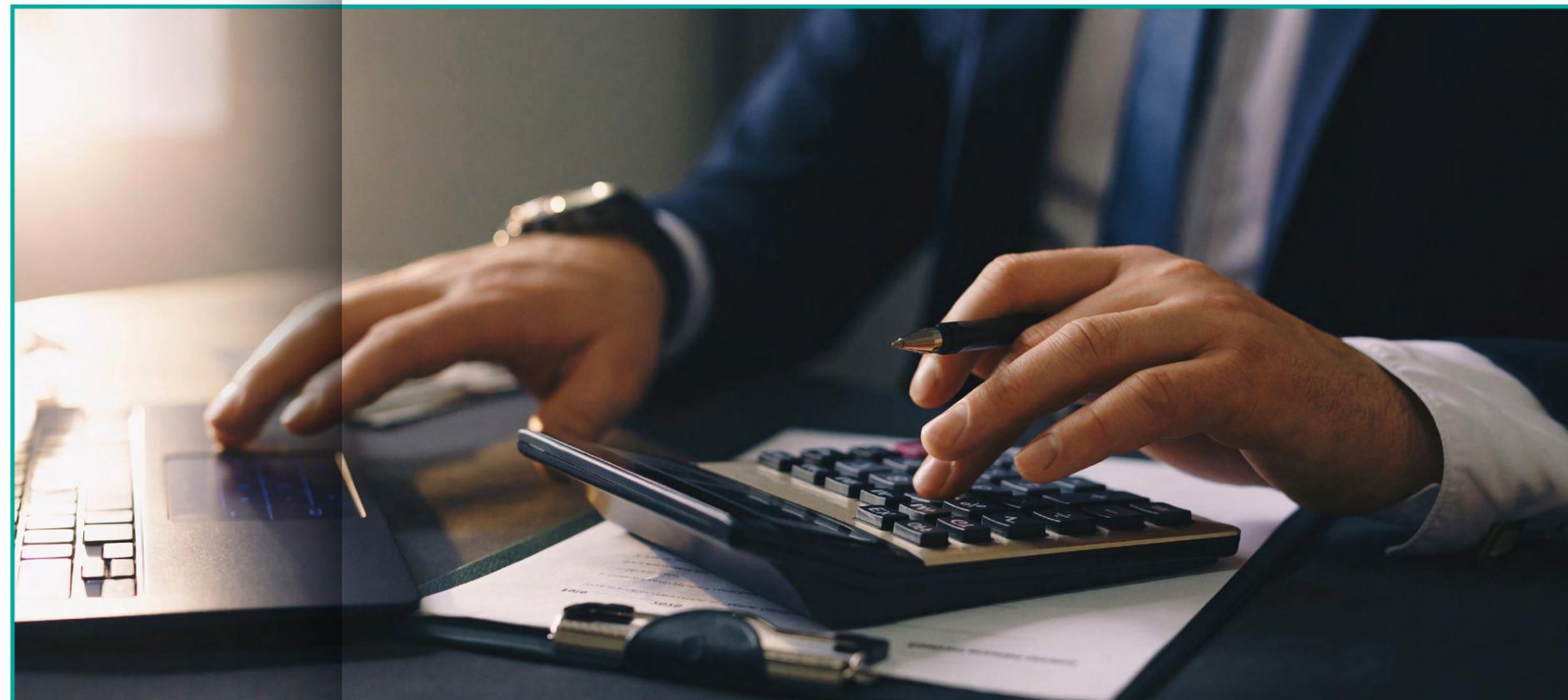


Actions Taken in Response to Evaluations

Findings from the evaluation process are reviewed by the NRC and the Board, leading to targeted actions such as improvements in governance practices, enhanced Board training and development, strengthened reporting and information flows from management, and refinements in strategic oversight processes.

Where necessary, evaluation outcomes may also guide decisions on Board composition, such as reappointments, the induction of new Directors with required competencies, or adjustments to Committee memberships, to ensure the Board continues to function effectively and remains aligned with the Company's long-term objectives.

For more details on the Company's nomination, remuneration and evaluation processes, please refer to the relevant policy available [here](#).



Communication of Critical Concern

Aster DM Healthcare ensures transparent communication of critical concerns through multiple grievance channels, including Grievance Committees, the Whistleblower Mechanism, and POSH Internal Committees.

9 cases
Of Sexual Harassment Were Reported in 2024-25

These mechanisms allow all personnel employees, trainees, interns, vendors, and contractors to raise issues safely and without fear of retaliation.

Concerns related to workplace environment, behaviour, ethics, or power dynamics are reviewed and resolved through structured, policy-driven processes. This approach reinforces an inclusive culture where individuals feel respected, heard, and supported.

100%
Closure of the Reported Cases in 2024-25

Benefits	Number of Critical Concerns filed in 2024-25	Number of Concerns Pending Resolution at the end of 2024-25
Employees and Workers	23	0
Customers	30,621	0
Shareholders	200	0

Compliance with Laws and Regulations

Aster DM Healthcare is committed to maintaining the highest standards of regulatory compliance, transparency, and corporate governance in line with applicable laws, regulations, and reporting requirements.

the reporting period. No penalties, settlements, imprisonment, or punishments were imposed by SEBI, Stock Exchanges, or any statutory authority relating to capital market operations in FY 2024-25. Additionally, no such instances have been reported in the past three financial years.

All disclosures relating to penalties and fines, as mandated under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are publicly accessible on the Company's website, [here](#)

During the financial year 2024-25, the Company was imposed a minor fine of INR 5,000 each (excluding taxes) by BSE Limited and the National Stock Exchange of India Limited due to a one-day delay in submission of Related Party Transaction disclosures under Regulation 23(9) of the Listing Regulations.

Apart from the above instance, there were no other cases of non-compliance by the Company during



We are committed to maintaining robust compliance systems and continuously enhancing internal controls to ensure full compliance with statutory and regulatory requirements.



Committees of the Board

Sustainability at Aster DM Healthcare is actively shaped at the Board level through the Corporate Social Responsibility (CSR) and Stakeholder Relationship Committee (SRC). This committee drives the organisation’s sustainability agenda, championing the integration of responsible practices across operations and facilitating stakeholder engagement. Additional information related to the committees can be found in the Corporate Governance Report in the Integrated Annual Report (page 178).

By providing strategic guidance and monitoring social and environmental initiatives, the CSR and SRC play a pivotal role in aligning Aster’s long-term goals with its commitment to sustainable growth and community well-being.

The role of the CSR and SRC is part of a broader governance framework supported by eight primary Board Committees, each tasked with ensuring effective oversight across different dimensions of the organisation’s performance and accountability.

Audit Committee

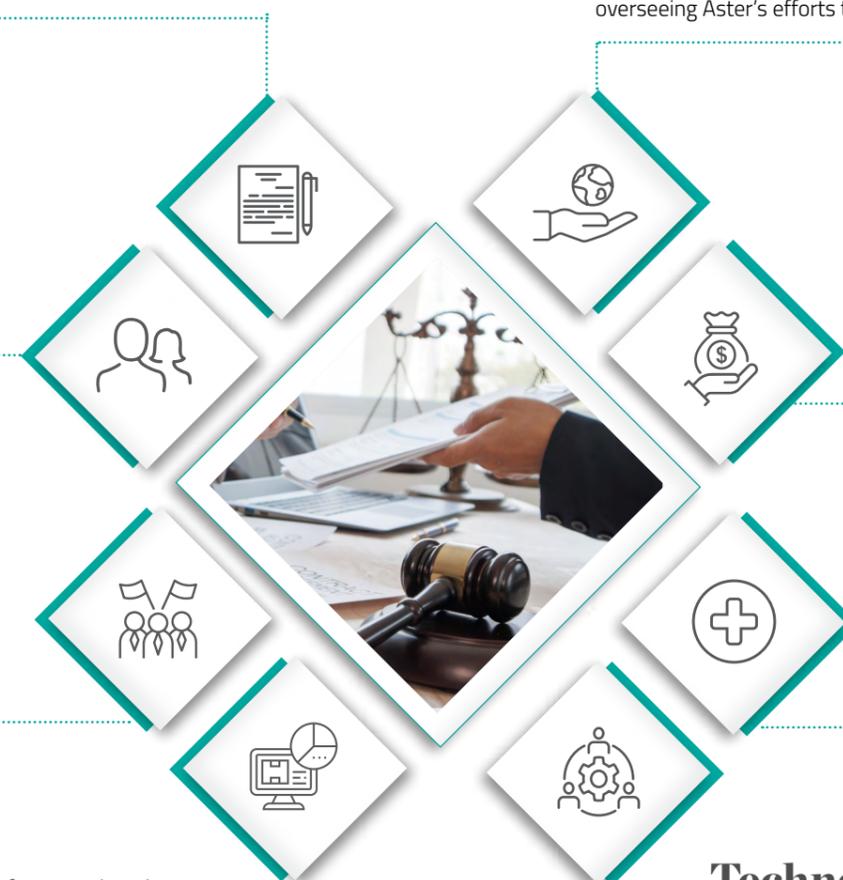
It is responsible for overseeing Aster’s financial reporting processes, audit functions, and internal control systems while ensuring compliance with applicable laws and regulatory requirements. Its composition, comprising the Deputy Managing Director and three Non-Executive Independent Directors, brings diverse perspectives to its oversight role. This diversity enhances the quality and effectiveness of its governance responsibilities.

Corporate Social Responsibility Committee

It is responsible for formulating the Board’s policy framework, allocating resources, and monitoring the implementation of Aster’s corporate social responsibility initiatives. It ensures that all CSR activities are aligned with the organisation’s core values and strategic objectives. Comprising the Chairman and Managing Director, two Non-Executive Directors and two Non-Executive Independent Directors as its members, the Committee brings a diverse and inclusive perspective to guiding and overseeing Aster’s efforts to create meaningful social impact.

Nomination and Remuneration Committee

This Committee plays a vital role in shaping the remuneration framework and defining criteria for succession planning concerning both the Board of Directors and senior management. It ensures that compensation structures and leadership development strategies are aligned with the organisation’s long-term goals and governance standards. Comprising four members - one Non-Executive Director and three Non-Executive Independent Directors, the Committee brings a balanced and inclusive perspective to its decision-making responsibilities.



Investment & Finance Committee

The Committee identifies, evaluates, and prioritises potential investment opportunities. It conducts thorough analyses and submits well-informed recommendations to the Board of Directors for consideration. Comprising the Chairman and Managing Director, Deputy Managing Director, two Non-Executive Directors, two Non-Executive Independent Directors and one additional member, the Committee brings diverse insights and a balanced perspective to the investment decision-making process.

Stakeholder Relationship Committee

This Committee is entrusted with addressing concerns raised by the company’s security holders, including matters related to share complaints, annual reports, declared dividends, and other associated issues. In addition to its stakeholder engagement role, the Committee also reviews key disclosures, including the Business Responsibility and Sustainability Report (BRSR) and Environmental, Social, and Governance (ESG) reports. Comprising two Non-Executive Directors and two Non-Executive Independent Directors as its members, the Committee is focused on ensuring transparent communication and the timely resolution of stakeholder concerns.

Medical Excellence Committee

Responsible for overseeing and evaluating the quality of medical services throughout the organisation, its primary objective is to ensure that high standards in patient care and clinical practices are consistently upheld. Comprising the Chairman and Managing Director, Deputy Managing Director, a Non-Executive Independent Director, a Non-Executive Director and two additional members, the Committee brings a diverse range of expertise to support the continuous assessment and advancement of medical excellence.

Risk Management Committee

The Risk Management Committee is responsible for reviewing the organisation’s risk management framework and ensuring its continued relevance in a dynamic business environment. It oversees the effectiveness of risk mitigation strategies, treatment plans, and internal controls related to critical risks. Comprising the Deputy Managing Director, two Non-Executive Directors and two Non-Executive Independent Directors, the Committee brings a balanced and comprehensive perspective to identifying, assessing, and addressing organisational risks.

Technology Steering Committee

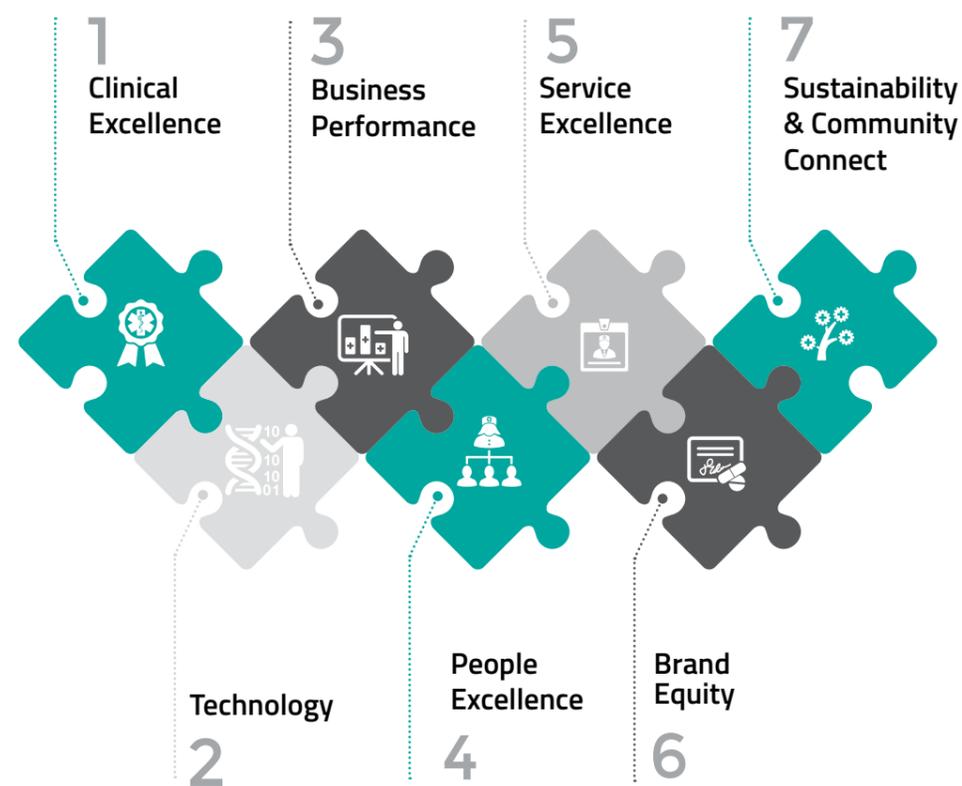
It is responsible to review the Information Technology, cyber related risks, internal audit observations of IT audit report and Digital Transformation. Comprising a Non-Executive Independent Director, a Non-Executive Director and two additional members the Committee offers diverse perspectives to guide the development and implementation of forward-thinking technological solutions.

Annual Operating Plan (AOP)

At Aster DM Healthcare, the Annual Operating Plan (AOP) serves as a comprehensive blueprint that translates our long-term vision into actionable goals for the fiscal year. It outlines key initiatives, resource allocations, and performance metrics essential for achieving operational excellence and delivering high-quality healthcare services.

Comprehensive Coverage of Functional Areas

The plan incorporates detailed strategies across critical functional areas, including:



Collaborative Development and Strategic Alignment

The AOP is developed through a collaborative process involving various departments and stakeholders, ensuring alignment with our overarching mission to provide accessible, affordable, and quality healthcare. This inclusive approach fosters a unified direction across the organisation, integrating insights from clinical, administrative, and support functions.

Performance Metrics and Accountability

To monitor progress and ensure accountability, the AOP establishes specific targets and performance indicators, such as Key Responsibility Areas (KRAs) and Key Performance Indicators (KPIs). These metrics enable continuous assessment and facilitate timely interventions to stay on course toward achieving our objectives.

By systematically translating strategic priorities into operational actions, the Annual Operating Plan ensures that Aster DM Healthcare remains agile, responsive, and committed to delivering exceptional healthcare services while fostering sustainable growth and community development.



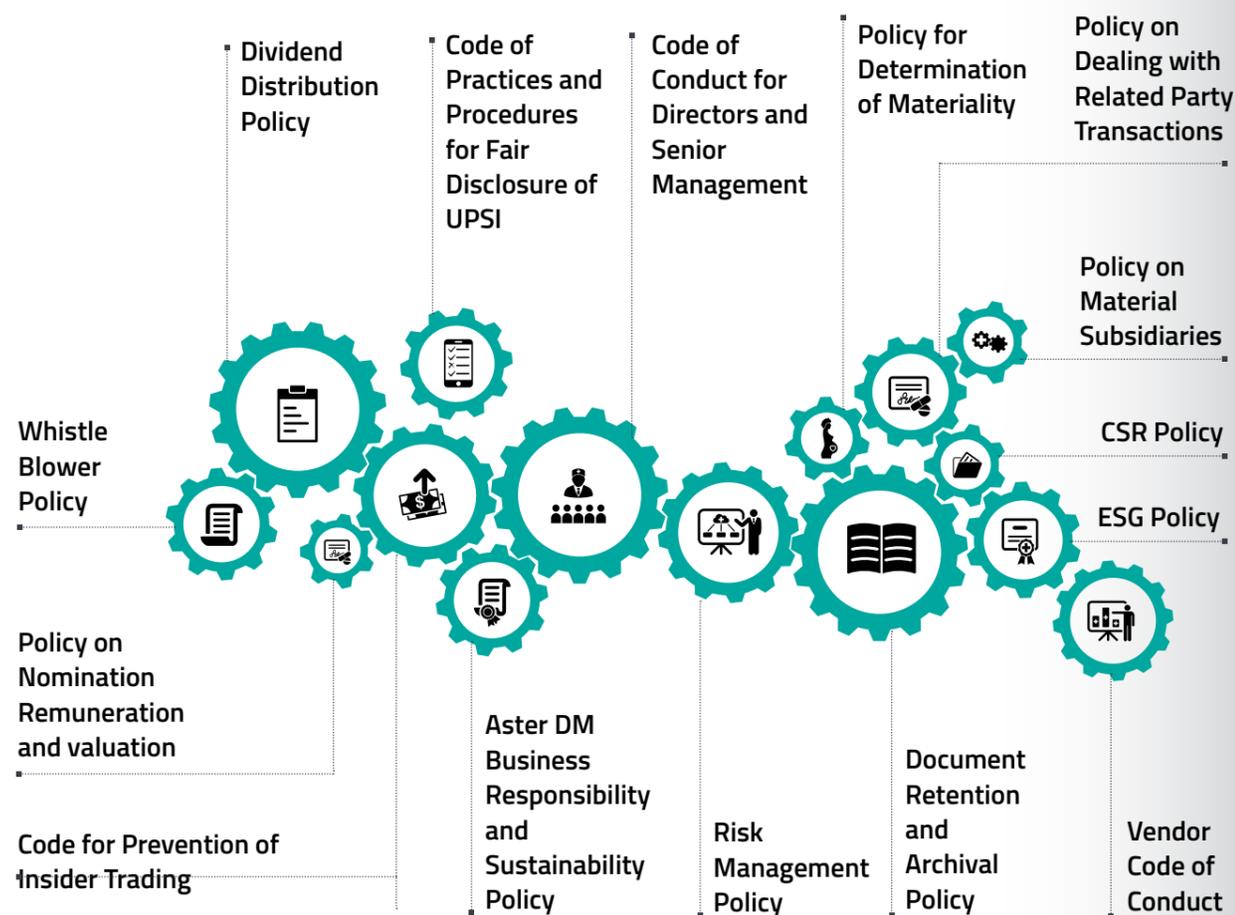
Governance Framework Policies

Our governance framework is foundational to maintaining integrity, trust, and excellence across all operations. It ensures ethical oversight, informed decision-making, and compliance with legal and regulatory standards, ultimately fostering a culture of transparency and accountability.

Central to this framework are our comprehensive policies*, which provide clear guidelines and standards governing behaviours, actions, and procedures within the organisation.

These policies are regularly reviewed and updated to reflect evolving laws, industry standards, and internal priorities.

This structured approach to governance strengthens our resilience and also reinforces our commitment to responsible business practices and sustainable growth.



Note: Aster's key policies are publicly available on Aster's investor/corporate website under governance documents and policies.

Code of Conduct

Aster's Code of Conduct serves as a foundational document that defines the ethical standards and professional behaviour expected from every individual within the organisation.

It establishes a clear framework of values and principles that guides day-to-day interactions, decision-making, and responsibilities across all levels.

Designed to uphold integrity, accountability, and respect, the Code fosters a safe, inclusive, and positive work environment. It outlines what

constitutes acceptable and unacceptable conduct, helping prevent misconduct, manage conflicts of interest, and ensure compliance with legal and organisational requirements.

By establishing transparent expectations and standards, the Code of Conduct supports ethical decision-making and acts as a key reference point for addressing grievances, resolving complaints, and managing policy violations. It is central to promoting a culture of trust and professionalism, reinforcing Aster's commitment to ethical leadership and operational excellence.

ESG Policy

Aster DM Healthcare's Environmental, Social, and Governance (ESG) Policy outlines a structured approach to integrating sustainability and ethical practices across our operations.

It reflects our commitment to responsible corporate citizenship by embedding environmental stewardship, social responsibility, and sound governance into our strategic decision-making and everyday business activities.

The ESG Policy serves as a guiding framework that enables Aster to align with global standards, including the United Nations Sustainable Development Goals (UN SDGs). It emphasises reducing environmental

impact, promoting social well-being, ensuring inclusive growth, and upholding governance practices that foster transparency and accountability.

By implementing this policy, Aster enhances its ability to manage risks, measure ESG performance, build stakeholder trust, and appeal to socially responsible investors. It provides clear direction for setting targets, monitoring outcomes, and driving continuous improvement in our sustainability journey.



Policy Commitment

We understand that clear, well-defined policies are essential to maintain a positive and ethical business environment. Our comprehensive governance framework, established by the Board, guides decision-making at all levels, ensuring consistency, fairness, and transparency in daily operations.

These policies, codes, and charters promote ethical conduct and empower our people to act with confidence and integrity.

All principal policies are formally approved by the Board of Directors or relevant governance committees, ensuring oversight at the highest organizational level. Where regulatory requirements dictate, board approval is obtained;

other policies are endorsed by appropriate governance committees, with ultimate accountability residing at the board level.

The policy commitments apply broadly across Aster's consolidated operations in India including hospitals, clinics, pharmacies, diagnostic labs, and extend to value chain partners via vendor codes of conduct and responsible sourcing practices.

Policies are practiced consistently across subsidiaries where applicable, demonstrating integration into both internal operations and external business relationships.

Communication of policy commitments

Aster communicates its policy commitments through the following approach.

-  Internal training and awareness programs for employees and leadership
-  Orientation and ongoing briefings on responsible business conduct, ethical standards, and compliance expectations
-  Vendor and partner engagement, including training and documentation of policies extending to value chain partners
-  Public-facing disclosures on the company's official website for select governance and ESG policies

Responsible Business Conduct

Aster DM Healthcare's policies incorporate principles aligned with globally recognized standards and frameworks including the National Guidelines on Responsible Business Conduct (NGRBCs) and reporting standards such as the GRI Standards. The company also references compliance requirements under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and national laws relevant to ethical governance and sustainability.

Respecting Human Rights

Aster's policy framework includes a anti-discrimination policy and broader governance instruments like the Code of Conduct, The Asterian Ethos, which embed respect for human rights, dignity, and non-discrimination as core organizational values.

Embedding Policy Commitment

Aster DM Healthcare embeds its policy commitments for responsible business conduct across all operations through a structured governance framework, with responsibilities clearly allocated from the Board of Directors and senior leadership to functional heads and operational teams to ensure effective implementation.

These commitments are integrated into organisational strategy that guide ethical behaviour, patient care, workforce management, and environmental stewardship.

Aster DM Healthcare extends these commitments across its business relationships by applying vendor codes of conduct, responsible sourcing practices, and regular engagement with partners to align them with Aster's ethical and sustainability standards.

To reinforce consistent application, Aster provides continuous training and awareness programmes for employees, workers, and value-chain partners on topics such as ethical conduct, human rights, compliance obligations, and responsible business practices, ensuring that policy commitments are understood and embedded across the organization and its broader ecosystem.

ESG Risk Management Framework

Aster DM Healthcare has adopted a proactive and integrated ESG Risk Management Framework to identify, assess, mitigate, and monitor risks arising from environmental, social, and governance factors, essential for mitigating potential negative impacts on Aster's financial performance and reputation.

As a leading healthcare provider operating across diverse geographies, Aster recognises that ESG-related risks are inherently linked to its ability to deliver sustainable and responsible care. Failing to address ESG risks can result in regulatory scrutiny, legal liabilities, reputational damage, reduced investor confidence, and lost business opportunities. To mitigate these risks, we have established a comprehensive ESG risk management framework.



Governance Risk

Refers to the potential failure to manage governance processes effectively, which may negatively impact Aster DM Healthcare's reputation and stakeholder confidence. Ineffective governance can undermine both financial and non-financial performance, ultimately affecting our ability to create and deliver long-term value to our customers and the communities they serve.



Environmental Risk

Refers to the possibility of overlooking significant climate-related or ecological impacts that may adversely affect Aster DM Healthcare's reputation, erode stakeholder trust, and hinder overall performance. Such risks can ultimately compromise our ability to deliver sustained value to our patients and customers.

Social Risk

Refers to the potential failure to identify and address significant social issues, such as those related to diversity, equity, inclusion, and community well-being. Neglecting these areas can damage Aster DM Healthcare's reputation, erode stakeholder trust, and impair overall organisational performance, ultimately affecting our capacity to deliver meaningful value to patients, customers, and society at large.





A Strategic and Integrated Approach to Manage ESG Risks

Managing ESG risks is a strategic priority that is embedded across all levels of the organisation at Aster DM Healthcare.

Our approach is comprehensive, forward-looking, and aligned with our commitment to ethical governance, stakeholder trust, and sustainable impact. By embedding ESG risk management into our overall governance and strategic planning, Aster ensures that sustainability is

not a standalone initiative but a core component of how we operate and create value.

ESG risks are viewed through financial, strategic, and reputational lenses and are formally categorised under our top risk priority as 'Reputational Risk' to reflect their significance and impact.



Cultivating an ESG-Conscious Culture

We actively promote a culture of ESG awareness through continuous engagement, training, and cross-functional collaboration. This foundation supports our 'Three Lines of Defence' model, which ensures clarity in roles, accountability, and governance while reinforcing our core values and ethical commitments.

Robust Controls and Mitigation Measures

We have established a robust framework of policies, risk controls, and operational practices designed to minimise ESG-related exposures. Regular oversight ensures that we monitor progress toward ESG objectives, identify emerging barriers, and continuously improve our risk posture.

Empowered Decision-Making and Escalation Protocols

A structured decision-making and escalation framework is in place to effectively manage ESG risk issues. This empowers leadership to respond swiftly and prudently, ensuring that ESG risks are addressed at the proper levels with the necessary urgency and insight.

Reputational Risk Integration

Recognising the growing importance of ESG performance in stakeholder perception, we have integrated ESG risk management into our enterprise-wide Reputational Risk Framework. This enables a consistent, territory-specific approach to safeguarding Aster's reputation while staying aligned with our core principles.

Holistic Risk Identification

We assess ESG risks through a dual-lens approach:

Inside-out

Evaluating how our operations, services, and decisions impact environmental and social outcomes.

Outside-in

Understanding how emerging ESG trends, regulatory changes, and climate or social events could influence our business.

This 360-degree view ensures we capture all relevant risks, whether operational, reputational, or strategic.





Aster CENTRE OF EXCELLENCE

The Aster Centre of Excellence stands as a hub of advanced medical expertise, innovation, and compassionate care, bringing together multidisciplinary teams to deliver world-class outcomes for patients.





Aster CENTRE OF EXCELLENCE

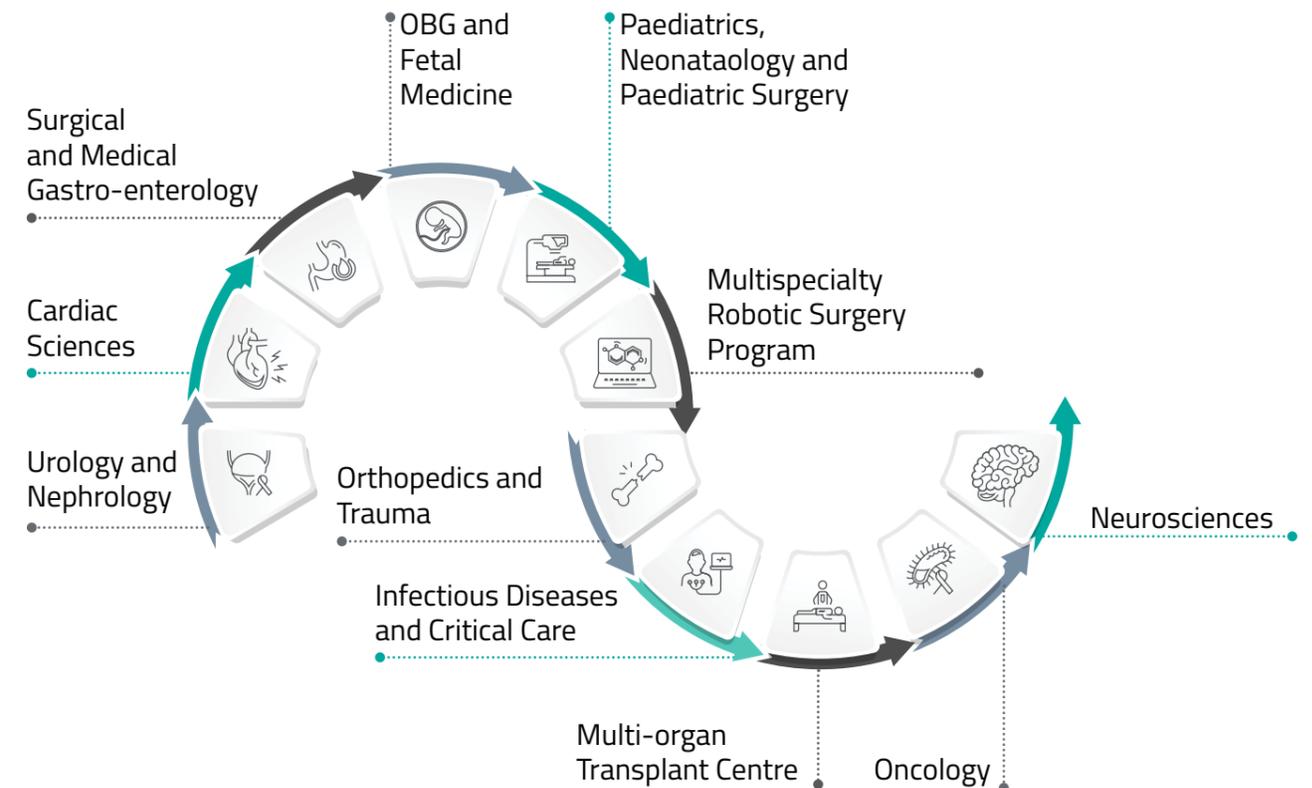


At Aster, we have enhanced the quality of countless lives by combining the expertise of our dedicated professionals with advanced medical technology and seamless operational excellence.

The Aster Centre of Excellence represents the convergence of advanced medical expertise and world-class technology. Leveraging our extensive network across geographies, it fosters a collaborative environment that enhances clinical outcomes.

Functioning across multiple medical specialties, the Centre ensures timely exchange of knowledge, seamless communication, and international cooperation, positioning it as a vital resource for Aster's healthcare professionals.

For complex or technology-driven treatments, Asterians benefit from this platform by accessing innovative approaches and sharing best practices, enabling the swift and effective delivery of care.



Clinical Highlights

At Aster, we are transforming lives by combining the expertise of our dedicated healthcare professionals with advanced medical technology. Through this powerful synergy, we've enhanced the quality of life for countless individuals. This section showcases some of our pioneering treatments that reflect our unwavering commitment to clinical excellence and innovation.

Technological Advancements & Firsts



Excimer Laser Angioplasty introduced at Aster Medcity for advanced cardiovascular care.



Latest Hip Replacement Technology launched at Aster Medcity to enhance orthopaedic outcomes.



Robotic Hysterectomy performed first of its kind in Kannur/North Malabar using advanced robotic systems.



Kerala's First Phrenic Nerve Pacing successfully carried out at Aster MIMS Kannur.

Paediatric & Neonatal Successes



Life-saving tracheal intervention in a 2-year-old child.



Subglottic stenosis managed in a preterm infant with severe respiratory distress, critical neonatal care milestone.



Rare anaesthesia case, Laparoscopic appendectomy performed on a child with Adrenoleukodystrophy.



Newborn surgery success, Ischemic bowel salvaged in a case of midgut volvulus.

Major Surgical Accomplishments



Large ovarian cyst removed laparoscopically, minimally invasive and safe approach.



12 kg tumour excised through fertility-sparing staging laparotomy preserving reproductive health.



Microsurgical replantation of thumb and index finger, high-precision super microsurgery success.



Right hand replantation in a 10-year-old child after a chaff-cutter accident, major limb salvage.



Affiliated ACADEMIC INSTITUTIONS

Aster DM Healthcare continues to strengthen its position as a hub for medical learning, research, and professional development. Through robust training programmes, advanced clinical education, and collaborations with leading academic institutions, the organisation empowers healthcare professionals to enhance their skills and deliver exceptional patient care.

This commitment to continuous learning drives innovation, elevates clinical standards, and supports the next generation of medical leaders.



Aster's Commitment TO HEALTHCARE EDUCATION

Aster is deeply committed to academic excellence, fostering a culture of continuous learning and development across its healthcare institutions. Through its educational wings, Aster emphasises rigorous training programs, advanced research opportunities, and a curriculum that aligns with the latest developments in healthcare.

The institutions under Aster are equipped with state-of-the-art facilities and a faculty of experienced professionals dedicated to nurturing the next generation of healthcare leaders.

By upholding high standards of education and fostering an environment that promotes intellectual curiosity and professional growth, Aster ensures that its graduates are not only well-prepared to excel in their careers but also to contribute meaningfully to the advancement of healthcare globally.





Aster MIMS Academy

Aster MIMS Academy, the educational wing of Aster MIMS Hospital, is dedicated to advancing academic and intellectual discovery in the field of health sciences. Established in 2003 under the Aster MIMS Academy Trust, the Academy was created to meet the growing educational needs of the healthcare sector and to produce highly skilled professionals who can make a significant impact on society.

Since its inception, Aster MIMS Academy has been committed to nurturing the next generation of healthcare professionals through comprehensive educational programs, state-of-the-art facilities, and a focus on practical, hands-on training. The Academy's mission is to be at the forefront of medical education, fostering a culture of excellence, compassion, and continuous learning.

With a future-oriented approach, Aster MIMS Academy is poised to become a leading institution in health science education, contributing to the advancement of medical knowledge and the improvement of healthcare delivery both locally and globally.

The Academy comprises the following institutions dedicated to providing high-quality education and training in various healthcare disciplines, ensuring that students are well-prepared to meet the demands of the healthcare industry.



MIMS College of Allied Health Sciences

It is dedicated to training and developing healthcare professionals who are poised to make a significant impact on the quality of life for individuals facing physical and mental health challenges.

The college envisions a future where its graduates are at the forefront of delivering compassionate and effective care, contributing to improved health outcomes and enhanced quality of life for patients.

MIMS College of Nursing (MIMS CON)

As the first NAAC-accredited health science and nursing college in Kerala, MIMS CON exemplifies excellence in education, service, and research.

The college is dedicated to providing high-quality nursing education and healthcare services, including the construction and management of educational and medical facilities, with a focus on supporting minority communities and assisting the underprivileged.

Institute of Vocational Studies

Established in 2019, Aster MIMS Institute of Vocational Studies boost graduate employability in the global market. This collaboration focuses on enhancing skills to meet the demands of an evolving job landscape, where technology and specialization are increasingly important.



Dr. Assuma Beevi T.M
Dean, Aster MIMS Academy

“*Aster MIMS Academy is committed to advancing excellence in health sciences education. Through rigorous training, research-driven learning, and state-of-the-art facilities, we prepare future healthcare professionals to meet global standards and contribute meaningfully to society.*”



Dr. Moopen's Medical College Hospital

Dr. Moopen's Medical College Hospital was established by the DM Education and Research Foundation to address critical healthcare needs in the Wayanad region.

It is the first medical college in Kerala situated in a backward, hilly, and tribal district, and is among the rare rural medical colleges in India to have received NABH accreditation.

The institution aims to be a leading medical college in India by adopting global standards in education, research, and innovation, with a focus on nurturing healthcare professionals who serve with compassion and commitment, while maintaining harmony with nature.

Dr. Moopen's Medical College Hospital oversees following key institutions dedicated to advancing healthcare education and training:

Dr. Moopen's College of Pharmacy

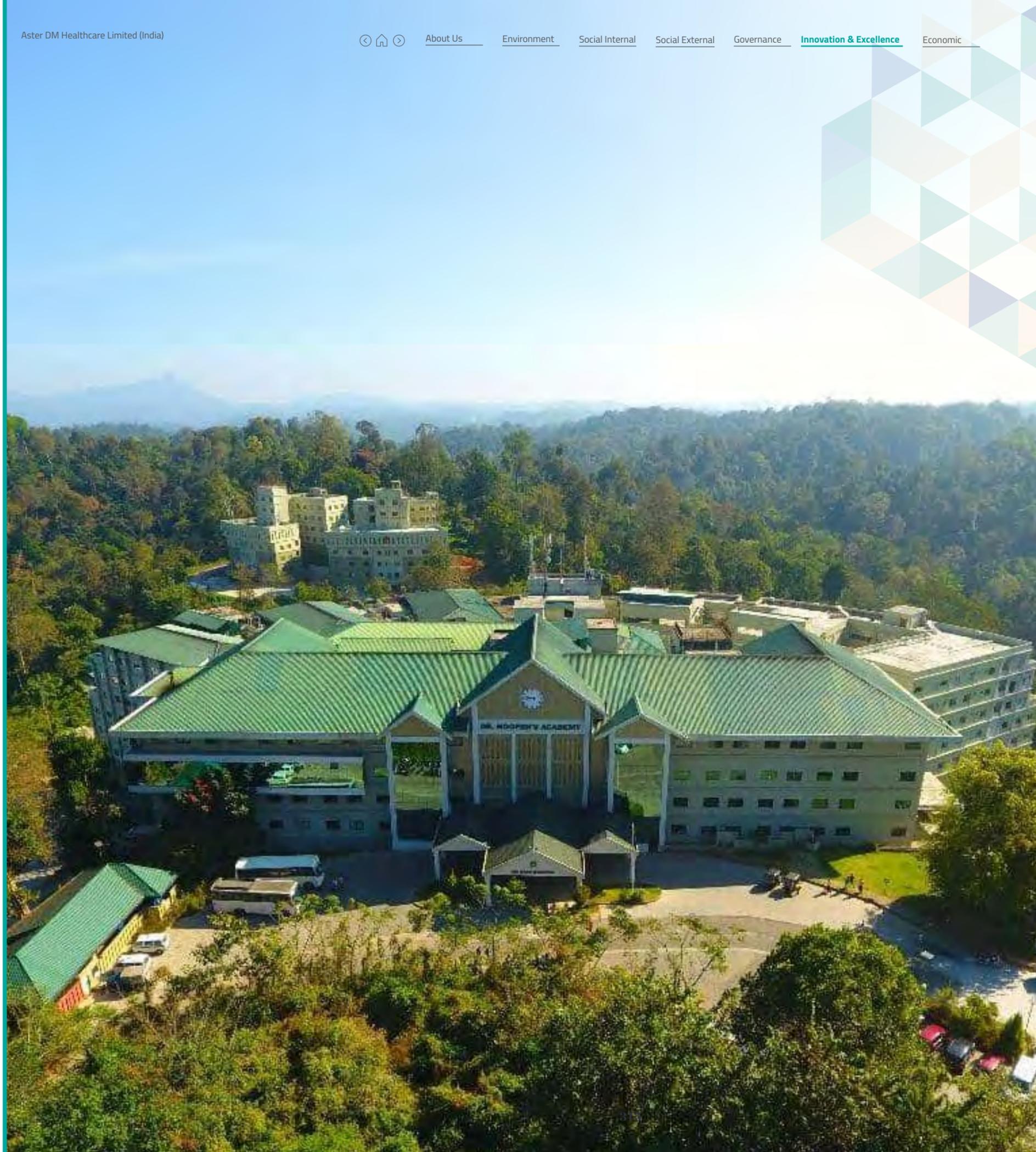
This institution provides comprehensive education and training in pharmaceutical sciences, preparing students to excel in various pharmacy professions. The college offers programs that cover a wide range of pharmaceutical topics, including drug development, clinical pharmacy, and pharmaceutical management.

Dr. Moopen's Nursing College

Focused on developing skilled and compassionate nursing professionals, this college offers rigorous training in nursing and healthcare. The curriculum includes a blend of theoretical knowledge and hands-on clinical practice, designed to prepare students for diverse roles in nursing and healthcare settings.

Core Medical Training (UK)

In partnership with Core Medical Training, this program provides advanced training and certification for medical professionals, aligning with international standards. The program focuses on enhancing clinical skills, medical knowledge, and practical experience, preparing participants for leadership roles in healthcare.





Aster Health Academy

Aster Health Academy is a modern-day healthcare edtech company shaping up as the learning and capability-building arm of Aster DM Healthcare. With a vision to transform healthcare learning, the Academy designs, develops, and delivers future-ready programs that combine academic rigor with real-world relevance for healthcare.

The Academy offers a diverse portfolio of programs from clinical trainings to leadership and management programs, as well as technology courses curated in partnership with leading academic institutions and healthcare experts.

These include fellowship-level certifications, executive and postgraduate diploma programs, and other skilling and upskilling modules aligned with industry needs and regulatory standards. Each program is crafted to empower doctors, nurses, allied health professionals, and healthcare administrators to elevate their practice, drive innovation, and lead change.

The Academy has established a robust ecosystem comprising over 60 hospital partnerships, eight academic collaborations, and two accreditation partners. As the Academy expands its impact in the coming years, it remains committed to becoming a definitive talent engine for healthcare, building not just trained professionals, but a stronger, more resilient global healthcare ecosystem.



List of Courses Offered

Aster MIMS Academy

1. College of Nursing
2. Allied Health Sciences
3. Institute of Vocational Studies
4. DNB Anesthesia
5. DNB ENT
6. DNB Pediatrics
7. DNB Family Medicine
8. DNB General Medicine
9. DNB General Surgery
10. DNB Cardiology
11. DNB Radio Diagnosis
12. DNB Obstetrics & Gynec.
13. DNB Orthopedics Surgery
14. DNB Emergency Medicine
15. DNB Pathology
16. FNB Critical Care Medicine
17. Master's in emergency medicine
18. IDCCM (Critical Care Medicine)
19. MSc MLT
20. BSc MLT
21. MSc Nursing
22. BSc Nursing
23. Diploma in Anesthesia Technology
24. Diploma in Dialysis Technology
25. Diploma in Endoscopy Technology
26. Diploma in Sterilization Technology
27. Diploma in Medical Records Management
28. Diploma in Cardiac Anesthesia Technology
29. Advanced PG Diploma in Emergency Medical Service (Nursing)
30. BLS & ACLS
31. PALS
32. ITLS
33. Training Program in Servicing & Maint. Of Biomedical Equipments.

Dr. Moopen Medical College

1. College of Nursing
2. Allied Health Sciences
3. Institute of Vocational Studies
4. DNB Anesthesia
5. DNB ENT
6. DNB Pediatrics
7. DNB Family Medicine
8. DNB General Medicine
9. DNB General Surgery
10. DNB Cardiology
11. DNB Radio Diagnosis
12. DNB Obstetrics & Gynec.
13. DNB Orthopedics Surgery
14. DNB Emergency Medicine
15. DNB Pathology
16. FNB Critical Care Medicine
17. Master's in emergency medicine

Aster Health Academy

1. Clinical Courses
2. Management Courses
3. Healthcare Practice Excellence (to gain multiple certificates)
4. Building Competencies and Skills-
 - Academic Experts
 - Industry SMEs
 - Pedagogy
 - Multi Perspective Curriculum
 - Flexible Learning Opportunity
 - Upskilling and Reskilling

iNest: Innovation Hub for Healthcare Excellence

Dr. Moopen's iNest is a dynamic and pioneering initiative that represents the commitment of Aster DM Healthcare to foster innovation and transform the healthcare landscape.

As a hub for creativity, collaboration, and technological advancement, iNest is designed to cultivate groundbreaking ideas that can address the evolving challenges of the healthcare industry, ultimately improving patient care and outcomes.



Vision

Creating a space where healthcare professionals, researchers, and innovators can come together to develop solutions that push the boundaries of traditional healthcare practices.



Mission

To empower individuals and teams to think beyond the conventional, embrace cutting-edge technologies, and implement innovative approaches that enhance the delivery of healthcare services.



iNest offers a variety of specialised programs designed to nurture innovation at different stages of development. These programs cater to individuals and teams who are at the forefront of healthcare innovation, providing them with the resources, mentorship, and infrastructure needed to bring their ideas to life. Some of the key programs are:

Pre-Incubation Program

This program is designed for early-stage innovators who have a promising idea or concept but need guidance to develop it further. This program acts as a preparatory phase, helping participants refine their ideas, conduct feasibility studies, and create initial prototypes.



Incubation Program

The Incubation Program at iNest is tailored for startups and projects that have moved beyond the initial concept stage and are ready to develop a market-ready product or service. This program offers comprehensive support to help innovators scale their solutions and bring them to market.

Global Innovators Program

This is an exclusive initiative aimed at attracting top talent and groundbreaking ideas from around the world. This program is open to innovators who are developing transformative solutions with the potential for global impact.



3D Bioprinter Innovation School

It is a cutting-edge program focused on the intersection of biotechnology and 3D printing technology. This program is designed for innovators, researchers, and students interested in exploring the possibilities of 3D bioprinting for healthcare applications.





Economic PERFORMANCE

Aster DM Healthcare's economic performance reflects our commitment to sustainable growth, financial resilience, and long-term value creation for stakeholders.



Economic PERFORMANCE



Merger with Blackstone-backed Quality Care India Limited

In a strategic move to further accelerate growth and strengthen our position in the Indian healthcare landscape, Aster DM Healthcare has announced a merger with Blackstone backed Quality Care India Ltd to form one of the top three hospital chains in India with a bed capacity of 10,301 beds across 38 hospitals.

The combined entity, 'Aster DM Quality Care Limited', is expected to unlock significant synergies and also offer strong potential for brownfield and greenfield expansion.

This merger brings together Aster's robust network with Quality Care's strong footprints in central and south India markets, creating a well-diversified healthcare entity operating across 9 states and 27 cities.

Together, Aster DM and Quality Care plan to add 3,300+ beds, taking the total capacity to over 13,600 beds in the coming years.

INR 4,138 Cr
Total Revenue for 2024-2025

Aster DM Healthcare recorded a revenue of 4,138 INR crore in the financial year 2024-2025, up from 3,699 INR crore in 2023-2024, reflecting a year-on-year growth of nearly 12%.

12%
Growth in Annual Revenue

This section covers economic data exclusively from Aster's India operations. Therefore, the financial figures differ from those in the Annual Report, as Affinity Holdings Private Limited is not included in the ESG reporting boundary.

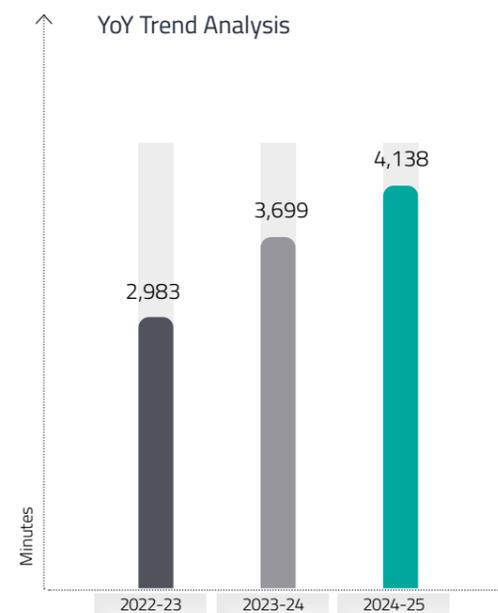
This increase highlights the Group's ongoing efforts to strengthen its healthcare services, optimise operations, and expand its reach across key markets.

The successful demerger of Aster's India and GCC operations in FY24 marked a pivotal strategic milestone, sharpening our focus on domestic growth and enabling this sustained performance.

Aster has demonstrated a consistent upward trend in revenue for its India operations over the past three years.

Total revenue grew from INR 2,983 crore in FY 2022-23 to INR 3,699 crore in FY 2023-24, and further to INR 4,138 crore in FY 2024-25. This reflects sustained business growth and operational scalability.

The 12% year-on-year revenue growth in FY 2024-25 highlights the effectiveness of Aster's focus on service excellence, patient-centric care, and operational efficiency.

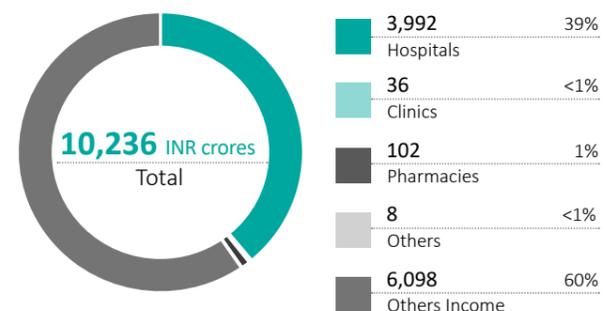


The steady rise in revenue is a result of strategic initiatives focused on patient care excellence and operational expansion.



Economic Value Generated

Source wise revenue breakdown for Aster India



The hospital segment contributed 39% of the total revenue, reaffirming its central role in Aster’s healthcare delivery model. The pharmacy segment accounted for 1%, while clinics contributed <1%. Other income amounted to INR 6,098 crore during the reporting period.

This robust performance is a result of Aster’s focus on excellence in service delivery, strategic resource allocation, and technology-enabled care.

With a continued emphasis on sustainable growth, innovation, and financial discipline, Aster DM Healthcare India remains committed to strengthening its economic value while delivering high-quality, affordable healthcare to communities across the country.

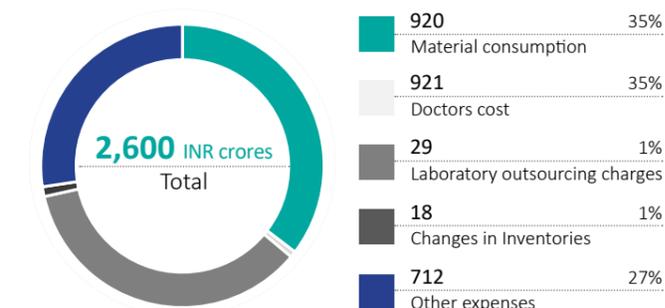
Operational Expenses

In the financial year 2024-25, Aster DM Healthcare India reported total operational expenses of 2,600 INR crores, reflecting its ongoing investment in high-quality clinical services, talent retention, and efficient healthcare delivery. The most significant component of these expenses was material consumption, accounting for 35% of total operational costs.

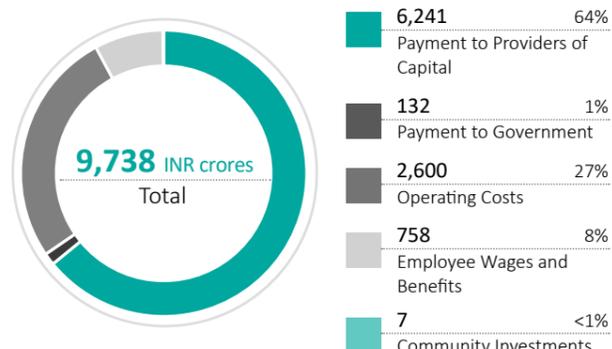
This includes essential medical supplies, pharmaceuticals, and consumables critical to patient care and hospital operations. Doctors’ compensation constituted 35%, emphasising Aster’s focus on ensuring access to skilled and experienced medical professionals across its network.

Additionally, other expenses accounted for 27% of total expenditure, while laboratory-related expenses represented 1% during the reporting period.

Operational expenses breakdown for Aster India



Economic Value Distributed



During the reporting period, Aster distributed a total economic value of INR 9,738 crore. This included INR 6,241 crore paid to providers of capital and INR 132 crore in payments to the government in the form of taxes and statutory charges.

Operating costs amounted to INR 2,600 crore, while employee wages and benefits totalled INR 758 crore. A further INR 7 crore was invested in community initiatives, contributing to social development and long-term value creation.





Collaborations AND STRATEGIC PARTNERSHIPS

Collaboration is central to Aster DM Healthcare's approach to sustainable impact. By uniting with diverse partners, we amplify our ability to address community needs, drive innovation, and scale meaningful change.



Collaborations AND STRATEGIC PARTNERSHIPS



At Aster DM Healthcare India, we believe that transformative healthcare and sustainable development can only be achieved through meaningful partnerships.

In line with our commitment to SDG 17 (Partnerships for the Goals), we have actively collaborated with a wide range of organisations across India and globally to amplify our impact on communities and the environment.

These partnerships are not limited to healthcare delivery but also encompass public health initiatives, education, emergency response, and community development.

Aster is also a member of various industry and professional associations that facilitate knowledge exchange, policy engagement, and sectoral development.

Whether through joint outreach programs, capacity-building initiatives, or technology-enabled service delivery, each collaboration has contributed to creating measurable social value.

We collaborated with a diverse range of stakeholders in 2024-25, including grassroots organisations, healthcare NGOs, government departments, and public service institutions, across multiple regions of India.



Community Partners	Program Partners	Strategic Partners
Santhibhavan Palliative Hospitals	Anglo French Drug Industries, India	National Health Mission, India Al Manar Social Service Society, India
Vanavasi Kalyana Trust	Benny & Sherry Foundation, India	National Service Scheme (NSS), India Al-Ansar Charitable Trust, India
Capernaum Orphanage, India	C H Centre Thrikkariapur, India	Needy Hearts Foundation, India Al-shifa Hospital Delhi run by Human
EDRAC (Ernakulam District Residents	Centre for Life Skill Learning, Kerala, India	Maharashtra Disaster Authority Welfare Foundation, India
Associations Apex Council), India	CICS (Calicut Islamic Cultural Society, India	Palliative Care Society Pookkottumpadam, Flora Hotels
Govt. Aided colleges of Kerala, India	CMID, India	Kerala State Forest Department Bagaria Trust, India
Kottayam Social Service Society, India	Department of Health, Karnataka, India	Center for Life Skill Learning CPIM Kannur District Committee, India
Malabar Cancer Care Society, India	Director of Public Instruction and District	Kolhapur Municipal Corporation CPIM Kondotty Area Committee, India
Jawahar Navodaya Vidyalaya	Education Department, India	Pranav Foundation, Bangalore, India Mathilakam Block Panchayath Division
Oorja, India	District administration & Health Departments, of Ernakulam, Idukki, Thrissur & Palakkad districts, India	Prathyasha Palliative Care, India Peace Valley run by Human Care
Sarva Siksha Abayan - Govt. of India, India	Roots India Foundation, India	Prestige Foundation, India Fuzhio
Thanal Palliative Care, India	Mudra Charitable Foundation, Perinthalmanna	CSS, Ernakulam Saidalikutty Memmorial Charitable Trust
Transforming Tomorrow Foundation	Forest Department, State of Kerala, India	SAHAYAK Medical Diagnostic Centre, India Perimbalam (SMCT), India
Thangam Charitable Trust	ICDS (Integrated Child Development Services),	Sarojini Damodaran Foundation, India SalSar Charitable Trust, India
United Welfare Organization (UNWO)	Govt of Kerala, India	Sawmill owners and plywood manufactures association, India Team Welfare, India
Focus India, Bihar	JCI, Karimugal, Kochi, India	Kudumbasree, Kochi TEFA (Thekkepuram Expats Football Association), India
Impact Guru Foundation, UP	Khidma Medical Centre, India	Scheduled Caste Development Department, Thanal – An initiative of Ernakulam MP, Sri Hibi Eden, India

Community Partners	Program Partners		Strategic Partners
UDS Foundation, Maharashtra	Kshema Foundation, India	Ecsilor Foundation, Bengaluru	Youth Congress Mattan-nur constituency, India
Phoenix Foundation, MP	Lions Club International, India	Scheduled Tribes Development Department,	42 Gears Mobility, Bangalore
PECUC, Odisha	Lions Club, Bangalore, India	Rotary CI	Toyota Automative, Bidadi, Bangalore
Family Wedding Center, Meppadi	LSGD (Local self Govt. Departments) Kerala, India	St. Alphonsa Palliative care Charitable trust	O9 Solutions, Bangalore
Vadanapilly Orphanage	MANAV a Migrant Welfare Organization, India	Diocese of Thamarassery, India	Smarsh
Jyoti Seva Kendra Trust (JSKT) Kalburgi	Mangalam Publications, India	Students Police Cadet, India	ABN, Andhra Jyoti, Tirupati
BAPS Swaminarayan Mandir Gujrat	Microlabs, India	Surin Auto, India	AlbonAir, Chennai
Trinity Care Foundation	Municipal Councils of Kerala, India	SWAD (Society for Welfare, Animation and Development), India	Ganpat University, Gujrat
TEFA	Mushrif Foundation, Kolhapur, India	Sreenarayana Sevika Samajam, Aluva	IIFL Samastha
Spherule Foundation, Uttarakhand	National Cadet Corps (NCC), India	The Hinduja Group, India	Yash Technology, Indore
Human Welfare Foundation, NCR	National Association for Blind, Deaf and Dumb, Bangalore	TMWA Foundation, India	Grasim Industries, Rehla Jharkhand
Almanar Society, Jharkhand	KMEA Arts and Science College, Ernakulam	Kerala State Road Transport Corporation (KSRTC)	Fibe India
MaFoi Foundation	Mahatma Gandhi University, Ernakulam	Department of Education, Govt of Kerala	Gainsight Software Limited, Hyderabad
Bijapur Intergrated Rural Development Trust (BIRDS), Bijapur	Gandhi Bhavan, Tirupati	Kadalgundy, Grama Panchayat	Progress Software, Bangalore
Sangama Trust, Sindhagi	Kadamakudy Grama Panchayat, Kerala	Indian Medical Association, Kerala	Coal India Limited

Community Partners	Program Partners		Strategic Partners
Diocese of Mangalore, Kalburgi	Oniya Heart Foundation, Arunachal Pradesh	Bank of Baroda, Bangalore	Indo Chains, Raipur
St Josoph's Devagiri College, Kozhikode	Redteam Hacker, Community, Kotakkal	Welfare Association Trust, Aluva	One Sight Essilor Luxxottica Foundation, Bangalore
Vijaya College	Rotary Central, Mulbagil	Lion's International, Palakkad	Infosys, Bangalore
Matoshree	Karunalayam Association Trust, Ernakulam	National Service Scheme, Kochi	Lulu Mall, Kozhikode
Udayam homes	Rotary Kozhikode	NABARD Kozhikode, Malappuram	Thanal Charitable Trust
Snehatheeram Charitable Trust	Akkara Foundation	NSDC – National Skill Development Corporation	Vigil Kerala Foundation
Blood Donors Forum	Aster Mims Academy, Karad	Kozhikode Corporation	Home Of Love Kottoli
	Lions Club, Kozhikode	Education Department – Govt. Of Kerala	Theruvinte Mkkal Charitable Trust
	JCI Kozhikode	Collectorate Kozhikode	Koyilandi Charitable Trust
	KSRTC Kozhikode	Social Department Malappuram	C.H Center Mahi
	Chelannur Gramapanchayath	Social Department - Kozhikode	Kuttikatoor Muslim Orphanage
	Peace Valley, Kothamangalam	Sneha Bhavan, Thrissur	
	All Kerala Wheelchair Foundation, Ernakulam		

Our Social Impact

PARTNERS AT A GLANCE





ANNEXURE



Awards AND RECOGNITIONS

Aster’s commitment to clinical excellence, employee wellbeing, digital innovation, and community impact has been widely recognised by several prestigious accreditations. During the reporting period, our hospitals and healthcare professionals received numerous accolades, reaffirming our position as a leader in delivering patient-centric, high-quality healthcare.

These recognitions are a testament to the unwavering dedication of our teams, the trust of our patients, and our pursuit of global standards in every aspect of our operations.

Group-level Awards and Recognitions



Best Multispecialty Hospital – ASSOCHAM



Best CSR Excellence in Healthcare Award (Runner-up) – ASSOCHAM



Hospital Chain of the Year – Financial Express



Best Healthcare Brands Award – Economic Times Now



Healthcare Institutional Excellence Award 2025 - Institutional Excellence in Quality & Patient Safety



Healthcare Institutional Excellence Award 2025 - Institutional Excellence in Quality & Patient Safety

Awards to Specific Hospitals



Aster Whitefield

ET Health Awards, Hospital of the Year (South) in Paediatrics



Aster Medcity, Kochi –

AHPI Award for Excellence in Healthcare, Excellence in Emergency Services



Aster MIMS, Calicut

AHPI Award, Best Employee-Centric Hospital 2025



Aster Medcity

Ranked Number 2 in Times of India All India Multispecialty Ranking 2024-25

Individual Awards



Dr. Azad Moopen, Founder and Chairman,

was conferred the Global Entrepreneur of the Year award by The Economic Times.



Dr. Azad Moopen honored

with the Lifetime Achievement Award at MARAAYA 2025, the biennial convention of the Association of Kerala Medical Graduates (AKMG).



Alisha Moopen,

our Managing Director and Group CEO, honoured with the Pravasi Bhushan Award



Alisha Moopen

also featured in Fortune India's 100 Most Powerful Women in Business.

Aster Awards Achievement



Guinness World Record

Screening
12,714 people in 24 hrs



CSR E summit Award

Healthcare (Gold); Rural
Infrastructure Development
"Aster Homes" (Silver)



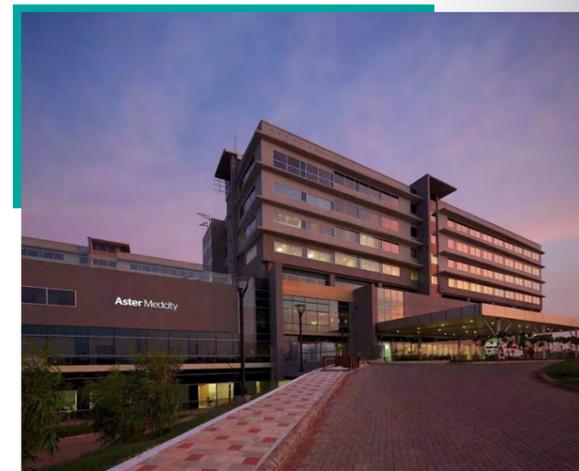
Aster CMI, Bangalore:

Economic Times "Best
Hospital- Paediatrics"



Winner of Global Award

for Sustainability awarded by Golden
Peacock Awards, conceptualised by the
Institute of Directors (IOD), India



Aster Medcity

Ranked Number 2 in Times of
India All India Multispecialty
Ranking 2024-25



Aster RV, Bangalore:

QUANTIC Technology Excellence Awards
22 "Organizational Response to the
pandemic (Healthcare)"



Economic Times Healthcare

Awards- National winner in CSR

Assurance STATEMENT

Deloitte Haskins & Sells LLP

Chartered Accountants
One International Center,
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Elphinstone Road (West)
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Maharashtra, India

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INDEPENDENT PRACTITIONER'S LIMITED ASSURANCE REPORT ON IDENTIFIED SUSTAINABILITY INFORMATION IN ASTER DM HEALTHCARE LIMITED'S ESG REPORT

To the Board of Directors
of Aster DM Healthcare Limited

1. We have undertaken to perform limited assurance engagement, for **Aster DM Healthcare Limited** (the "Company") vide our engagement letter dated December 02, 2025 in respect of the agreed Sustainability Information listed below (the "Identified Sustainability Information") in accordance with the Criteria stated in paragraph 3 below. This Sustainability Information is included in the ESG Report of the Company for the year ended March 31, 2025 (the "ESG Report"). This engagement was conducted by our multidisciplinary team including assurance practitioners, environmental engineers, and specialists.

2. Identified Sustainability Information

Our scope of limited assurance consists of the Identified Sustainability Information listed in the Appendix I to our report. The reporting boundary of the ESG Report is disclosed in "Reporting boundaries" section of the ESG Report with exceptions disclosed by way of note under respective disclosures, where applicable.

Our limited assurance engagement was with respect to the year ended March 31, 2025 information only unless otherwise stated and we have not performed any procedures with respect to earlier periods or any other elements included in the ESG Report and, therefore, do not express any conclusion thereon.

3. Criteria

The Criteria used by the Company to prepare the Identified Sustainability Information is with reference to GRI Sustainability Reporting Standards, issued by the Global Reporting Initiative (GRI) referred to as the GRI Standards.

4. Management's Responsibility

The Company's management is responsible for selecting or establishing suitable criteria for preparing the Sustainability Information including the reporting boundary of the ESG Report, taking into account applicable laws and regulations, if any, related to reporting on the Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation and maintenance of internal controls relevant to the preparation of the ESG Report and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.



Regd. Office: One International Center, Tower 3, 31st floor, Senapati Bapat Marg, Elphinstone Road (West), Mumbai-400 013, Maharashtra, India.
Deloitte Haskins & Sells LLP is registered with Limited Liability having LLP Identification No: AAB-8737

Deloitte Haskins & Sells LLP

5. Inherent limitations

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between companies.

6. Our Independence and Quality Control

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India (the "ICAI") and have the required competencies and experience to conduct this assurance engagement.

We apply Standard on Quality Control ("SQC") 1, "Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements", and accordingly maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

7. Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Identified Sustainability Information listed in Appendix I based on the procedures we have performed and evidence we have obtained.

We conducted our engagement in accordance with the Standard on Sustainability Assurance Engagements (SSAE) 3000, "Assurance Engagements on Sustainability Information", and Standard on Assurance Engagements (SAE) 3410 "Assurance Engagements on Greenhouse Gas Statements" (together the "Standards"), both issued by the Sustainability Reporting Standards Board (the "SRSB") of the ICAI.

These Standards require that we plan and perform our engagement to obtain limited assurance about whether the Identified Sustainability Information listed in Appendix I and included in the ESG Report is free from material misstatement.

As part of limited assurance engagement, in accordance with the Standards, we exercise professional judgment and maintain professional skepticism throughout the engagement.

8. Limited Assurance

A limited assurance engagement involves assessing the suitability in the circumstances of the Company's use of the Criteria as the basis for the preparation of the Identified Sustainability Information as listed in Appendix I, assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the Identified Sustainability Information.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal controls, and the procedures performed in response to the assessed risks.



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The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents and evaluating the appropriateness of quantification methods and reporting policies and agreeing with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Obtained an understanding of the Identified Sustainability Information and related disclosures;
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and/or measurements of the Identified Sustainability Information;
- Conducted meetings and inquiries with Company's management, including the sustainability team, the engineering team, the stores team, the human resource team, the quality and safety team, the finance team amongst others and those with the responsibility for preparation of the ESG Report;
- Obtained an understanding and performed an evaluation of the design of the key systems and processes and controls for recording, processing and reporting on the Identified Sustainability Information at the corporate office and at other hospitals/facilities on a sample basis. This included evaluating the design of those controls relevant to the engagement and determining whether they have been implemented by performing procedures in addition to inquiry of the personnel responsible for the Identified Sustainability Information;
- Based on the above understanding and the risks that the Identified Sustainability Information may be materially misstated, determined the nature, timing and extent of further procedures;
- Reviewed the key assumptions, emission factors and methodologies used for calculation of Greenhouse Gas (the "GHG") emissions;
- Reviewed the Company's process for collating the sustainability information through agreeing or reconciling the Identified Sustainability Information with the underlying records on a sample basis; and
- Reviewed the consolidation of the hospitals/facilities on a sample basis under the reporting boundary for ensuring the completeness of data being reported.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Identified Sustainability Information have been prepared, in all material respects, in accordance with the Criteria.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

9. Exclusions

Our assurance scope excludes the following and therefore we do not express a conclusion on:

- Aspects of the ESG Report and the data/information (qualitative or quantitative) including goals and targets other than the Identified Sustainability Information; and
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.



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10. Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Identified Sustainability Information listed in Appendix I and presented in the ESG Report for year ended March 31, 2025 are not prepared, in all material respects, in accordance with the Criteria as stated in paragraph 3 above.

11. Other Matter

Select indicators within the ESG report of the Company for the year ended March 31, 2024, were assured by the previous assurance practitioner who has expressed an unmodified conclusion on May 19, 2025. Our conclusion is not modified in respect of this matter.

12. Restriction on use

Our Limited Assurance report has been prepared and addressed to the Board of Directors of the Company at the request of the Company solely, to assist the Company in reporting on Company's sustainability performance and activities. Accordingly, we accept no liability to anyone, other than the Company. Our Limited Assurance report should not be used for any other purpose or by any person other than the addressees of our report. We neither accept nor assume any duty of care or liability for any other purpose or to any other party to whom our report is shown or into whose hands it may come without our prior consent in writing.

For Deloitte Haskins & Sells LLP
Chartered Accountants
(Firm's Registration No. 117366W / W-100018)

Pratiq Shah
Partner

Place: Mumbai
Date: January 29, 2026

Membership No. 111850
UDIN: 26111850CHNDQK9344

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Haskins & Sells LLP**

APPENDIX I

Identified Sustainability Information subject to Limited Assurance

Sr. No	Sustainability Standard	Description of Indicator	Reporting Boundary
1	GRI 2-1	Organizational details.	Note 1
2	GRI 2-2	Entities included in the organization's sustainability reporting	
3	GRI 2-3	Reporting period, frequency and contact point	
4	GRI 2-4	Restatements of information	
5	GRI 2-5	External Assurance	
6	GRI 2-7	Employees	
7	GRI 2-9	Governance structure and composition	
8	GRI 2-16	Communication of critical concerns	
9	GRI 2-18	Evaluation of the performance of the highest governance body	
10	GRI 2-22	Statement on Sustainable development strategy.	
11	GRI 2-23	Policy commitments	
12	GRI 2-24	Embedding policy commitments	
13	GRI 2-27	Compliance with laws and regulations	
14	GRI 2-29	Approach to stakeholder engagement	
15	GRI 201-1	Direct economy value generated and distributed	Note 2
16	GRI 302-1	Energy consumption within the organization	
17	GRI 303-3 (a)	Water Withdrawal	
18	GRI 305-1	Direct (Scope 1) GHG emissions	
19	GRI 305-2	Energy indirect (Scope 2) GHG emissions	
20	GRI 305-5	Reduction of GHG emissions	
21	GRI 306-3	Waste generated	Note 1
22	GRI 306-4	Waste diverted from disposal	
23	GRI 401-1	New employees hires and employee turnover	
24	GRI 401-2	Benefits provided to full time employees that are not provided to temporary or part-time employees	



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Sr. No	Sustainability Standard	Description of Indicator	Reporting Boundary
25	GRI 403-1 (a)	Occupational health and safety management system	
26	GRI 403-2	Hazard identification, risk assessment, and incident investigation	
27	GRI 405-1	Diversity of governance bodies and employees	

Notes:

1. Reporting boundary includes the Company and its Subsidiaries forming part of the India operations covering 19 Hospitals, 10 clinics and 262 Labs.
2. Reporting boundary includes the Company and its Subsidiaries forming part of the India operations covering 19 Hospitals.



GRI CONTENT INDEX

Statement of use		Aster DM Healthcare has reported in reference with the GRI Standards for the period April 2024-March 2025				
GRI 1 used		GRI 1: Foundation 2021				
Applicable GRI Sector Standard(s)		NA				
GRI STANDARDS/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
General disclosures						
GRI 2: General Disclosures 2021	2-1 Organizational details*	32-33	A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.			
	2-2 Entities included in the organization's sustainability reporting*	28, 32				
	2-3 Reporting period, frequency and contact point*	28-29				
	2-4 Restatements of information*	29				
	2-5 External assurance*	29, 344-349				
	2-6 Activities, value chain and other business relationships	32-33, 36-77				
	2-7 Employees*	112-113				
	2-8 Workers who are not employees	112-113				
	2-9 Governance structure and composition*	284-285,290-291				
	2-10 Nomination and selection of the highest governance body	286-287				
	2-11 Chair of the highest governance body	284-285				
	2-12 Role of the highest governance body in overseeing the management of impacts				Information unavailable/incomplete	
	2-13 Delegation of responsibility for managing impacts				Information unavailable/incomplete	
	2-14 Role of the highest governance body in sustainability reporting				Information unavailable/incomplete	

*These GRI indicators have undergone limited assurance by Deloitte Haskins and Sells LLP

GRI STANDARDS/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 2: General Disclosures 2021	2-15 Conflicts of interest			Information unavailable/incomplete		
	2-16 Communication of critical concerns*	288				
	2-17 Collective knowledge of the highest governance body			Information unavailable/incomplete		
	2-18 Evaluation of the performance of the highest governance body*	286-287				
	2-19 Remuneration policies	286-287				
	2-20 Process to determine remuneration	286-287				
	2-21 Annual total compensation ratio			Confidentiality constraints		
	2-22 Statement on sustainable development strategy*	5, 22-25				
	2-23 Policy commitments*	294-297				
	2-24 Embedding policy commitments*	294-297				
	2-25 Processes to remediate negative impacts			Information unavailable/incomplete		
	2-26 Mechanisms for seeking advice and raising concerns	288				
	2-27 Compliance with laws and regulations*	289				
	2-28 Membership associations	330-335				
	2-29 Approach to stakeholder engagement*	10-11				
	2-30 Collective bargaining agreements			Information unavailable/incomplete		

GRI STANDARDS/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Material topics						
GRI 3: Material Topics 2021	3-1 Process to determine material topics		A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.			
	3-2 List of material topics					
Economic performance						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed*	324-327				
	201-2 Financial implications and other risks and opportunities due to climate change			Information unavailable/incomplete		
	201-3 Defined benefit plan obligations and other retirement plans			Information unavailable/incomplete		
	201-4 Financial assistance received from government			Not applicable		
Anti-corruption						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 205: Anti- corruption 2016	205-1 Operations assessed for risks related to corruption			Information unavailable/incomplete		
	205-2 Communication and training about anti-corruption policies and procedures	296-297				
	205-3 Confirmed incidents of corruption and actions taken	289				
Energy						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 2: General Disclosures 2021	302-1 Energy consumption within the organization*	84-95				
	302-2 Energy consumption outside of the organization			Information unavailable/incomplete		
	302-3 Energy intensity	84-85				
	302-4 Reduction of energy consumption	88-93				
	302-5 Reductions in energy requirements of products and services			Information unavailable/incomplete		

*These GRI indicators have undergone limited assurance by Deloitte Haskins and Sells LLP

GRI STANDARDS/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Water and effluents						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	96-97				
	303-2 Management of water discharge-related impacts	96-97, 102-103				
	303-3 Water withdrawal*	98, 99				
	303-4 Water discharge			Information unavailable/incomplete		
	303-5 Water consumption			Information unavailable/incomplete		
Emissions						
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions*	82, 83				
	305-2 Energy indirect (Scope 2) GHG emissions*	82, 83				
	305-3 Other indirect (Scope 3) GHG emissions	82, 83				
	305-4 GHG emissions intensity	108-109				
	305-5 Reduction of GHG emissions*	88-93				
	305-6 Emissions of ozone-depleting substances (ODS)			Information unavailable/incomplete		
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions			Information unavailable/incomplete		
Waste						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	104-105				
	306-2 Management of significant waste-related impacts	106-107				
	306-3 Waste generated*	104-105				
	306-4 Waste diverted from disposal*	106-107,				
	306-5 Waste directed to disposal			Information unavailable/incomplete		

GRI STANDARDS/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Employment						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 401: Employment 2016	401-1 New employee hires and employee turnover*	116				
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees*	118-119				
	401-3 Parental leave	124,				
Occupational health and safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system*	132-133				
	403-2 Hazard identification, risk assessment, and incident investigation*	132-133				
	403-3 Occupational health services	132-133				
	403-4 Worker participation, consultation, and communication on occupational health and safety	132-133				
	403-5 Worker training on occupational health and safety	132-133				
	403-6 Promotion of worker health	132-133				
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	132-133				
	403-8 Workers covered by an occupational health and safety management system	132-133,				
	403-9 Work-related injuries	132-133, 137				
	403-10 Work-related ill health	132-133, 137				

*These GRI indicators have undergone limited assurance by Deloitte Haskins and Sells LLP

GRI STANDARDS/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Diversity and equal opportunity						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees*	114-115, 284				
	405-2 Ratio of basic salary and remuneration of women to men			Confidentiality constraints		
Non-discrimination						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	20				
Local communities						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	141-276				
	413-2 Operations with significant actual and potential negative impacts on local communities	141-276				
Customer privacy						
GRI 3: Material Topics 2021	3-3 Management of material topics	12-13.				
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	288				



Aster
We'll Treat You Well



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